WE ARE COMMITTED to increasing family economic security, ending discrimination against women and mothers, and building a nation where both businesses and families can thrive. We work to increase access to affordable, high-quality early care and education opportunities for children birth through age 5.

WE WORK TO MOBILIZE AND PARTNER with families to embed the voices, needs, and perspectives of families in the work to ensure all children have access to early learning opportunities.

WE BELIEVE all children deserve access to affordable, high-quality early learning opportunities to be ready and successful for school and life regardless of race, zip code, ability, identity, or any other factor.

WE DEFINE high-quality as early learning policies, programs, and services that:

- Recognize and honor the important role of self-defined families in the lives of children, focus on the whole child with specific attention to social-emotional development,
- Honor and support home culture and language,
- Provide for a diverse, well-trained and fairly compensated workforce that reflect the children and families they serve, and supports positive and consistent interactions between caregivers and children,
- Authentically engages and partners with families and meets each family "where they are at,"
- Eliminate punitive and bias disciplinary practices like the use of suspensions and expulsions,
- And lead with an equity framework by integrating training and support on trauma-informed care, authentic relationships with families, anti-bias and anti-racist professional development and curriculum in order to best support the needs of all children and families.