Dear Trevor Fitzgibbon,

As members of the progressive community, we are offended by your attempt to reinstate your services. Together, we are committed to never working with you or your firm--we will not reward you financially for your cynical attempt to erase the damage you did to your employees and the progressive movement.

It's an unfortunate reality that our judicial system too often fails sexual assault survivors. The U.S. Attorney's decision regarding your case is far from an absolution of misconduct. As members of the progressive movement, we believe survivors--and we won't work with individuals who have a history of harassment and assault.

Rape culture is alive and well in our society and, unfortunately, in the progressive movement. Too often, survivors are shamed, questioned, or forced into silence. It's time for all of us to take a stand, together, against rape culture and for justice for survivors.

Shaming survivors as you attempt to minimize your misconduct and market yourself as a champion of women is not only insulting, but a dangerous display of rape culture in action. We won't be complicit in your cover-up through this shallow, self-serving project masked as an initiative to end workplace harassment. It will do far more harm than good in the precedent it sets.

There is no room for sexual harassment or assault anywhere in the progressive community. There is no room for retaliation and vicious personal attacks against survivors. We must collectively be vigilant in preventing it, calling it out, and responding to it. We encourage all progressive organizations to dedicate themselves to justice for survivors and join us in this commitment by signing this letter.

Sincerely,

198 methods
215 People's Alliance
350.org
Act.tv
Action Network
American Family Voices
ART NOT WAR
Backbone Campaign
Becker Digital Strategies
Beyond The Choir
Brougher Strategies
Care2
Center for Popular Democracy
Climate Hawks Vote
ClimateTruth.org
CODEPINK - Women for Peace
Collective Action for Safe Spaces
Common Defense
Courage Campaign
CREDO
DC Action Lab
Defending Rights and Dissent
Democrats.com
Exhale to Inhale
Faithful America
FATE
Fight for the Future
Free Press
Friends of the Earth - US
The Future Foundation
Global Zero
Greenpeace USA
Humanity for Progress
International Campaign for the Rohingya
International Planned Parenthood Federation/Western Hemisphere Region
Kairos Fellowship
Media Alliance
Media Mobilizing Project
Middle Seat Consulting
Mike Lux Media
Millennials for Revolution
Nachem Consulting, LLC
NARAL Pro-Choice America
National Committee for Responsive Philanthropy (NCRP)
Netroots Nation
NGP VAN
Nu View Consulting
Oil Change International
Organizing 2.0
Our Revolution
PowerThru Consulting
Practice Makes Progress
Rad Campaign
Resist This
Revolution Messaging
Revolutionary Exchange Records
Run for Something
ShareProgress
Sierra Club
The Sparrow Project
Stand.earth
SumOfUs
Teal Media
UltraViolet
V-Day
#VOTEPROCHOICE
Ward 8 Policy Committee
Win Without War
Women Donors Network
Women Who Tech
Workplace Fairness