



Having completed Scrum Inc.'s
Registered Scrum@Scale Practitioner training,
and having passed the credentialing exam

Tom Francis

is now officially a

Registered Scrum@Scale Practitioner™

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,
Co-Creator of Scrum
Creator of Scrum@Scale®

agileeducation.org



Valid Until November 23rd, 2023
Practitioner Since November 23rd, 2022

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