

**Agreement between NWAU, Ltd.**  
**and the**  
**River Valley League**

1. **LENGTH OF AGREEMENT:** This agreement is for the 2012 and 2013 Seasons.
  
2. **UMPIRES:** NWAU, Ltd. agrees to provide umpires for league games in the numbers indicated below at site and time specified by the **River Valley League**. Teams to be covered during the regular season include: Arlington, Belle Plaine, Chaska, Chanhassen, Gaylord, Jordan, Prior Lake Jays, Shakopee Indians, Victoria and Waconia, NW Umpires will provide coverage for all playoff games as directed by the River Valley League.
  - a. Regular Season League = 1 umpire
  - b. Playoff Season = 2 umpires
  - c. Non-League/Tournaments 1 or 2 umpires
  - d. All class B vs. class B league or section games will be covered with 2 umpires. Other games will be covered with 1 umpire unless additional umpires are requested.
  
3. **PAYMENT:** The **River Valley League** agrees
  - a. to specify sites and times for games in writing (your schedule) or, in case of playoffs or unforeseen circumstances, by phone, fax or E-mail as far in advance as possible. No umpires are promised unless we have a minimum of a 24-hour notification or, on regularly scheduled games, when the game is not listed on a printed schedule in possession of the assignment secretary.
  - b. to pay umpires at the game site prior to the start of the game.
  - c. If a game does not start within a reasonable amount of time in relationship to the scheduled time due to no fault of the umpire or NWUA Ltd., NWUA Ltd. reserves the right to impose an additional game fee on the home team.
  - d. NWUA Ltd. policy stipulates that an umpire who is unreasonably late or misses an assignment will be subject to a fine imposed by NWUA Ltd.. In this case, the home team will be reimbursed directly by NWUA Ltd. at the cost of a full game fee.

**REGULAR SEASON 2012:**

- a. 2 umpires – 9 innings (\$180.00/\$90.00 per umpire)
- b. 1 umpire – 9 innings (\$105.00 per game)
- c. 2 umpires – 2 – 9 innings (\$360.00/\$180.00 per umpire)
- d. 2 umpires – 7 innings (\$160.00/\$80.00 per umpire)
- e. 1 umpire – 7 innings (\$95.00 per game)
- f. 1 umpire – 2 – 7 innings (\$180.00 for the double header)

**REGULAR SEASON 2013:**

- a. 2 umpires – 9 innings (\$180.00/\$90.00 per umpire)
- b. 1 umpire – 9 innings (\$105.00 per game)
- c. 2 umpires – 2 – 9 innings (\$360.00/\$180.00 per umpire)
- d. 2 umpires – 7 innings (\$160.00/\$80.00 per umpire)
- e. 1 umpire – 7 innings (\$95.00 per game)
- f. 1 umpire – 2 – 7 innings (\$180.00 for the double header)

**PLAYOFFS:**

- a. \$5.00 more per umpire for playoffs. NWAU, Ltd. will not intentionally do any one umpire playoff games.

**4. RAIN OUTS, CANCELLATIONS, FORFEITS:** The **River Valley League** agrees

- a. that the call-in time to cancel or hold umpire(s) will be **2 hours** prior to the scheduled game time.
- b. that if the umpire(s) leave for the game subsequent to **2-hour limit** and the game is not started; umpire(s) is to be **paid a one-half game fee**. The League understands that home team manager decides if the game will start.
- c. that the home team is liable to **pay the umpire a full game fee if the game is forfeited** by either team for any reason.
- d. that if the game begins, but is not completed due to inclement weather, light failure, etc. the home team or league agrees to **pay a full game fee to the umpire(s)**.
- e. on rare occasions, if we finish a game prior to a regular scheduled game, **the fee will be \$10.00 per inning per umpire**. This is a tack-on fee. If the partial game results in 4-1/2 or 5 innings, **a full game fee will be paid**. If a partial game extends 10 or more innings payment reverts to \$10 per inning per umpire.

**5. UMPIRE ASSIGNMENT SECRETARY FOR 2012:**

**Jeff Schmit**, 16345 Elm Creek Lane, Lakeville, MN 55044

**Phone: (612) 418-5997**

**FAX: (612) 677-3886**

**E-mail: [jeff@nwumpires.com](mailto:jeff@nwumpires.com)**

Team Maintenance Fee of \$50.00 per team made payable to Jeff Schmit and mailed to him at the above address with the contract by March 15<sup>th</sup> of each season.

**6. GRIEVANCE PROCEDURE: The River Valley League agrees:**

- a. that any team(s) or the League as a whole may file a grievance against any NWAU, Ltd. Umpire who actually works a game during the 2012 and 2013 seasons. The grievance may be made on the basis of rules, rulings, and procedures of conduct. Any and all grievances made against a NWAU, Ltd. Umpire(s) **must be made in writing and signed by an authorized League or Team Official**. This grievance must be mailed within **72 hours** of the incident or there will be no formal action taken by NWAU, Ltd. Please send the written grievance to your league liaison, Chad Eischens – 202 Second Avenue Southeast,

Norwood Young America, MN 55397-9617 or e-mail:

[chadeischens@embarqmail.com](mailto:chadeischens@embarqmail.com). **The grievance must be in detail and factual.**

- b. that filing of a formal grievance obligates the **River Valley League** authority to either attend a hearing or in other ways assist in resolving the grievance. Your league liaison is your grievance contact person as well as your, NWAU, Ltd. contact. In matters of grievance, the NW Umpires grievance chair will coordinate the grievance process with the league liaison. The remainder of the NW Board of Directors (not consultants) will act as the grievance committee when necessary. In some occasion's league and/or team personnel may be asked to participate in the grievance process.
- c. that any NWAU, Ltd. Umpire(s) may file a grievance against a team, individual, or the **River Valley League** by following a similar procedure that is mentioned above.

**7. EJECTION POLICY: The River Valley League agrees:**

- a. To provide NW Umpires with an electronic copy of their ejection policy in 2012 and any revisions in 2013.

NWAU, Ltd. Authorized Signature: Chad D. Eischens

DATE: 1/2/12

League Authorized Signature: \_\_\_\_\_

DATE: \_\_\_\_\_