



Having successfully completed Scrum Inc.'s  
Certified Scrum@Scale Practitioner course and  
demonstrated the fundamental skills necessary

**Russell Zera**

is now officially a

**Certified Scrum@Scale Practitioner**

endorsed by Scrum Inc. and  
Dr. Jeff Sutherland, co-creator of Scrum.

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,  
Co-Creator of Scrum

[education.scruminc.com](http://education.scruminc.com)



Valid Until August 26th, 2022  
Practitioner Since August 26th, 2021  
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