



Having completed Scrum Inc.'s  
Registered Scrum Master training, and having  
passed the credentialing exam

**Sandy Hayes**

is now officially a

**Registered Scrum Master™**

endorsed by Scrum Inc. and  
Dr. Jeff Sutherland, co-creator of Scrum.

A black and white signature of Jeff Sutherland.

Jeff Sutherland,  
Co-Creator of Scrum  
Creator of Scrum@Scale®

[agileeducation.org](http://agileeducation.org)



Valid Until February 22nd, 2023  
Scrum Master Since February 22nd, 2022  
ID#RSM-0116375