



EnAble India

To empower people with disabilities

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EnAble India is a non-profit organization working for the economic independence and dignity of persons with disability; founded in the year 1999 by IT professionals, Shanti Raghavan and Dipesh Sutariya.

Shanti has received the National Award for **the Empowerment of Persons with Disabilities, 2010**, conferred by **the President of India**.

She has been a **fellow of the Ashoka Foundation since 2005**.

She has been awarded **NCPEDP Shell Hellen Keller Award in 2005**.

EnAble India is a registered public charitable trust.
(Registration No: 394/1999-2000).



WHO WE ARE

Thought leaders in livelihoods
for persons with disability

Pioneer in employability models
and workplace solutions

Pioneer in inclusion of
persons with disability
as a productive workforce in quota jobs

Founder of Enable Academy



India's online collaborative community
initiative for mainstreaming livelihoods of
persons with disability

WE BELIEVE

Persons with disability engaged in livelihoods are important to the growth of the economy.

The solutions and models of inclusion built for persons with disability benefit all sections of society.



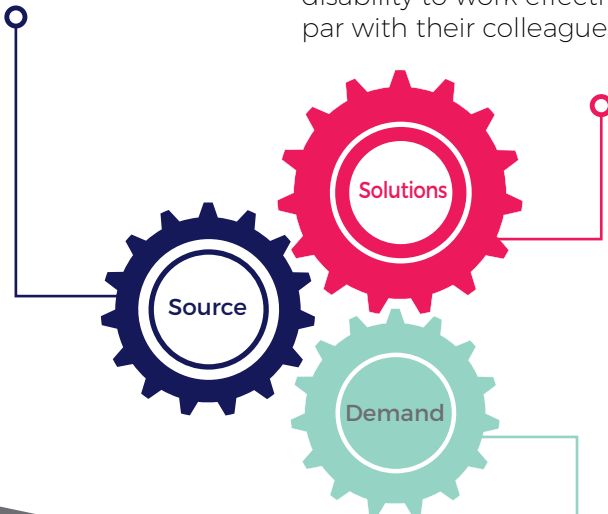
Our livelihood framework has models to address needs of all disabilities, geographies and demographics.



Developing persons with disability to contribute in variety of roles earning from Rs 5000 to Rs 1 lac



Innovating on workplace solutions to enable persons with disability to work effectively on par with their colleagues



Building inclusive and adaptive leaders who maximize the potential of employees with and without disability

EnAble India is the
official “placement cell”
for the Government of Karnataka
for persons with disabilities



45% of
EnAble India staff
are persons with disabilities

Every ₹.1 of fund inflow creates an average
economic impact of ₹. 6.55

(source: Social Audit Report, 2008-2010)



Did you know?

EnAble India in partnership with Allegis hosted
India’s first Virtual Job Fair
for persons with Disability.

1300+ candidates
and
100 recruiters
from
40 companies
participated
from different cities
across India.



RECOGNITION FOR OUR WORK

Department for the Empowerment of Differently Abled and Senior Citizens

Government of Karnataka award (Best NGO)
for our service in the field of disability in the year for 2015-16



South Asia Pacific Manthan Award
for ICT Innovation in 2010

EnAble India has been accredited by Credibility Alliance
with desired norms in Governance.

ENGAGE WITH US



Person with disability: Register with us to benefit from training, placement and post placement services.

Employer: Connect with us for diversity and inclusion awareness workshops, sourcing and hiring of persons with disabilities and post placement support.



NGOs and institutions: Get in touch with us to learn from our experience, use our content and collaborate for the training and employment of persons with disabilities.

Volunteers: Drop us a note to have an enriching experience and understanding of the disability sector.
Email us: volunteer@enable-india.org



For Funders

You can support with donations. All Indian donors are eligible to receive 50% tax exemption under section 80G of the Income Tax rules.

We can also receive foreign donations under Foreign Contributions Regulation Act (FCRA). Our FCRA registration number is 094421352

For account details, please visit www.enable-india.org

OUR IMPACT

4500+ persons with disabilities have found gainful employment directly and 1000+ through consultancy and capacity building of partner NGOs. This includes those who are visually impaired, hearing impaired, physically disabled, cerebral palsy, muscular dystrophy, intellectual disability, autism spectrum disorder, mental illness, learning disability, multiple disabilities and more. Persons with severe and multiple disabilities such as deaf blindness included in the workforce.

81% of persons with disability working in the urban area are financially supporting their families

50+ workplace solutions are developed to help persons with disability work effectively and efficiently on par with their colleagues

272 roles mapped to
9 disabilities across
27 sectors

3000+ people across the country are beneficiaries of our tools, publications and content

40+ institutions have benefited from our content and training methodology annually

More than Rs. 1 crore per person with disability is saved by PSUs, with their inclusion as a productive employee*

32,000+ have gained awareness about the potential of persons with disabilities

(*Source: Retention survey done by Enable India, assuming a salary of Rs. 30,000 per month and working 30 years)

Contact Information

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