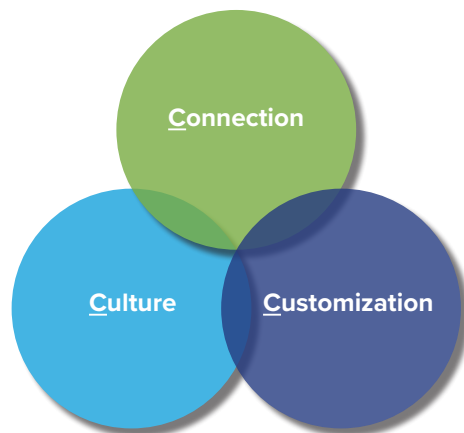


# Join the EdAdvance Team!

## How We Achieve Our Mission

To promote the success of school districts and their communities, we are committed to the “Three Cs”:

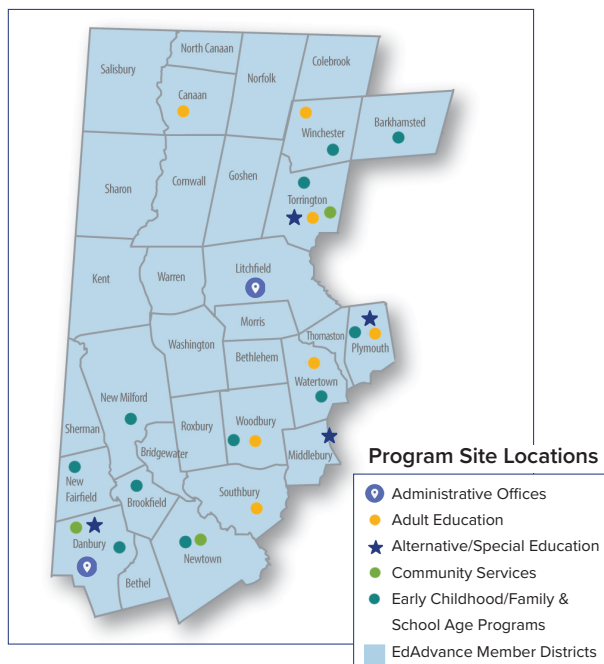


**Connection** - We actively listen to, engage with, and learn from our colleagues within the agency and our constituents across the region and state. This fosters and strengthens partnerships, leading to true understanding of our region.

**Culture** - We strive to achieve “Systemness”, where everyone embraces and is committed to the success of our agency as a whole. This internal climate of cooperation is evident to our school district and community partners.

**Customization** - We focus on “Culture” and “Connection” to increase our capacity to provide flexible solutions, services, and supports tailored to the unique needs of the school districts and communities we serve and at the level of excellence they expect.

## Our Service Area — 29 School Districts; 32 Communities



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Litchfield, CT 06759-0909  
860.567.0863

[www.edadvance.org](http://www.edadvance.org)

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## Who We Are

**EdAdvance** is a public nonprofit Regional Educational Service Center (RESC) created in 1966 under Connecticut General Statute 10-66a. Our mission is to promote the success of school districts and their communities. Collaboratively with them, we provide educational and related services. A continuing commitment to quality and excellence is our standard of performance.

EdAdvance has over 700+ employees with offices in Litchfield, Danbury, and Torrington. We currently serve 32 communities and 29 School Boards/Districts.



## What We Do — Programs & Services

### For Schools & Districts:

Our experienced team of certified PreK-12 teachers, administrators, and related services personnel offers personalized learning services and supports, customized to each district's and student's unique needs.

### For Students & Families:

Quality learning experiences provide a solid foundation that yield long-term positive benefits for children. EdAdvance programs provide comprehensive child development and family support services that enhance the social, emotional, physical, and educational development of participating children and families.

### Specialized Services For Schools & Communities:

EdAdvance offers a wide range of customized services to meet the needs of individuals in the community, including children and adults with disabilities or other special needs.

### For Adult Learners:

EdAdvance strives to meet the lifelong learning needs and interests of adults in our service area. To that end, we offer free high school completion programs (GED, HSDP, NEDP), as well as English Language Learner, Civics, and Citizenship Programs. In addition, a diversity of fee-for-service enrichment classes, and technical training and certification programs are available.

## What We Offer Employees

- A highly collaborative work environment
- A high employee retention rate and recognition for years of service (at 5, 10, 15, 20, 25, and 30 years)
- Comprehensive Benefits Package including Medical and Dental Insurance (30+ hours/week)
- Flexible Work Schedules
- Generous Paid Time Off Policies
- Health & Wellness Programs
- Reimbursement for Professional Development
- Staff Learning Days
- Agencywide Celebrations - *Fall Harvest Luncheon, Winter Breakfast, Memorial Day Picnic, and All Agency Day*

## Why We Love Working at EdAdvance



"Employees here are treated with an incredibly high level of respect. There is an underlying understanding of how important it is to take care of yourself and your family. If you are looking to work for a high character nonprofit organization with an ongoing emphasis on professional growth, then I encourage you to apply for a position at EdAdvance!"

— Scott Rossignol, Special Education

"I've grown both professionally and personally at EdAdvance because of the opportunities and support I've been given by supervisors and co-workers. I appreciate the teamwork and synergy that goes into developing and running programs at this agency. EdAdvance continues to change and evolve because it responds to the needs of communities; which in turn, allows us all to continue to learn and grow."

— Bruni Edwards, Birth to Three



"One of my favorite things about working at EdAdvance is the people that I get to interact with everyday. I have the opportunity to work with dedicated, thoughtful, and caring individuals who are on a mission to support better educational outcomes for students."

— Carly Weiland Quiros, School Services