

State Bar of Texas Board Meeting 06-25-20

JERRY C. ALEXANDER: It is now two minutes after 9 a.m. and I am calling the meeting to order. All meeting participants will be unmuted for roll call. With our agenda posting, we invited members of the public to view a broadcast of this Board of Directors meeting. We also provided instructions on how to sign up to speak at today's meeting. Sign-ups were available until 5 p.m. yesterday. Please note that this meeting will be recorded and the recording will be made available to the public. Mr. Executive Director, will you please call the roll for the meeting of the State Bar of Texas for Thursday, June 25, 2020.

TREY APFFEL: Yes sir, Mr. Chair. Mr. Agosto?

BENNY AGOSTO, JR.: I'm present.

TREY APFFEL: Mr. Alexander?

JERRY C. ALEXANDER: Present.

TREY APFFEL: Mr. Allison?

JEFFREY W. ALLISON: Present.

TREY APFFEL: Mr. Almanzan?

ANDRES E. ALMANZAN: Present.

TREY APFFEL: Mr. Baruch?

CHAD BARUCH: Present.

TREY APFFEL: Ms. Bihm?

KATE BIHM: Present.

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TREY APFFEL: Ms. Brooker?

REBEKAH STEELY BROOKER: Here.

TREY APFFEL: Mr. Calvillo?

DAVID N. CALVILLO: Present.

TREY APFFEL: Mr. Carlos Cárdenas?

CARLOS EDUARDO CÁRDENAS: Present.

TREY APFFEL: Mr. Luis Cardenas?

LUIS M. CARDENAS: Present.

TREY APFFEL: Mr. Cook?

DEREK COOK: Here.

TREY APFFEL: Miss Cordova?

DEBORAH L. CORDOVA: Present.

TREY APFFEL: Mr. Crain?

ROBERT D. CRAIN: Here.

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TREY APFFEL: Ms. Davis?

CHRISTINA M. DAVIS: Present.

TREY APFFEL: Mr. Dawson?

ALISTAIR B. DAWSON: Present.

TREY APFFEL: Mr. Dokupil?

UNIDENTIFIED PERSON: He's not on.

TREY APFFEL: Dokupil?

MICHAEL DOKUPIL: I'm here. Can you hear me?

TREY APFFEL: Yes sir, thank you. Ms. Borunda Firth?

SYLVIA BORUNDA FIRTH: Present.

TREY APFFEL: Mr. Fischer? Mr. Fischer? He's there. Mr. Flores?

STEVE FISCHER: Good morning. Yeah, you muted me.

VICTOR A. FLORES: Here.

TREY APFFEL: Ms. Forbes?

LUCY FORBES: Present.

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TREY APFFEL: Mr. Ginn?

JOHN CHARLES "CHARLIE" GINN: Here.

TREY APFFEL: Ms. Goldsberry?

SHARI GOLDSBERRY: Here.

TREY APFFEL: Mr. Gravely?

MARC E. GRAVELY: Present.

TREY APFFEL: Mr. Harris?

AUGUST W. HARRIS III: Good morning.

TREY APFFEL: Ms. Harrison?

BRITNEY E. HARRISON: Here.

TREY APFFEL: Judge Hatch?

LES HATCH: Here.

TREY APFFEL: Ms. Hoggard.

TREY APFFEL:(BELL RINGING)

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TREY APFFEL: Ms. Humphrey?

WENDY-ADELE HUMPHREY: Present.

TREY APFFEL: Mr. Hurst? Mr. Kolodoski?

MATTHEW KOLODOSKI: Here.

TREY APFFEL: Justice Lehrmann?

DEBRA LEHRMANN: Here.

TREY APFFEL: Ms. Cortés Mares?

YOLANDA CORTÉS MARES: Present.

TREY APFFEL: Mr. McDougal?

LARRY P. MCDUGAL: Present.

TREY APFFEL: Ms. Carra Miller?

CARRA MILLER: Here.

TREY APFFEL: Ms. Emily Miller?

EMILY MILLER: Here.

TREY APFFEL: Judge Morales?

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DAVID S. MORALES: Here.

TREY APFFEL: Ms. Mount?

LYDIA ELIZONDO MOUNT: Present.

TREY APFFEL: Ms. Murphy?

KATHRYN J. MURPHY: Present.

TREY APFFEL: Mr. Naylor?

STEPHEN J. NAYLOR: Here.

TREY APFFEL: Ms. Rispoli?

JEANINE NOVOSAD RISPOLI: Here.

TREY APFFEL: Ms. Roe?

CARMEN M. ROE: Here.

TREY APFFEL: Mr. Schramek?

ADAM T. SCHRAMEK: Here.

TREY APFFEL: Ms. Scott?

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MARY L. SCOTT: Here.

TREY APFFEL: Mr. Sergi?

DAVID SERGI: Here.

TREY APFFEL: Mr. Sims?

ALAN E. SIMS: Present.

TREY APFFEL: Mr. Jason Smith?

: (BELL RINGING)

TREY APFFEL: Mr. Michael Smith?

MICHAEL C. SMITH: Here.

TREY APFFEL: Mr. Todd Smith?

D. TODD SMITH: Here.

TREY APFFEL: Mr. Sorrels?

RANDALL O. SORRELS: Here.

TREY APFFEL: Ms. St. Yves?

DIANE ST. YVES: Here.

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TREY APFFEL: Mr. Tolchin?

ANDREW TOLCHIN: Present.

TREY APFFEL: Mr. Vargas?

SANTOS VARGAS: Present.

TREY APFFEL: Mr. Vasquez?

G. MICHAEL VASQUEZ: Here.

TREY APFFEL: Ms. Welborn?

AMY WELBORN: Here.

TREY APFFEL: Mr. Wester?

JAMES WESTER: Here.

TREY APFFEL: Ms. Pack Wilson?

KIMBERLY PACK WILSON: Here.

TREY APFFEL: Judge Yeary?

KEVIN PATRICK YEARY: I'm here.

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TREY APFFEL: Mr. Chair, we have a quorum.

JERRY C. ALEXANDER: Thank you, Mr. Executive Director. At this time, I will call on my fellow director and friend, Alan Sims, a man of great faith. Please, lead us in the invocation, Mr. Sims.

ALAN E. SIMS: Thank you, Mr. Chairman. May we bow for prayer. Heavenly Father, we thank you for this day and for all of your many blessings. We thank you for this state bar and its important role in improving the administration of justice. We thank you for the bar's support of our legal system that is second to none. We thank you for the bar's commitment to high, ethical standards and professionalism. We thank you for the men and women of this bar who so eagerly serve and give of their time and their talent. Most of all, we are sincerely appreciative of the excellent staff that supports this organization and their incredible professionalism. And Lord, while we have much to be thankful for, we acknowledge that we're in a very challenging season in our country. Global pandemic. Economic uncertainty. Rising unemployment. Civil unrest related to racial injustice. There is chaos, anxiety and we are divided as a nation. Many of these things weigh heavily upon our hearts. We are reminded of the words in Psalm 61: Hear my cry, O Lord; pay attention to my prayer. From the ends of the earth I will cry out to you. When my heart is overwhelmed - when my heart is overwhelmed, lead me to the rock that is above me. You, Lord, are our rock. We lean upon you. We depend upon you. We trust in you. We're grateful that you are our anchor in the storm. Lord, today we ask you for healing in our land. We ask that you would unite us and bind us together with cords that cannot be broken. We pray for the spirit of peace; for an outpouring of peace upon our land. We pray for justice. We pray that justice would roll down like water and righteousness like a mighty stream. And now, Lord, as we undertake the agenda for today, we pray for your divine wisdom and discernment as to how to conduct the business of this bar. Let everything that is said and done be pleasing in your sight and strengthen the mission of this great organization. In your name, we pray. Amen.

JERRY C. ALEXANDER: Thank you, Mr. Sims, that was wonderful. Next, I would like to call on my fellow director, Derek Cook, to lead us in the pledge to the U.S. and Texas flags.

DEREK COOK: Thank you, Jerry. I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all. Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

JERRY C. ALEXANDER: Thank you, Derek. All directors and staff, please mute yourself to eliminate any background noise at this time. We would like to welcome any members of the public who signed up to speak and have joined the teleconference to make themselves known at this time. Any member of the public who wishes to speak, please state your name; the location where you're calling from; and the specific topic, or discussion or agenda item that you would like to speak on. Each individual will be given three minutes to speak and will be notified by our moderators at the end of their time. We will hear

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your comments now. The way this will work is, hopefully, you can see my screen. My screen will be empty. When there is a minute left in your time, I will stand and then at the end of the three minutes, please finish your thought. Thank you.

RUDOLPH "RUDY" K METAYER: Good morning. I want to say, first of all, congratulations to the incoming slate of directors. This board, this body, is one of the greatest group of professionals you will meet in your life. And the work that you can do to make a discernible difference in the legal field is absolutely phenomenal. So, good luck to each and every one of you. At - you know, we're at a reflective moment in our society right now. So, I think that it's important to have good leadership and that's what I see in each and every one of you. You know, today I'm not coming to you as a - the incoming chair of the African-American Lawyers Section or as a lawyer. I come in to you as a council member in a city in Texas that has, just as each and every one of us have seen, experienced great turmoil and strife during the last several months. You know, managing a pandemic that we haven't seen the likes of in 100 years; dealing with the recession and the economic consequences of that, particularly for small and local businesses; and also dealing with race issues and systemic changes that are necessary and needed in our society. And to that third part that I want to speak to each and every one of you about. As we've seen over the last several weeks or so, we - there's a reflection going on in our society regarding what we can do and what actions we can take to make a discernible difference in the life that we want to have for, not only our lives, but our children as well. It's not enough to just not be a racist, you have to be an anti-racist. Meaning, you have to be able to stamp out bigotry and implicit bias wherever it stands, wherever it exists. Becoming an advocate in change in our profession, as Tom - president, past president, Tom Vick, once told us to do, is something that us lawyers are uniquely equipped to do. Yes, the bar is 84% white and needs the increase in diversity necessary to have a reflection of the citizens and the clients that we serve in this great state. However, something I always point out to many of you, is that some of my greatest mentors, advisers and friends in my life have been old white men. Their guidance and influence has helped make me the man I am today. This goes from Justice Johnson, swearing me into this board, past president, Allan DuBois; David Chamberlain.; and frankly, Trey Apffel. You advised me many years ago that I would have plenty of chances to lead and not to forget about this bar.

RUDOLPH "RUDY" K METAYER: And that's why I'm here with you guys today. Bigotry and racism aren't just black and brown issues, they are people issues and the mindset shifts and the viewpoints is key to make sure that we make true systemic change. I know that we're looking at introducing legislation that will speak about reforms in police departments that will add - that we have spoken to various departments about, various policing units across the state, to have a unified message and ideas with. Like I did when we were - I was on the board of TYLA and we created the Strength in Unity program, this issue will not be solved by, you know, existing silos and offering false fallacies that law enforcement and people of color are antagonistic to one another. But instead, they can be partners working for changes to truly serve the communities they are both a part of. And that's the key here: being part of the community. It's why community policing works. If you tell someone otherwise, they're wrong. I live in one of those communities. I live in a majority minority city and the median household income fluctuates between number one and number two in central Texas. We have a police force that's 95% white, yet has an almost 100% approval rating. The reason why is because we believe in community policing. I believe

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that you, as bar members, can help change the narrative and the ideas regarding this, and we're hoping to get your ideas and support to make a difference on this ideas. We'll be producing legislation and ideas and concepts to make sure that each and every one of you are involved and, as lawyers, you can make a discernible difference in your communities. Thank you for your time today.

JERRY C. ALEXANDER: Thank you, Rudy. It's wonderful to hear your voice. Hopefully, we'll see each other again soon in person. Are there any other speakers?

UNIDENTIFIED PERSON: There's no one else waiting, Jerry.

JERRY C. ALEXANDER: Excuse me?

UNIDENTIFIED PERSON: There's no one else waiting.

JERRY C. ALEXANDER: All right, so that's - I think that's all the speakers we have. I believe we've now heard from every member of the public who signed up to speak. If there's anyone holding, please let us know now. Hearing none, we will continue with the meeting. Any board members or staff who wish to speak at any time during the meeting, please unmute yourself and let your - let that be known. Or raise your hand via Zoom. There's a hand raise feature and we'll see it. Now, it's my honor and privilege to hand over the chair's gavel, although I don't have one and I can't hand it over, to my successor, Charlie Ginn. Charlie, will you please unmute yourself. I'm very fortunate to have already worked with Charlie on various things and we've had some pretty extensive talks about being board chair. He's going to be a great board chair. As a historical point, some people have told me that I'm the oldest chair of the board ever. I've been told I'm the oldest a lot of things ever. And some people have told me that Charlie is the youngest ever. I do not - I do not know if that's true, but I do know this: there is a 43-year age difference between us. What was remarkable to me about what this profession can do is, when we were talking, there was very little difference in the way we thought about things. Charlie is a great person, a great father, great husband, great lawyer and he's going to be a great board chair. Congratulations, Charlie. Now, would you please raise your right hand and Justice Lehrmann will swear you in. Justice Lehrmann?

DEBRA LEHRMANN: Thank you so much, Chair Alexander. And before I do, I just want to thank you for your service. You've done such a wonderful job in this - in your capacity as chair during this extremely challenging period of time for the bar. And, on behalf of the court, I want to thank you from the bottom of my heart for your un - your just tireless service. Thank you very much.

JERRY C. ALEXANDER: That means so much to me. Thank you.

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DEBRA LEHRMANN: And, Mr. Ginn, you have big shoes to fill that I know that you are up to the occasion and it is my sincere honor to swear you in to this worthy position. Please raise your right hand. I, Charlie Ginn...

JOHN CHARLES "CHARLIE" GINN: I, Charlie Ginn...

DEBRA LEHRMANN: ...Do solemnly swear...

JOHN CHARLES "CHARLIE" GINN: ...Do solemnly swear...

DEBRA LEHRMANN: ...That I will faithfully execute...

JOHN CHARLES "CHARLIE" GINN: ...That I will faithfully execute...

DEBRA LEHRMANN: ...The duties of the office...

JOHN CHARLES "CHARLIE" GINN: ...The duties of the office...

DEBRA LEHRMANN: ...Of chair of the board...

JOHN CHARLES "CHARLIE" GINN: ...Of chair of the board...

DEBRA LEHRMANN: ...Of the state of Texas...

JOHN CHARLES "CHARLIE" GINN: ...Of the state of Texas...

DEBRA LEHRMANN: ...And will, to the best of my ability...

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JOHN CHARLES "CHARLIE" GINN: ...And will, to the best of my ability...

DEBRA LEHRMANN: ...Preserve, protect and defend...

JOHN CHARLES "CHARLIE" GINN: ...Preserve, protect and defend...

DEBRA LEHRMANN: ...The Constitution...

JOHN CHARLES "CHARLIE" GINN: ...The Constitution...

DEBRA LEHRMANN: ...And the laws of the United States...

JOHN CHARLES "CHARLIE" GINN: ...And the laws of the United States...

DEBRA LEHRMANN: ...And of this state...

JOHN CHARLES "CHARLIE" GINN: ...And of this state...

DEBRA LEHRMANN: ...So help me God.

JOHN CHARLES "CHARLIE" GINN: ...So help me God.

DEBRA LEHRMANN: Congratulations.

JERRY C. ALEXANDER: Congratulations.

JOHN CHARLES "CHARLIE" GINN: Thank you.

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JERRY C. ALEXANDER: Thank you, Justice Lehrmann. Congratulations, Charlie. I'm going to have a seat. You got a gavel, I think, sent to you earlier. You're now chair of the board. Good luck to you and let me know if I can do anything for you. Thank you.

JOHN CHARLES "CHARLIE" GINN: Thank you, Mr. Chair. Thank you, Justice Lehrmann. And thank you to the boards of directors for this great honor. This is going to be an incredible year. Before I talk about that, I want to echo some of what Justice Lehrmann said about Jerry Alexander. You have done a phenomenal job for us this past year. And if there's one word I think of when I think of you, it's cheerful. You have led us through difficult times. You have led us through half of your meetings online and by Zoom, and you have done that with grace, you have done that with exceptional leadership. I know you said goodbye to a group of directors yesterday online and we didn't get to hug and shake hands and do the things that we wanted to do, but you handled that with such exquisite leadership, I can't thank you enough for that. You're always cheerful and I want to thank you for your leadership.

JERRY ALEXANDER: Thank you, Charlie.

CHARLIE GINN: You bet. A couple of things about this year. I know that our directors have heard me say this and I am so excited to serve with you. I think we are going to have a fantastic year. And our mission here is to support the State Bar mission statement. We're here to serve the public, we're here to serve our attorneys, and we're here to serve the bar, and I think we do that by focusing on three relationships. We focus on the relationships with the public, we focus on the relationship with our members, and we focus on our relationships with each other. We're in a time right now that - I don't have to describe it for. You know what we're up against. You know the limitations that we have when we communicate with each other, but we cannot allow that to stand in our way when we are talking with about - about each other, with each other and about furthering our state bar mission. We talk about the bar. We talk about the state bar of Texas. That is a living and breathing thing. It is made up of attorneys across the state. It is made up of you and I. And you have been elected and chosen and placed here for a very specific reason. We have the greatest leaders in Texas and we cannot allow ourselves to become complacent with our relationships with each other because I think that's how we're going to accomplish our goals this year. This bar year, your bar experience as a leader is going to be what you put into it and what we put into it together and I want to do that. I want to I want to jump in with both feet. But that's going to require us to lean on each other, not be afraid to ask questions, not be afraid to have disagreements, but to remember that we're here for the public service, for our members, for each other. I'm going to ask our chairs to reach out to their committees and to know your committees. We're going to have a great year. It's going to be good. Let's get excited about it. I want to say thank you to our bar staff. I want to say thank you again to Jerry. And I want to say thank you to our directors because it is not a small thing to set aside a portion of your practice to come and represent the interests of the bar and the public. I want to thank you for that. Next step, we're going to have our madam president-elect and I just want to say a few words about her before she unmutes herself and before Justice Lehrmann swears her in. If you've gotten the chance to know Sylvia at all, I think you probably have come to the conclusion that I have about her, and that's that she's an incredibly genuine person. She is a genuine

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servant leader, and I can think of no better qualities for our madam president-elect to have as she leads over the next three years. I am excited to see what she does. You probably know Sylvia already. She is certainly no stranger to leadership or the bar. She is the first director attorney from El Paso to serve as our president-elect. She is the first Hispanic woman to serve as president of our state bar. She's currently a solo practitioner in El Paso. Prior to her establishing her own firm, she was the El Paso city attorney. In addition to her legal work for the city, she also worked for the chief of staff to the mayor and director of the intergovernmental affairs. While in private practice, she was associated with two local firms and served as general counsel for American Garment Finishers Incorporated. She served on this board before as a minority director from 2014 to 2018 and has served on countless board committees and on the government law council. She was the president of the Texas City Attorney's Association and is currently serving, in addition to a role here, on the El Paso Bar Association board of directors. In 2017, she received the president's award for exemplary service to the bar. She's a sustaining life fellow of the Texas Bar Foundation and served on the Texas Bar Foundation's board of trustees. She is a member of the Texas bar college. She earned her BBA from St. Mary's University and her J.D. from the University of Texas in 1984. Graduations, Sylvia, on your election, and I would invite Justice Lehrmann to come up and for both of to unmute yourselves and perform the swearing in. Thank you.

DEBRA LEHRMANN: I, am so thrilled to swear in the first person to serve in this capacity from El Paso and the first Hispanic woman to serve in this capacity. It is indeed a grand day for the state bar of Texas and for this great state. Please raise your right hand.

DEBRA LEHRMANN: I, Sylvia Borunda Firth.

SYLVIA BORUNDA FIRTH: I, Sylvia Borunda Firth.

DEBRA LEHRMANN: Do solemnly swear.

SYLVIA BORUNDA FIRTH: Do solemnly swear.

DEBRA LEHRMANN: That I will faithfully execute.

SYLVIA BORUNDA FIRTH: That I will faithfully execute.

DEBRA LEHRMANN: The duties of the office.

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SYLVIA BORUNDA FIRTH: The duties of the office.

DEBRA LEHRMANN: Of president-elect.

SYLVIA BORUNDA FIRTH: Of president-elect.

DEBRA LEHRMANN: Of the State Bar of Texas.

SYLVIA BORUNDA FIRTH: Of the State Bar of Texas.

DEBRA LEHRMANN: And will, to the best of my ability.

SYLVIA BORUNDA FIRTH: And will, to the best of my ability.

DEBRA LEHRMANN: Preserve, protect and defend.

SYLVIA BORUNDA FIRTH: Preserve, protect and defend.

DEBRA LEHRMANN: The Constitution.

SYLVIA BORUNDA FIRTH: The Constitution.

DEBRA LEHRMANN: And the laws of the United States.

SYLVIA BORUNDA FIRTH: And the laws of the United States.

DEBRA LEHRMANN: And of this state.

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SYLVIA BORUNDA FIRTH: And of this state.

DEBRA LEHRMANN: So help me God.

SYLVIA BORUNDA FIRTH: So help me God.

DEBRA LEHRMANN: Congratulations.

SYLVIA BORUNDA FIRTH: Thank you. So thank you Justice Lehrmann and Chairman Ginn. And I also want to thank Director Simpson for his eloquent invocation. And to my good friend Rudy, thank you for those comments. At this very troubled time, it helps to have leadership and the voices of the people be heard in that manner. Thank you, Rudy. I'm very much looking forward to the coming year, just like Charlie. We know we have some challenges, but we know we're up to them. And when I started my campaign, I pledged to listen and travel around the state and try to learn about how the bar could best be of service to the lawyers so that the lawyers could have the tools and the support they need to better serve the public. Well, I kept my word on that and I will continue to do so. In fact, Trey, I hate to tell you this, but I've got a short list of - from lawyers across the state with some wishes that we can work on together. I want you to know that I'm deeply honored by the opportunity I've been given, and I know it comes with great responsibility. I'm standing on the shoulders of those who came before and I'm grateful for all the good work they did to make this Bar Association the best in the nation. And together with the others who've stepped up to serve I'll work hard to keep the high standards that have been set. I'd like to take a few moments to express my appreciation to all of those who supported me on what came to be the longest statewide campaign that anybody can remember. I want to thank those of you who encouraged me to submit my name for consideration in the first place. You all believed in me before I did, and for that I'm grateful. I'm also indebted to the many of you who worked right alongside with me during the campaign. I appreciate everyone who called and emailed friends on my behalf, who set up meetings, walked me around law firms, drove me around their town, opened their homes to me and shared their ideas with me over tacos or pizza or even drinks and just generally propped me up when the campaign trail was long and hard. I want to thank my colleagues in El Paso. You were my first supporters and I'm very proud to represent our legal community in this capacity. And together with Steve Fischer, Andy Almanzan and Carlos Cardenas I will endeavor to make you proud. And I hope the board is ready to come to El Paso. Someday, this pandemic will let us travel again, and I'm anxious to show off my beautiful hometown and introduce you to the warm and welcoming people who live here. Of course, I need to thank my most ardent supporter, Victor, without whom none of this would be possible. I love you, Victor, and I'm grateful for everything you did to help me get to this point. So now the hard work begins, and I'm ready to hit the ground running to assist President McDougall with his initiatives while I continue to formulate mine. And I know I can rely on the team that's been put together helped me, and it's my intention to continue to engage lawyers around the state to realize my goal to cultivate an environment that is supportive of lawyers. And you may recall that, way back in September when we started, I told the board that I was looking forward to a day when it would be very common for a young

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woman in her law school - beginning her law school career to look up to the stage where the bar leaders came to welcome her to the practice of law and to see a group that was diverse in gender, race, ethnicity, sexual orientation and identity and from all across the state who were all united in the common goal to be the best lawyers we could be. Well, today we came a little bit closer to that objective, and I'm very proud to be here. And I want to thank all of you for your support and ask you to join me in my quest to create a bar that is reflective of the membership and the communities that we serve. I ask you to join me on this quest. Si se puede. Thank you for the opportunity to be of service. Thank you.

CHARLIE GINN: Thank you, Sylvia. Congratulations and thank you for the wonderful words just now. Will all the new directors who are joining the board this year please unmute yourselves. This includes newly-elected directors, public members, liaisons and section representatives. And I would invite Justice Lehrmann to administer the oath. Thank you, judge.

DEBRA LEHRMANN: Thank you very much. So you all have big shoes to fill and I know that you will do it well. It is my sincere honor to be able to swear you in today for this mighty occasion. Will you all please raise your right hand. And would you please repeat after me. I - and please state your names.

CROWD OF DIRECTORS: I...

CROWD OF DIRECTORS: (CROSSTALK)

DEBRA LEHRMANN: Do solemnly swear.

CROWD OF DIRECTORS: Do solemnly swear.

DEBRA LEHRMANN: That I will faithfully execute.

CROWD OF DIRECTORS: That I will faithfully execute.

DEBRA LEHRMANN: The duties of the board of directors.

CROWD OF DIRECTORS: The duties of the board of directors.

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DEBRA LEHRMANN: Of the state bar of Texas.

CROWD OF DIRECTORS: Of the state bar of Texas.

DEBRA LEHRMANN: And will, to the best of my ability.

CROWD OF DIRECTORS: And will, to the best of my ability.

DEBRA LEHRMANN: Preserve, protect and defend.

CROWD OF DIRECTORS: Preserve, protect and defend.

DEBRA LEHRMANN: The Constitution and laws.

CROWD OF DIRECTORS: The Constitution and laws.

DEBRA LEHRMANN: Of the United States.

CROWD OF DIRECTORS: Of the United States.

DEBRA LEHRMANN: And of this state.

CROWD OF DIRECTORS: And of this great state.

DEBRA LEHRMANN: So help me God.

CROWD OF DIRECTORS: So help me God.

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DEBRA LEHRMANN: Congratulations to every one of you, and I look forward to working with each of you.

UNIDENTIFIED PERSON #1: Thank you, justice.

CHARLIE GINN: Congratulations to our directors. I'm sorry, judge, did you have something else to say? I apologize.

DEBRA LEHRMANN: Oh, no. Just congratulations, good luck, and I'm looking forward to a great next year.

CHARLIE GINN: Fantastic. Congratulations to our directors. We have an incredible group coming in. I think our executive director last year - last night said - Trey said every year we lose directors and we think there will never be another group like it, but I can tell you this group is ready to get to work. They're passionate. They're going to be an awesome asset to our board. We are going to take an item out of order, so sorry, President McDougal, just one second. We have a member of the public that is calling in. Let me find our designated language here. We'd like to welcome any members of the public who have signed up to speak and have joined via teleconference. We ask that you make yourself known at this time. Please state your name, the location where you're calling from, and the specific topic of discussion or agenda item you would like to speak on. You'll be given three minutes to speak. You'll be notified by me at the end of your time. What I will do is just what chair Alexander accomplished earlier. I'm going to remove myself from the screen. When you have a minute remaining, I'll stand up and I'll - I won't say anything, but I'll stand here in the screen. And then at the end of that three minutes, I'll ask you to finish your thought. So with that, I'll turn it over to our public member - member of the public, pardon me.

UNIDENTIFIED PERSON #2: Hello. Hello?

CHARLIE GINN: Yes, we can hear you. Can you hear us?

UNIDENTIFIED PERSON #2: I can now. So I'm allowed to start speaking?

CHARLIE GINN: No problem. Your time goes ahead and starts now. Thank you.

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UNIDENTIFIED PERSON #2: OK. Thank you. Good morning. Welcome to the new board members and to President McDougal. Greetings to the others as well. My name is Rich Robbins and I'm calling in not only to greet you, but also to invite you to embrace the challenge coming up of helping Texas through your unique positions of power. You may share in my concern regarding the statistics recently released from the National Center for State Courts and the Bureau of Justice Statistics regarding how, in 1992, nearly all civil defendants in Texas had legal counsel. Now it's just down to around 25%. Why such a drastic decline? Well, something that's really changed a lot since 1992 is it's now so easy to file, on the internet, a frivolous fraudulent grievance against an attorney for whatever extortionist or vindictive reasons that come to mind. We can continue along this track, where people are unable to get attorneys to help them with their disputes. And I think that, after having worked in Mexico for six years, enduring 28 physical attacks and seeing, nowadays, how people resolve their disputes in Mexico by literally lynching people or setting them on fire alive or melting them in acid, I think we want to avoid that for Texas. Another approach that we can use to inspire people to use attorneys, though, is to make it more difficult to file frivolous and fraudulent grievances against attorneys. We can embrace the American Bar Association's disciplinary rule standard 18.3, which is a clear and convincing evidentiary standard. And according to new president Larry McDougal, which I have read - I've read, basically, that he has stated that the only other...

CHARLIE GINN: Mr. Robbins, you have one minute. You have one minute, Mr. Robbins.

UNIDENTIFIED PERSON #2: ...OK. The only other state that has not embraced the ABA standard of clear and convincing is Maryland. Well, I would also like to invite you all to visit a website that I have generated compiling all sorts of commentary from various attorneys about grievance reform. The website is texasbarsunset.com and it's almost as popular - almost as visited as texasbar.com itself according to Amazon's alexa.com. Y'all all are welcome also to continue reaching out to us attorney members. We share a lot of grievance reform views and we'd be more than happy to discuss them with you and how much we would like for them to come about. There are some members on the board who are very pro-reform. They're going to be the most popular, so brace yourself for that.

CHARLIE GINN: Mr. Robbins, please finish your thought.

UNIDENTIFIED PERSON #2: OK. I understand now that various reform ideas are going to be pitched to the CDRR fairly soon. Hopefully, we can include grievance reform in there. Thank you very much.

CHARLIE GINN: Thank you, sir. All right. And I don't - and my understanding is we don't have any more members of the public that are online. Is that correct?

UNIDENTIFIED PERSON #3: Yes, that is correct.

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CHARLIE GINN: All right. Thank you so much. With that, we have another presentation to make, and that is to our incoming president, Larry McDougal. He will take office tomorrow. He received the traditional rosewood gavel earlier this week. It is symbolic of your leadership, Larry, and a great opportunity and responsibility we have as we work together for our profession in the public. I know you take that responsibility very seriously. If I could just say a few things about President McDougal He is here to serve Texas lawyers. He is here to fight for Texas lawyers. There is a quote that I love that I think really describes Larry McDougal more than anything else I've heard. And that's by Winston Churchill. And it says I like a man that grins when he fights. That's President McDougal. He is here to fight for Texas lawyers. He has some big ideas. I'm excited for this year. I'm excited for his leadership. I think it's going to be a great year with them leading us. And I can't wait to see what you accomplish with Mr. President. With that, I would invite Mr. McDougal up for a few minutes to share some remarks. Thank you.

LARRY MCDUGAL: Thank you, Mr. Chair. After that I feel like just sitting down and not saying another word. But I want to invite or basically congratulate all of you that are newly elected to the board. It's - you're going to have a challenge. This is a great opportunity. And I fully believe that you get what you put into this. When I was elected to the board of directors in 2012, I was kind of anti-bar. But it didn't take me long to get here realize the Texas actually has a great state bar. And I want you to know that our state bar that we have to leadership, from Michelle Hunter when she was here continued by Trey Apdale, all the staff - we have a strong excellent state bar. Due to the leadership of Joe Langley and past president Randy Sorrels, we are probably in the best financial shape that we have ever been in recent history in our bar. We're looking at making acquisitions. We're looking at adding staff. Our budget, thanks to President Longley and President Sorrels - we were able to add new positions. For example, we expanded T-Lab - added a new position to T-Lab. And we added a new position to law practice management, things that will help the lawyers - that will benefit our lawyers of Texas, where they call in and get help, whether it's running their business or they have mental health issues, whether they're suffering from substance abuse. Basically, they're there for any issues or problems that our lawyers have. And we put those on hold right now through this in crisis. But I'm hoping that our financial status is going to be strong enough that, within a few months, we go ahead and implement those two positions within our bar along with very others. And for that, I really want to thank President Longley and President Sorrels for their leadership and their guidance that they gave us during that financial time, which allowed us, in this last budget, the opportunity to start making more improvements - capital improvements to our building. We have a plan and add new staff positions. We're not planning on taking us. If possible, there's this. We've already approved the task force on criminal procedure, which I think is going to be huge. It's probably one of the first times also in recent memory that a group of judges, prosecutors, defense lawyers all got together pretty much on the same page. That's going to be a huge benefit to our bar and our lawyers of Texas. Other issues that we're looking at doing - and I've already spoken to the president (unintelligible). I've talked to our chair. And we're looking at, in September, asking for another task force. You heard what Rick Robbins just talk about grievance reform. Well, we're going to propose a another presidential task force to look at study and make any proposals hey feel necessary in grievance reform in Texas. I have not said who's going to be on this yet. I'm not even asked to serve on this one yet. But that's something I'm planning on coming back to the board with in September to put a task force together and look at this. Because those of us that traveled - I know I

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talked to the president (unintelligible). She said she had the same experiences I had when I travelled the state. People are concerned about the great procedures. They don't think they're fair. Whether they are not, that perception is there. And we need to do something to at least address it. So we're going to put a task force together. Another issue that I believe is very important at least to the law is a practice of the courthouses, as courthouse access badges. We will probably be starting a workforce to - a work group, that is - to start studying and looking at ways to make that possible. I've already chosen Andrew Tulchin to head that. We will be putting that together and starting that probably in July, August to get that moving forward. Something else that I'm considering looking at is another work group to look at advertising review. I've heard a lot of complaints around the state about our advertising review. And at least have a work group come and look at it make suggestions for improvement of our advertising review sections. Those are some of the issues that the lawyers have voiced to me the most. But the biggest issue we're going to deal with is COVID-19. We don't know where this thing's going. It seems to be getting worse. I'm with Trey Apfel right now. Keep our people at home. Don't bring him to the bar building unless we absolutely have to. Keep our bar functioning because when Randy talked yesterday - President Sorrels and Trey Apfel talked, they talked about how the - basically our bar has been running, and we haven't missed a beat. And that is very true. Our bar staff while working at home is basically accomplishing everything they were accomplishing while at the office except for our live CLEs. And we're doing those and have those CLEs going now by webcast. So what I want to basically state is you're coming into a very strong bar. It's - we are ready. We are financially set. We have everything in place. Let's look at making improvements where we can improve tweak things here and there what we can do. Again, we're going to have a lot of fun. I think this is going to be a great time. I believe that you're going to - I mean, we're not going to get to meet each other one to one like we would normally do. But we're going to get to probably see more of each other now because of the frequency of Zoom conferences. And with that, I want to thank and congratulate all the new directors. I want to thank the directors that are in their second, third year for their time and even the handful of directors that enjoyed it so much they decided to come back in this freshman class and do it again. With that, I want to thank everybody. I want to welcome you to the bar. And I look forward to serving with you in this upcoming year. Thank you.

CHARLIE GINN: Thank you, Mr. President. Just a few housekeeping items - all board members are issued a state bar email account that must be used for the duration of their tenure on the board. Board members can use this as their primary email account for conducting state bar business. Or they can use this as a secondary email account provided they copy or forward any state bar correspondence to their bar email account. Chelsea and Jennifer will send out a survey on the board portal next week that will ask you to confirm which email communication you prefer. So please be on the lookout for that. One more piece of housekeeping - talking about the committee assignments, you were mailed committee assignments last week. Not one committee is better than the other. Larry, Trey and I and our staff spent a lot of time on these assignments. We tried to balance both your area of expertise, your preferences and where the board needed you for this coming year. No one is more important than the other. They all support our state bar mission statement. I won't read that now. I'll read that in a minute. Hopefully, you familiarize with that. It all goes to support those relationships, again, between the public our members and the board. Please bring your best version of yourself to the table. Let's get to work. We have some very important work to do on that. But please, please be aware of those assignments. With

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that - oh, pardon me. I would be remiss if I didn't say something about our immediate past president Mr. Randy Sorrels. Randy has done a fantastic job of leading us over the uncertainty of the last year. Like Jerry, he did not plan on having half of his meetings done virtually. Randy is very interested in relationships. And I believe his phrase is hand-to-hand communication. And you didn't have the opportunity to do that over the last two meetings. But that did not slow Randy down. If you know Randy, you know that he is purposeful, and he is intentional with everything that he does. And immediate past president Sorrels, you did an amazing job of leading us. I am so grateful that you're going to be around for another year to lend wisdom to what we're going to be doing as a board. And I want to say thank you.

RANDY SORRELS: Thank you, Charlie. It means a lot. Thanks.

CHARLIE GINN: With that, let's move on to item number eight of our agenda today. And that's going to be the state bar reports. We're going to start with our executive director. That's item 8A. Mr. Trey Appfel, please.

TREY APPFEL: Thank you Mr. Chair. And congratulations to all of our new board members again. Alan Sims, that was one of the most beautiful and thoughtful invocations I've ever heard. Thank you very much for that. Congratulations to president-elect Barunda-Firth. I'm looking forward to working with her. And I've known her for several years. And she is going to do a great job. Congratulations to our chair Charlie Ginn. Charlie is going to just follow in the footsteps of our great leaders like Jerry Alexander. So I'm looking forward to working with Charlie as well. Yesterday, you heard my report on the bar's work over the past year, including our efforts to lead an open government and communications financial accountability, member benefits and services and even rules reform, which we've heard about. Today, you've heard remarks from our new board chair and our president and president-elect about their plans and priorities. And as President McDougal says, as you can see, the state bar is very strong. We - to our new directors, welcome. And thank you for stepping up to serve. The hardest job you're going to have in this whole process is exercising good judgment. So when the time comes to speak up, we want to hear from you. I want to just reiterate something that Charlie said in his remarks. He talked about relationships. And he talked about the three relationships. And in that - in those three, he mentioned the public, the lawyers and each other. And we need to do everything in our power. And every day we come to work, we, as a board, need to come together and work to preserve and protect the right of self-regulation. Because if we lose that right of self-regulation, there's going to be a lot of people not happy with us. So we've got to be very careful in our efforts in terms of studying rules, studying reform. As I told President McDougal and as I will tell President-elect Barunda-Firth, your ideas - your - what you hear out there among the lawyers - the most important thing - and you bring those ideas to us. And we will do everything in our power so that you have a full opportunity to study those issues and respond to those issues or questions that are raised out there. With regard to the work that we do at the state bar - if you, as a board member, think that we're doing something wrong or we're not doing something good enough. I want to be the first one to know about it. Just like Randy said, I'm a big believer in hand-to-hand communication. So my door's open. You got my number. We need to keep that line of

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communication open, not only between you and the bar but between you and other board members. And there's got to be a consensus-building effort as we move along the way. So you'll soon learn, as we get further down the road, what the rest of us already know. And that is you've joined the board filled with some of the most extraordinary lawyers and public servants you will ever meet. I wrote an executive directors report last year during the board year. And I talked about the roll call, when I call roll. And when I call roll, I'm not just calling out a bunch of names. I'm identifying some of the best and brightest leaders in our profession. And when I look out as I'm calling role, even in a Zoom meeting when I have the entire screen up in front of me, I see lawyers from all walks of life. I see lawyers representing all communities of our state of Texas. I see diversity in practice area, in geographic area, in gender. We've got to include and be inclusive of all our lawyers so that we can continue the effort to preserve and protect our right of self-regulation. And working together this year, we will ensure that the State Bar of Texas continues to fulfill our statutory responsibilities as the administrative arm of the Supreme Court, consistent with the court's authority to regulate the legal profession. So together, we will zealously defend the structure of our bar. And we continue to work toward the fulfillment of our mission so that we better all Texans. Thank you very much. And I'm looking forward to working with you.

TREY APPFEL: Thank you, Mr. Executive Director Trey. You lead us well, and we appreciate your service. Now let's go to item 8B where our legal counsel John Sherman.

JOHN SHERMAN: Thanks, Charlie. I'd just like to thank the outgoing directors and those of you who are continuing on the board. And also welcome the new directors. And we appreciate your service. And we're looking forward to the coming year. Thanks very much.

CHARLIE GINN: Thank you, Mr. Sherman. Is there any report from our General Counsel under Item 8C - Mr. Ross Fisher.

ROSS FISHER: No, Mr. Chairman - nothing to report other than that I participated in the new director's orientation earlier this week and explained the role of the general counsel and the parameters of the general counsel. And I look forward to working with the (unintelligible). Thanks.

JOHN SHERMAN: Thank you, Mr. Fisher. Under Item 8D, we have our new Madam President for the Texas Young Lawyers Association Britney Harrison.

CHARLIE GINN: Britney is going to do an exceptional job this year. As a point of privilege, two of my very good friends are flanking her. Mr. Victor Flores - Victor, you did an incredible job this year. And I appreciate your friendship. I appreciate your leadership. You're a great guy, man. I don't have any else to say about you to you. I just appreciate you. And Jeanine, congratulations on your recent election. I

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know that you're going to be awesome. But this year Miss Harrison, Madam President, is your year. And we are excited to see what you do. You and I have known each other for a few years. I know there is not a better leader for this year for TYLA than you, Madam President. Is there anything (inaudible).

BRITNEY HARRISON: Yes. Thank you, Charlie. I appreciate that. I'm very excited for the year ahead, whatever that may look like. Whether it's by Zoom or in person, we're ready to get working on all of our projects. I have really big shoes to fill from my predecessor Victor Flores. I've learned a lot working with him over the years. And I'm really looking forward to carrying on the TYLA legacy of service. Per usual, we have a very busy year with lots of projects planned. And we're already off to a great start. And first with our attorney wellness retreat - we've started planning our CLE. That's going to be paired with Texas Bar CLE. And then have a retreat afterwards. And we have speakers lined up or confirming and finalizing all the details for that. And everything's already in motion. And that's slated to be the first weekend in December. We also added kind of some new things just given the pandemic and all the things that are going on with the civil unrest. One of them is a collaboration with DAYL. We are helping some of the law students that lost their clerkship opportunities this summer due to the pandemic. And we're having them do some research and helping us put together some resources that will assist debtors dealing with third party garnishment. And then we also will have some of our law students helping us update some of our TYLA pamphlets for different legislation and other aspects of changes to the law. We're also starting a racial justice committee. With this committee, we're wanting to put together contents written as well as recorded panels that are going to have discussions on racism, implicit bias, ways open the lines of communication with the law enforcement and also, more importantly, ways of putting things into action, to be anti-racist and make sure we roll these out to members of the public, members of the bar law firms and other legal organizations. And as lawyers, we're in a unique position to effectuate this change and so, I think, as young lawyers, we need to go ahead and get started and make some change. As far as member benefits, we do have a lot of projects planned as well. One of them is our leadership toolkit for smaller rural communities. This will definitely consider - considering that, like I come from a big city, I had a leadership class in Austin. A lot of these smaller communities don't have those and so we want to make sure we have some resources to teach them about having diverse leadership, inclusion, all of those different things that we have in the bigger cities that some of the smaller cities don't have. And we're also going to have some business development guides out there to help young lawyers generate business. And there's a ton of other projects but I don't want to take up too much time. But I look forward to keeping you all updated on all the things TYLA plans to do this year. And we're going to have a great bar year. Thank you.

JOHN CHARLES "CHARLIE" GINN: Thank you, Britney. Congratulations again. We're excited. You're going to be awesome. I can't wait to watch what you and your team can do and it's going to be wonderful. Number nine is, excuse me, Trish McAllister with a report on the discussion of the Access to Justice Commission.

TRISH MCALLISTER: Hi, everyone. As - I'm just giving a general "Access to Justice" report, both for the Texas Access to Justice Commission as well as the Legal Access division of the state bar. They kind of

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work hand-in-hand together on a lot of things. And, as you can imagine, there's been a huge impact from the coronavirus pandemic on legal aid and sort of just to everything that's been going on just for everybody else as well. Some of the things that happened in the last quarter have been when the coronavirus kind of started shutting things down, the stay-in-place orders, that was right about spring break and so, the commission that - we have a Pro Bono Spring Break that we do every year for all the law schools, as well as working with legal aid programs. They're all placed in all throughout the state. And they were midway through the first week of Pro Bono Spring Break when sort of the shelter-in-place stuff started happening so that was stopped and we cancelled the second week. And there have been a few other things. Maybe many of you may have seen that the annual gala that we host was moved online to a virtual platform, which was fun. But also, the irony of it all, is that we actually raised one of the highest amounts that we've raised since the beginning of the gala had start. So, I think people come together in times of trouble. Some of the other things that I really want to focus on, just to give everybody kind of a heads up on or a sort of a snapshot of what's going on in terms of (unintelligible). The commission and the state bar have been working with all of the legal aid providers on, sort of, a COVID disaster response. And we normally, as you know, when disasters hit, the state bar gets pretty involved and so does the commission. And disasters are normally very localized, right? So, the pandemic is a statewide thing, nationwide thing, and it's affecting everybody. So, normally, when we have people coming in from all over the nation to help with a disaster, those folks are all staying in their states, helping with their issues. And, of course, we're trying to roll out a - sort of a disaster response on a statewide basis. Which is something we've never done before because we've always done it on a localized basis, which we're very adept at doing. But this is a different kind of animal and we weren't quite sure how the cases were going to start, kind of, rolling out. There's a well-known timeline for hurricanes, fires, things like that; we know exactly how those are going to go and, kind of, how to set expectations for legal aid lawyers as well and clients as well as rental lawyers who want to volunteer. So, we've been working with groups - a large group of people to kind of try to get our arms wrapped around this. The commission has been working with the Texas Supreme Court and OCA on various matters too. Some on, you know, helping to work through the issues that have been raised by having the courts going online. Trying to stabilize some things immediately that impacted a lot of the low-income population of Texas, such as evictions and debt collection, consumer debt collection things. All of those things that were subjects of emergency orders in the beginning. Now, with those orders lifted, we're starting to see a lot of evictions going through the system and the use of the Zoom hearings, I think, more frequently by self-represented litigants and things like that. So, there's lots of issues that are coming up. And we're working with a group of people from a wide cross-section of judges, lawyers, things like that, trying to kind of work through how to best address some of those issues that are raised. And it's very complicated and of course, you know, it's the - a lot of the information and the suggestions that are being made are just suggestions. We're not a unified court system, so there's not a way to have everybody be able to - everybody do the same thing and, of course, there needs to be a localized response to a lot of things as well because everybody has different equipment, everybody has different courtrooms and things like that. But it's - we're doing - everybody is, I think, doing the best that they can. We'll - we are seeing people who are not able to access their hearings for a variety of reasons. The main one is that they don't have the equipment to participate in their hearings. So, if they, you know, if they don't have a lawyer that's troublesome because, you know, there's not necessarily a great way to handle that right now. If they do have a lawyer through legal aid or even a pro bono lawyer, the legal aid lawyer may have the technology but their client doesn't have that technology. So, all of those things are just being worked

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out and trying to determine what the best course of action is while making sure that somebody has their due process rights preserved. And safety preserved. As you can imagine, there are issues with, you know, accessibility for folks who have disabilities, people who speak a second language or different, you know, where English is not their primary language. You know, people who do not know how to submit evidence in cases. So, all of that is just things that you guys are dealing with too, as lawyers, and the public is dealing with, in particular those that are - not - that don't have lawyers, are trying to work through all this stuff. So, we've been drafting, you know, tips for SRLs, you know, all of that kind of thing and trying to get the word out on what to do in these situations for people who don't have lawyers. We are also hoping to, as you - as I have reported in the past that you may or may not know, the Supreme Court has several task forces that work on forms and one of them is a landlord tenant form group. And a few years ago, they sent over to the court a eviction kit and that went through the court's usual process of going through the Supreme Court Advisory Committee. And we're hoping that that kit can be issued or approve soon to help folks who are dealing with the deluge of evictions that we're anticipating and starting to see. There's lots of other things going on, but I don't want to go on and on. So, if anybody has any questions, I'm happy to answer them. Otherwise, I'll conclude my report.

JOHN CHARLES "CHARLIE" GINN: Do we have any questions regarding the report? If so, please unmute yourself or raise your hand. All right. Hearing none. Thank you very much for your report. We appreciate it very much, Ms. McAllister. All right. Well, if there's no other business, does anyone else have any other business for the floor? Hearing none. One of the things that Chair Alexander had us start to do last year is, at the conclusion of our meetings, to read together the state bar mission statement. We're going to continue to do that. We're also going to continue to hand out the cards - the lawyer benefit cards - that he started last year. The one change we're going to make this year to reading our mission statement is it's going to be led by one of our directors. I have asked David Sergi if he would lead us in this. Please continue to unmute yourselves and we're going to say this together even with the audio disjointed and all together. I want us to be in unity while we read this and then we will conclude our meeting. Director Sergi, thank you for agreeing to lead us in this.

DAVID SERGI: Our mission...

JERRY C. ALEXANDER, TREY APFFEL, BENNY AGOSTO, JR, JEFFREY W. ALLISON, ANDRÉS E. ALMANZÁ N, CHAD BARUCH, KATE BIHM, REBEKAH STEELY BROOKER, DAVID N. CALVILLO, CARLOS EDUARDO CÁ RDENAS, LUIS M. CARDENAS, DEREK COOK, DEBORAH L. CORDOVA, ROBERT D. CRAIN, CHRISTINA M. DAVIS, ALISTAIR B. DAWSON, MICHAEL DOKUPIL, SYLVIA BORUNDA FIRTH, STEVE FISCHER, VICTOR A. FLORES, LUCY FORBES, JOHN CHARLES "CHARLIE" GINN, SHARI GOLDSBERRY, MARC E. GRAVELY, AUGUST W. HARRIS III, BRITNEY E. HARRISON, LES HATCH, DENISE REID HOGGARD, WENDY-ADELE HUMPHREY, MATTHEW KOLODOSKI, DEBRA LEHRMANN, YOLANDA CORTÉS MARES, LARRY P. MCDUGAL, CARRA MILLER, EMILY MILLER, DAVID S. MORALES, LYDIA ELIZONDO MOUNT, KATHRYN J. MURPHY, STEPHEN J. NAYLOR, JEANINE NOVOSAD RISPOLI, CARMEN M. ROE, ADAM T. SCHRAMEK, MARY L. SCOTT, DAVID SERGI, ALAN E. SIMS, JASON C. N. SMITH, MICHAEL C. SMITH, D. TODD SMITH, RANDALL O. SORRELS, DIANE ST. YVES, ANDREW TOLCHIN, SANTOS VARGAS, G. MICHAEL VASQUEZ,

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AMY WELBORN, JAMES WESTER, KIMBERLY PACK WILSON, KEVIN PATRICK YEARY: The mission of the State Bar of Texas is to support the administration of the legal system, assure all citizens equal access to justice, foster high standards of ethical conduct for lawyers, enable its members to better serve their clients and the public, educate the public about the rule of law and promote diversity in the administration of justice and the practice of law.

DAVID SERGI: Thank you, gentlemen and ladies.

JOHN CHARLES "CHARLIE" GINN: Thank you. Thanks very much, Director Sergi. With that, thank you for a wonderful meeting. I know it's been a long couple of days. I want to thank you all for your attendance. Lean on each other. Let's lead together. Let's have a great year. With that, I will entertain a motion to adjourn.

RANDALL O. SORRELS: Hey, Charlie? Charlie, can I add one more thing?

JOHN CHARLES "CHARLIE" GINN: Yes sir. I'm sorry Mr. President.

RANDALL O. SORRELS: That's all right. I wanted to encourage everyone to watch tomorrow Larry McDougal's swearing in. I think it's at 10:00 and if you need the information, Chelsea or Jen can send it to you.

JOHN CHARLES "CHARLIE" GINN: Absolutely. And Britney Harrison is also being sworn in as well. They both, I think, gave incredible remarks. I would encourage everyone to tune in. I think you even get some free (unintelligible) if you do. So, if you're watching this, please tune in. With that, I think I heard a motion to adjourn. Was it from Director St. Yves?

DIANE ST. YVES: Yes, sir.

JOHN CHARLES "CHARLIE" GINN: And did Director Sergi second?

DAVID SERGI: I second.

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JOHN CHARLES "CHARLIE" GINN: Perfect. We are so adjourned. Thank you all very much. Have a wonderful week.

UNIDENTIFIED PERSON #1: Goodbye.

UNIDENTIFIED PERSON #2: Thank you.

UNIDENTIFIED PERSON #3: Thanks, Charlie.

UNIDENTIFIED PERSON #4: Good meeting, Charlie.

UNIDENTIFIED PERSON #5: Thanks everybody.

UNIDENTIFIED PERSON #6: Have a great weekend.