



## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Position Desired: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Location Preference: ☐ No Preference ☐ Gatlinburg Moonshine ☐ Gatlinburg Whiskey ☐ Pigeon Forge Island ☐ Plant Facility

Are you authorized to work in the U.S.? YES NO  
☐ ☐ Can you work any shift (evening/night shifts)? YES NO  
☐ ☐

Days/Hours NOT Available for work: No Preference \_\_\_\_\_

Have you ever worked for this company? YES NO  
☐ ☐ Mon: \_\_\_\_\_ Tues: \_\_\_\_\_ Wed: \_\_\_\_\_ Thurs: \_\_\_\_\_  
Fri: \_\_\_\_\_ Sat: \_\_\_\_\_ Sun: \_\_\_\_\_

Have you ever been convicted of a felony? YES NO  
☐ ☐ Are you able to perform the essential functions of the  
job you are applying for, with or without reasonable  
accommodation? YES NO  
☐ ☐

If yes,  
explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES NO  
☐ ☐ Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES NO  
☐ ☐ Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES NO  
☐ ☐ Degree: \_\_\_\_\_

Are you currently attending school? YES NO  
☐ ☐

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

**If referred by a current Ole Smoky employee, please print employee's name here:**

\_\_\_\_\_

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES ☐ NO ☐

### Disclaimer and Signature

#### DISCLAIMERS & ACKNOWLEDGMENT

- *Nothing on this application is intended to create or imply a contractual relationship. If hired, the applicant understands that employment with Ole Smoky Distillery is at-will and any employee's employment can be terminated, with or without cause, and without notice, at any time.*
- *Ole Smoky is an equal opportunity employer and makes decisions related to compensation and all terms, conditions or privileges of employment on the basis of merit.*
- *Ole Smoky has a non-competition clause that means, if hired, during your employment and for a period of one (1) year following separation of your employment for any reason you agree you will not compete with the Company in the Moonshine or Whiskey categories in respect of work being done or started by you or the Employer; work for which a previous report or proposal has been prepared or submitted by you or the Employer within one (1) year prior to the termination of your employment; and, work for which promotional efforts by the Employer, or anyone employed by the Employer has occurred during the period of one (1) year prior to the termination of your employment.*
- *Employees in positions that require contact with the general public should dress in a manner that is in keeping with the accepted standards of Ole Smoky. We ask that visible tattoos and piercings be covered while on shift.*
- *Ole Smoky will randomly test employees for compliance with its drug-free workplace policy. As referred to in our Company Handbook Policy, "random testing" means a method of selection of employees for testing, performed by an outside third party. The selection will result in an equal probability that any employee from a group of employees will be tested.*

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I authorize all persons or business contact by or on behalf of this employer about me or my application to disclose and any and all performance reviews, reports, and other documents and other information they may have regarding me. By signing below, I fully release the employer and all other persons, and businesses from any and all claims, demands or liabilities arising out of or in any way related to such references or disclosures.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Ole Smoky Moonshine Distillery 865.430.6595 Physical Address: 300 Parkway | Gatlinburg, TN 37738 Mailing Address: 235 East Main Street, #1301 Sevierville, TN 37602 [www.ole-smoky-moonshine.com](http://www.ole-smoky-moonshine.com)

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