



Having completed Scrum Inc.'s
Registered Scrum@Scale Practitioner training,
and having passed the credentialing exam

Tom Zhao

is now officially a

Registered Scrum@Scale Practitioner™

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

April 12th, 2024

Jeff Sutherland,
Co-Creator of Scrum
Creator of Scrum@Scale®

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Valid Until April 12th, 2025
Practitioner Since April 12th, 2024
ID#RSASP-9907158