



Having completed Scrum Inc.'s online
Licensed Scrum Startup for Teams training,
and having passed the final exam

Florencia Francia

is now officially a

Licensed Scrum Team Member

December 23rd, 2019

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland
Founder, Scrum Inc.

one broadway, 14th floor
cambridge, ma 02142

scruminc.com

