



Having completed Scrum Inc.'s  
Registered Scrum@Scale Practitioner training,  
and having passed the credentialing exam

**Paul Norris**

is now officially a

**Registered Scrum@Scale Practitioner™**

endorsed by Scrum Inc. and  
Dr. Jeff Sutherland, co-creator of Scrum.

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,  
Co-Creator of Scrum  
Creator of Scrum@Scale®

[agileeducation.org](http://agileeducation.org)



Valid Until October 20th, 2023

Practitioner Since October 20th, 2022

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