



The Agile Education Program powered by
Scrum Inc. acknowledges that

Stan Hayes

has successfully completed

Registered Scrum@Scale Fundamentals™

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

August 18th, 2025

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,
Co-Creator of Scrum
Creator of Scrum@Scale®

agileeducation.org



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