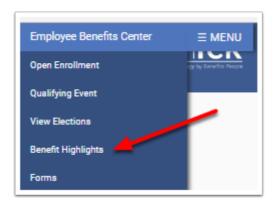
Year-Round Benefit Highlights

Another year-round feature that you can access from the menu under the Employee Benefits Center module is the Benefit Highlights for any upcoming plan-year.

You can access the Year-Round Benefit Highlights screen by selecting MENU, then *Employee Benefits Center*, and then select *Benefit Highlights*.



The page displays the same information you would find within the Open Enrollment, New Hire Orientation, or Qualifying Event module; however, you do not need to have access to one of these modules to view the available benefits.

— BENEFIT HIGHLIGHTS —

The new group insurance plan year begins [Date] and ends [Date]. The plans offered are summarized in the Employee Benefit Highlights Booklet. If you have any specific questions, use the information on the Important Contact Information list inside the booklet to direct your questions to the applicable insurance provider. General questions may be directed to your Benefits Administrator.

Coverage Options

Each coverage option listed below is summarized in the Employee Benefit Highlights Booklet. For plan specifics, click on the link contained in each coverage title. To visit a carriers website, click on the carriers name.

Health Insurance

The following plans are provided by {Carrier Name}:

- · Open Access HMO
- Choice POS
- . HDHP Choice POS with HSA*

*The [Company Name] contributes \$596.96/year, divided among the pay periods, into each HSA for all full-time employees who elect Employee Only coverage.