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CITY OF DALLAS

COMMUNITY POLICE OVERSIGHT BOARD

REGULAR MEETING

Tuesday, September 10, 2024 - 5:30 PM

There are three ways to attend and participate:

1. **In Person:** Dallas City Hall, 6EN Council Chambers
2. **Video Link Online:** https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m7d2907bee5a7aeada38bdbabd67232be **Panelist Code:** CPOB2024
3. **Telephone:** 408-418-9388 **Access Code:** 2490 903 7855

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Community Police Oversight by calling (214) 671-8283, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting https://dallastx.new.swagit.com/views/113.

Individuals and interested parties wishing to speak must register with the Office of Community Police Oversight at Dallascityhall.com/OCPO or call (214) 671-8283, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas llevara a cabo Adecuaciones/Modificaciones Razonables a los programas y/u otras actividades relacionadas para asegurar que todos y cada uno de los residentes tengan acceso a los servicios y recurses para asegurar una reunion equitativa e inclusiva.

Cualquier persona que requiera asistencia adicional, servicio y/o interpretacion para poder participar de forma fntegra en la reunion debe notificar a Office of Community Police Oversight llamando al (214) 671-8283, tres (3) dfas habiles antes de la reunion programada. Una transmision en video de la reunion estara disponible dos dfas habiles luego de la finalizacion de la reunion en https://dallastx.new.swagit.com/views/113.

Las personas y las partes interesadas que deseen hacer uso de la palabra deben registrarse en Office of Community Police Oversight en enlace Dallascityhall.com/OCPO o llamando al (214) 671-8283, veinticuatro (24) horas antes de la fecha y horario de la reunion.

BOARD MEMBERS: Chair John Mark Davidson – District 15, Aswad Smith – District 1, Jonathan E Maples – District 2, Walter Higgins – District 3, Loren Gilbert-Smith – District 4, Brian Bah, District 5, Derric Pegram – District 6, Chauncey Lander – District 8, Arlene Steinfield – District 11, Deatra Wadsworth – District 12, David Kitner – District 13 and Brandon Friedman – District 14.

STAFF: Director Michele Andre, Mediation Manager Christopher Clark, Senior Outreach Specialist Kevin A. Williams, Policy Analyst Siara Montoya Obasuyi, and Temporary Eric Meister

The City of Dallas Office of Community Police Oversight (OCPO) is dedicated to addressing complaints against Dallas Police Department officers. The OCPO's primary function is to monitor DPD investigations of external administrative complaints or critical incidents, oversee mediations; independently investigate administrative investigations upon the conclusion of an internal affairs investigation (case disposition and discipline); review findings of internal affairs investigations or investigations of critical incidents and report the findings to the board; provide support services to the board such as aiding the board and the technical resource panel in their work; and assist the board with preparing reports. The OCPO does not represent complainants or assist in any monetary recovery or other damages sought by a complainant.

La Oficina de Supervisión de la Policía Comunitaria de la Ciudad de Dallas (OCPO, por sus siglas en inglés) se dedica a atender las quejas contra los oficiales del Departamento de Policía de Dallas. La función principal de la OCPO es supervisar las investigaciones del DPD sobre quejas administrativas externas o incidentes críticos, supervisar las mediaciones; investigar de manera independiente las investigaciones administrativas al concluir una investigación de asuntos internos (disposición del caso y medidas disciplinarias); revisar los hallazgos de las investigaciones de asuntos internos o las investigaciones de incidentes críticos e informar los hallazgos a la junta; proporcionar servicios de apoyo a la Junta Directiva, como ayudar a la Junta Directiva y al Panel de Recursos Técnicos en su trabajo; y ayudar a la junta directiva en la preparación de informes. La OCPO no representa a los demandantes ni ayuda en ninguna recuperación monetaria u otros daños solicitados por un demandante.

Community Police Oversight Board Meeting Agenda Tuesday, September 10, 2024

I. **Call To Order & Roll Call** Chairman John Mark Davidson
II. **Public Comment / Open Microphone**
III. **Approval Of August 13, 2024 Minutes**
IV. **Staff Reports / Briefings**
   A. **Update on Office of Community Police Oversight (OCPO) Director Search** (Interim City Manager Kimberly Bizor Tolbert)
      I. Interim City Manager appointed Michele Andre as the Director of the Office of Community Police Oversight. Michele began her tenure with the City of Dallas on Tuesday, September 3, 2024.
   B. **Update on City Council Charter Proposed Amendment** (Chairman John Mark Davidson)
   C. **Officer Darron Burks Memorial** (IAD Major, Anthony Greer)
   D. **Critical Incident from August 29, 2024** (Policy Analyst, Siara Obasuyi)

D. **Critical Incident from August 29, 2024** (Policy Analyst, Siara Obasuyi)

I. Officer Darron Burks was stationed in his police vehicle at the 900 block of Ledbetter Drive in Dallas when he was assaulted and fatally shot by an assailant. Upon intercepting the distressing occurrence through radio communication, a call for assistance was broadcast. Subsequently, a substantial number of law enforcement units heeded the call and found Officer Burks wounded inside his patrol car. During the ensuing exchange of gunfire, two additional officers, namely Officer Jamie Farmer and Officer Karissa David, sustained injuries. Officer David, in critical condition, was promptly transported to the hospital and is currently in recovery. The perpetrator absconded from the scene and was pursued into Lewisville by law enforcement officers, culminating in a confrontation on the northbound lane of I35E. The perpetrator exited their vehicle brandishing a long firearm and was ultimately shot and killed by Dallas officers.

1. Memo Attachment

E. **Critical Incidents Update**

1. Memo Attachment

F. **Status on Requests and Updates** (Policy Analyst, Siara Obasuyi)

I. **72 Hours BWC Release Policy Clarification**

1. In case of an officer-involved shooting, the Fire Discharge Review Team has 72 hours to brief the Chief of Police and the Director of the Office of Community Police Oversight. They must also release video footage related to the incident to the public. The Director of the Office of Community Police Oversight is allowed to attend witness interviews from a separate room or observe on-scene investigations. They can also take part in preliminary briefings about DPD critical incidents and review relevant evidence. Additionally, the Director may meet with the Chief of Police to discuss the investigation and provide feedback. The Media Relations Unit will give the Director a copy of any publicly released video footage related to a DPD Critical Incident.

a Memo Attachment

II. **Update on Community Police Oversight Complaint Dashboard**

1. The Interim Director of OCPO has finished creating the Community Police Oversight Complaint Dashboard. Director Andre had a meeting with the Data Analytics & Business Intelligence team on Tuesday to discuss the dashboard and will collaborate with the team to enhance the dashboard by adding features, filling in missing data, improving the online complaint form, and integrating a new online complaint form into the dashboard. With these updates, the dashboard is scheduled to be published on the OCPO website by the end of the year. The dashboard will contain comprehensive data on the number of complaints, their outcomes, and geographical impact, as well as information on race, gender, and age.

G. **New Business**

I. **CPOB Retreat**

1. Due to the absence of a retreat in the current fiscal year, our aim is to organize one in the forthcoming fiscal year, capitalizing on the recent appointment of a permanent director.

V. **Reports**
   - **A. DPD Monthly Arrest Data for August**
   - **B. Monthly Activity Report**
     - I. **Attachments:**
       1. Monthly Activity Report Memo
       2. Monthly Activity Chart
       3. Monthly Complaint Summaries
   - **C. Community Outreach Presentation**
     - I. Memo and PowerPoint Attachments

VI. **Upcoming Meeting and Events**
   - **A.** October 8, 2024, 5:30 pm CPOB Meeting at Dallas City Hall Council Chambers, Room 6EN
   - **B.** October 13 - 17, 2024 Annual NACOLE Conference - Thirty Years of NACOLE: Progress. Preservation. Perseverance.

VII. **Public Comment/Open Microphone**

VIII. **Adjournment**

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la secci6n 30.06 del c6digo pena_l (ingreso sin autorizaci6n de un titular de una licencia con una pistol oculta), una persona con licencia seg(m el subcapitulo h, capitulo 411, c6digo del gobiemo (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la secci6n 30.07 del c6digo penal (ingreso sin autorizaci6n de un titular de una licencia con una pistola a la vista), una persona con licencia seg(m el subcapitulo h, capitulo 411, c6digo del goblerno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De confonnidad con la Secci6n 46.03, C6digo Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunion abierta en esta propriedad."

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Barof Texas clearly conflicts with the Texas Open Meetings Act [Tex Govt Code §551 071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person [Tex Govt Code §551 072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person [Tex Govt Code §551 073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing [Tex Govt Code §551 074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices [Tex Govt Code §551 076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate stay or expand in or near the city and with which the city is conducting economic development negotiations, or deliberating the offer of a financial or other incentive to a business prospect [Tex Govt Code §551 087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices [Tex Govt Code §551 089]

Community Police Oversight Board
Meeting Minutes Agenda Items

The Community Police Oversight Board meetings are recorded. Agenda materials and recordings may be reviewed copied by contacting the Board Coordinator at 214-671-8283.

Meeting Date: August 13th, 2024

Convened: 5:38 p.m.

Adjourned: 9:18 p.m.

Board Members present:

Ozzie Smith - District 1

Jonathan E Maples -District 2

Changa Higgins - District 3

Dr. Loren Gilbert-Smith - District 4

Brian Bah - District 5

Derric Pegram - District 6

Judge Lander-District 8

Alison Grinter Allen - District 9

Arlene Steinfeld - District 11

Deatra Wadsworth - District 12

Brandon Friedman -District 14

John Mark Davidson, Chairman - District 15

Board Members Absent

Jose Rivas - District 7

Vacant - District 10

David Kitner - District 13

Call to Order & Roll Call- Chairman John Mark Davidson

Public Comment (Minutes and Action items) Open Microphone

Deloris Philips (materials given to the Board)

I. Approval of Minutes

Dr. Gilbert Smith, District 4 Motioned for Approval. Deatra Wadsworth, District 12, Seconded. Oral Vote. Unanimous Approval. Motion passed.

Dr. Loren Gilbert-Smith, District 4; Motion to Suspend the Rules pertaining to the Agenda Order to Accommodate for Guest Presenters. David Kitner, District 13; Seconded. Oral Vote. Unanimous Approval. Motion Passed.

Chairman Davidson moves to suspend the rules, Alison Grinter Allen, District 9 motions and Judge Lander, District 8 seconds to suspend the rules to allow the introduction of the new IAD Major Greer.

III. Staff Reports Briefings

G. Report: Introduction of the New IAD Major [Chairman Davidson]

Major Greer introduced himself to CPOB as the new head of IAD.

II. Action Items - No action items on agenda

III. Staff Reports Briefings

A. Update: Lane Investigation - City Manager Review Outcome [Chairman Davidson]

Changa Higgins, District 3, asked for a representative from DPD that handles sensitivity training and other reprimands to come and speak to the board in the future to clarify what those actions amount to.

Director Chandler spoke to Code Enforcement and there is a plan being developed that there will be an update for in the future.

Jonathan Maples, District 2, and Judge Lander, District 8, seconded Mr. Higgin's concerns of not knowing exactly what sort of sensitivity training the officers go through, and officers not being aware of the exact laws concerning disabled individuals.

B. Report: Critical Incident June 28, 2024 [OCPO Policy Analyst, Siara Obasuyi]

Dr. Gilbert-Smith, District 4, asked about officer training when dealing with mental health incidents and de-escalation tactics. IAD Major Greer responded with the explanation that all officers do go through training on dealing with mental health cases, and that the Right Care team exists for situations where there is a non-violent incident.

Ozzie Smith, District 1, gave a commendation for Officer Renard for keeping calm and collected and doing a good job with extracting the woman from the situation. He then asked Major Greer about policies and training around the use of profanity and language during situations where de-escalation is necessary. Major Greer spoke on the points of de-escalation training: time, distance, and cover.

Chairman Davidson spoke on wanting more information on the 50 minutes of time that was cut out from the video shown, and how the incident escalated.

Questions were asked about the board receiving videos of critical incidents, the process will be clarified by the office further following this meeting, including updating the board SharePoint.

C. Report: Critical Incident July 4, 2024 [OCPO Mediation Manager, C. Clark]

Brandon Friedman, District 14, states that it appears that the officer shoots an unarmed man, though it all happened very fast. He states that it appears that the suspect was in compliance with the officer's orders. Derric Pegram seconds this opinion, and also comments on the officer not having the vest and BWC.

Jonathan Maples, District 2, asks about the undercover cops surveillance of the area.

Judge Lander, District 8, asked about OCPO's conclusory decision on this incident. Christopher Clark, OCPO Mediation Manager, stated that we do not have a conclusion at the moment, and believes that this incident needs to be more thoroughly investigated before giving a statement.

Changa Higgins, District 3, pointed out that aid did not seem to be rendered swiftly and that there was a lot of standing around.

Alison Grinter Allen, District 8, makes a motion for OCPO to keep track of and report back to the board about Items 3c and 3d. Jonathan Maples, District 2, seconds. Motion passed unanimously.

D. Report: Critical Incident July 25, 2024 [OCPO Policy Analyst, Siara Obasuyi]

Alison Grinter Allen, District 8, brought up concerns about the suspect being 17 and underaged, concerned about confidentiality laws. She also asked about if the use of deadly force was justified in this situation. Jonathan Maples, District 2, seconded.

Commendations were given on the care that the officers provided following the shooting.

Changa Higgins, District 3, asked Director Chandler about OCPO's questioning of DPD into critical incidents. Director Chandler stated that the Director is the only one able to respond to a critical incident but that we are able to still ask questions through IAD. Motion made to get an update on the 72 hour policy for questioning of officers, and an amendment for OCPO to log when questions are asked. Judge Lander seconds. Amendment passed unanimously. Motion passes unanimously.

E. Report: Jefferson Independent Investigation: Investigative Findings [OCPO Policy Analyst, Siara Obasuyi]

OCPO Policy Analyst updated CPOB on the findings following the investigation of Kymberly Jefferson's case, as voted on by the board in September 2023. Allegations included excessive force, wrongful arrest, stolen property, intimidation, and failure to carry out a civil standby. Ms. Jefferson's complaint was grouped with another complaint by her son. IAD concluded that there was no policy violation. OCPO is unable to establish a violation of departmental policies, and recommends reviewing the process in which IAD groups complaints together. OCPO believes that Ms. Jefferson deserves a separate response from DPD regarding her own complaint.

Judge Lander, District 8, makes a motion for a letter of policy recommendation to be sent to IAD for each individual complaint that is received is investigated

individually, seconded by Alison Grinter Allen, District 9. Motion passes unanimously.

F. Update: OCPO Director Search [Chairman Davidson]

Chairman Davidson updated the board on the current status of the hiring process of the new OCPO Director. Candidates were interviewed in Dallas on August 1st. On August 16th, it will be narrowed down to 2 candidates. And the selection will be made by the City Manager on August 23rd. The start date is yet to be determined.

Changa Higgins, District 3, brought up concerns that Dallas Police Association had their own panel with the candidates, which he was not aware of up until the day of. He also brought up the concern that Chief Garcia was a part of one of the panels, and that it feels like a conflict of interest.

Update: Proposal of City Charter Amendment [Chairman Davidson]

Chairman Davidson opened the floor for all board members to speak about the feelings from each board member on the proposed amendment to move the OCPO Director underneath Dallas City Council.

Ozzie Smith, District 1 - In favor of proposal
Jonathan Maples, District 2 - In favor of proposal
Changa Higgins, District 3 - In favor of proposal
Dr. Loren Gilbert Smith, District 4 - In favor of proposal
Brian Bah, District 5 - In favor of proposal
Derric Pegram, District 6 - In favor of proposal
Judge Lander, District 8 - In favor of proposal
Alison Grinter Allen, District 9 - In favor of proposal
Arlene Steinfeld, District 11 - In favor of proposal
Deatra Wadsworth, District 12 - Not in favor of proposal
Brandon Friedman, District 14 - In favor of proposal
John Mark Davidson, District 15 (Chairman) - In favor of proposal

H. Report: DPD Monthly Arrest Data - May, June, & July [Chairman Davidson]

Jonathan Maples, District 2, pointed out the disparity in arrests with the black population in Dallas. Alison Grinter Allen, District 9, and Judge Lander, District

8, second this and point out that there is an overwhelming representation of minorities in the arrest data, and that needs to be looked at with more scrutiny. Mediation Manager Christopher Clark brought up the idea of having the members of DPD that put together the data come to speak to the board.

IV. OCPO Office Updates & Monthly Activity Report

Chairman Davidson updated the board that Jose Rivas, District 7, has submitted his resignation from the board.

A. Monthly Activity Report [OCPO Mediation Manager C. Clark]

V. **UPCOMING MEETING** September 10th, 2024

Judge Lander, District 8; Motion to Adjourn Meeting.Ozzie Smith, District 1; Seconded. Oral Vote. Unanimously passed.

Meeting Adjourned 9:18 pm.

Office of Community Police Oversight
Chairman John Mark Davidson

X _____

Memorandum Item 4 (d)

CITY OF DALLAS

DATE September 5, 2024

TO Members of the Community Police Oversight Board

SUBJECT **Critical Incident 2024-005 August 29, 2024, Officer Involved Shooting**

At approximately 10:02 p.m. on Thursday, August 29th, Corey Cobb-Bey entered the parking lot of the For Oak Cliff Community Center located in the 900 block of East Ledbetter Drive. Shortly after, Officer Darron Burks arrived at the scene in a marked patrol vehicle and was subsequently approached by Cobb-Bey. Cobb-Bey then pulled out a handgun and fatally shot Officer Burks.

The dispatcher detected an abnormal transmission from Officer Burks' radio and attempted to contact him without success. At 10:10 pm, units were dispatched to assist an officer in distress. Upon arrival, responding officers discovered Officer Burks fatally wounded in his patrol vehicle. Officers Jamie Farmer and Karissa David, who were both responding to the scene, were injured in the ensuing exchange of gunfire with Cobb-Bey. Officer Farmer sustained a gunshot wound to the leg, while Officer David was struck in the face. Armed with a shotgun, Cobb-Bey then fled the scene in a white Buick.

Followed by responding patrol officers, at 10:35 pm, the pursuit of Cobb-Bey entered Lewisville, ending in the northbound lane of Interstate 35E at 10:38 pm. Cobb-Bey exited the vehicle, holding a long gun, when Dallas Police officers fatally shot him. He was pronounced deceased at the scene. Preliminary investigations suggest that the attack may have been premeditated due to relevant information from Cobb-Bey's social media.

Officer Jamie Farmer was released from the hospital Friday afternoon and Officers Karissa David is in critical condition but is listed as stable.

Siara Obasuyi
Policy Analyst, Office of Community Police Oversight

Cc: City Manager's Office

Memorandum Item 4(e)

CITY OF DALLAS

DATE September 6, 2024

TO Members of the Community Police Oversight Board

SUBJECT **Critical Incident Update (2024-002, 2024-003, 2024-004)**

Critical Incident Updates:

- **June 28, 2024 - Critical Incident 2024-002**
  The investigation is still pending with the Special Investigations Unit (SIU). Additional information will be provided as it becomes available.
- **July 4, 2024 - Critical Incident 2024-003**
  The investigation is still pending with SIU. Additional information will be provided as it becomes available.
- **July 25, 2024 - Critical Incident 2024-004**
  The investigation is still pending with SIU. Additional information will be provided as it becomes available.

Siara Obasuyi
Policy Analyst, Office of Community Police Oversight

Cc: City Manager's Office

Memorandum Item 4 (f.1)

CITY OF DALLAS

DATE September 5, 2024

TO Members of the Community Police Oversight Board

SUBJECT **DPD Officer Involved Shooting 72-Hour Policy/ OCPO Interview Process**

In the event of an officer-involved shooting, the Firearms Discharge Review Team (FDRT) has 72 hours to brief the Chief of Police, the Director of the Office of Community Police Oversight (OCPO), and to publicly release video footage related to the critical incident.
The Director of OCPO may participate in the following ways:

- Attend witness interviews from a separate room
- Observe on-scene investigations
- Participate in preliminary briefings related to DPD critical incidents
- Review relevant evidence
- Meet with the Chief of Police to discuss the investigation and provide feedback

Additionally, the Media Relations Unit will provide the Director with a copy of any publicly released video footage related to a DPD critical incident.

Cited DPD General Orders:

317.07 Firearms Discharge Review Team (FDRT)
A. The Firearms Discharge Review Team is established to review and provide an initial evaluation, based on facts known at the time, of incidents of intentional and accidental firearm discharge by any member of the Dallas Police Department. They will also review other incidents as requested by the Chief of Police. The main purpose will be to prevent similar situations from occurring in the future. Incidents occurring while members are acting within the scope of their employment with the City of Dallas, either on or off duty will be subject to review.
B. The objective of the Firearms Discharge Review is to brief the Chief of Police and the Director of the Office of Community Police Oversight (OCPO) concerning firearms discharge or other incidents as ordered by the Chief of Police based on the following:

- 1. Adequacy of policy
- 2. Adequacy of training
- 3. Adequacy of equipment
- 4. Adequacy of supervision

C. The Firearms Discharge Review Team
1. Will be comprised of the following members:

- a. A major designated by the Chief of Police to serve as the FDRT chairperson
- b. A lieutenant from the Special Investigations Unit
- c. A lieutenant from the Internal Affairs Division

- d. A lieutenant from the In-Service Training staff, and the Departmental Range Master
- e. If the above members are not available, substitutions will be made by the respective Division Commanders.

2. Will meet to discuss the incident when called by the FDRT chairperson.
3. Will only be concerned with adequacy of issues listed in 371.06 (B) and not procedural violations.
4. Will be prepared to brief the Chief of Police and the Director of the Office of Community Police Oversight within 72-hours of the incident.
5. Will provide a final review after all criminal and administrative investigations of the incident are completed.

317.08 DPD Critical Incident Monitoring by Director of Office of Community Police Oversight
A. The Chief of Police shall provide the Community Police Oversight Board and the Director of the Office of Community Police Oversight timely notification of all DPD critical incidents.
B. The Director of the Office of Community Police Oversight may monitor the criminal investigation of any DPD Critical Incident.

- 1. The Director may attend or observe any portion of the on-scene investigation.
- 2. The Director may participate in preliminary briefings relating to the DPD critical incident.
- 3. The Director may observe witness interviews (from a separate room).
- 4. The Director may review documentary and physical evidence, including relevant police data, of any criminal investigation of a DPD Critical Incident.
- 5. The Director may meet with the Chief of Police throughout the criminal investigation to ask questions and discuss any areas of concern identified while monitoring the investigation.
- 6. Before the conclusion of a criminal investigation of a DPD Critical Incident, the Director may meet with the Chief of Police to hear preliminary findings and provide feedback about the investigatory process. The Director may provide the Chief of Police with a recommendation on the outcome of the criminal investigation.
- 7. The Media Relations Unit will provide the Director with a copy of any publicly released video recording related to a DPD Critical Incident.

Siara Obasuyi
Policy Analyst, Office of Community Police Oversight

Cc: City Manager's Office

Dallas Police Department General Order
317.00 Officer Involved Shootings or Other Critical Incidents Resulting in Serious Injury or Death

Revised 08/24/2021

317.06 Administrative Investigation

A. The Internal Affairs Division will be called to the scene of any discharge of a firearm by a Dallas police officer. At the point when the assigned investigative unit determines that existing evidence presently indicates a likelihood of no criminal culpability by the involved employee who did, or may have caused, serious injury or death of another person, such employee will be instructed to report to the Internal Affairs Division at a time to be determined by the Internal Affairs detective.

B. In the case where the Special Investigations Unit of the Investigations Division does not assume responsibility for the investigation, the Internal Affairs Division will conduct an administrative investigation and produce a shooting summary. Internal Affairs must receive a Request for Control Number signed by an involved employee's assistant chief. The Internal Affairs Division will conduct an administrative investigation in any of the cases listed in Section 317.01A.1.a, c, and e, which occur inside or outside the Dallas city limits.

C. Officers accidentally discharging a firearm that does not result in physical injury or property damage will be placed on Restricted Duty and given a modified work assignment at the direction of their Assistant Chief. Officers will then be required to attend and pass an 8-hour remedial firearms training class provided by the Firearms Training Center before performing any armed police related duty. The Firearms Training Center will make it a priority to provide this training to the officer in a timely manner. The Firearms Training Center will provide a memorandum to the respective Assistant Chief of Police stating the officer has successfully completed the training.

D. In cases where only an administrative investigation is conducted, the ranking Internal Affairs Division detective will be in charge of the overall investigation.

E. In addition to the involved officer being placed on Restricted Duty, witness officers to a death-in-custody incident or a shooting that leads to death or any incident that results in serious physical injury of an individual may be placed by his or her Division Commander on administrative hours of 8:00 a.m. - 5:00 p.m., Monday through Friday. If placed on those hours, they will work that schedule until the conclusion of the internal investigation or until released by Internal Affairs to return to regular duty hours. The purpose of the administrative hours schedule is to facilitate the completion of the internal investigation.

F. While on Restricted Duty or administrative hours, all leave time previously approved for involved or witness officers must be coordinated with the Internal Affairs Division detective and his or her supervisor.

G. When the involved officer and any witness officers subsequently report to the Internal Affairs Division, the investigating detective will issue an Administrative Warning and separate interviews will be conducted. These interviews may be audio recorded, and if so, two tapes will be made with one being provided to the officer at the conclusion of the interview. A transcript of the interview will serve as the officer's Internal Statement. In such cases, the officer will be required to report at a later date to review and sign a copy of the transcript. The officer will be provided a copy of the transcript. The officer may also be subsequently required to submit a detailed written Internal Statement of the event.

H. The Internal Affairs Division will determine if the use of force was justified by the orders of this Department. The findings of the investigation will be summarized in a Special Report to the Chief of Police.

I. Upon completion of the Internal Affairs investigation, the report will be forwarded to the officer's Organizational Commander for chain-of-command review. A copy will also be forwarded to the Firearms Discharge Review Chairman.

317.07 Firearms Discharge Review Team (FDRT)

A. The Firearms Discharge Review Team is established to review and provide an initial evaluation, based on facts known at the time, of incidents of intentional and accidental firearm discharge by any member of the Dallas Police Department. They will also review other incidents as requested by the Chief of Police. The main purpose will be to prevent similar situations from occurring in the future. Incidents occurring while members are acting within the scope of their employment with the City of Dallas, either on or off duty will be subject to review.

B. The objective of the Firearms Discharge Review is to brief the Chief of Police and the Director of the Office of Community Police Oversight (OCPO) concerning firearms discharge or other incidents as ordered by the Chief of Police based on the following:
   1. Adequacy of policy
   2. Adequacy of training
   3. Adequacy of equipment
   4. Adequacy of supervision

C. The Firearms Discharge Review Team:
   1. Will be comprised of the following members:
      a. A major designated by the Chief of Police to serve as the FDRT chairperson.
      b. A lieutenant from the Special Investigations Unit.
      c. A lieutenant from the Internal Affairs Division.
      d. A lieutenant from the In-Service Training staff, and the Departmental Range Master.
      e. If the above members are not available, substitutions will be made by the respective Division Commanders.
   2. Will meet to discuss the incident when called by the FDRT chairperson.
   3. Will only be concerned with adequacy of issues listed in 371.06 (B) and not procedural violations.
   4. Will be prepared to brief the Chief of Police and the Director of the Office of Community Police Oversight within 72-hours of the incident.
   5. Will provide a final review after all criminal and administrative investigations of the incident are completed.

317.08 DPD Critical Incident Monitoring by Director of Office of Community Police Oversight

A The Chief of Police shall provide the Community Police Oversight Board and the Director of the Office of Community Police Oversight timely notification of all DPD critical incidents.

B The Director of the Office of Community Police Oversight may monitor the criminal investigation of any DPD Critical Incident.

1 The Director may attend or observe any portion of the on-scene investigation.

2 The Director may participate in preliminary briefings relating to the DPD critical incident.

3 The Director may observe witness interviews (from a separate room).

4 The Director may review documentary and physical evidence, including relevant police data, of any criminal investigation of a DPD Critical Incident.

5 The Director may meet with the Chief of Police throughout the criminal investigation to ask questions and discuss any areas of concern identified while monitoring the investigation.

6 Before the conclusion of a criminal investigation of a DPD Critical Incident, the Director may meet with the Chief of Police to hear preliminary findings and provide feedback about the investigatory process. The Director may provide the Chief of Police with a recommendation on the outcome of the criminal investigation.

7 The Media Relations Unit will provide the Director with a copy of any publicly released video recording related to a DPD Critical Incident.

Memorandum Item 5(a)

CITY OF DALLAS

DATE September 10, 2024

TO Members of the Community Police Oversight Board

SUBJECT **DPD Monthly Arrest Data**

Attached is the monthly arrest data requested by the Board for the month of August 2024. It was prepared by the Dallas Police Department Crime Analysis- GIS Team of the DPD Research and Development Division.

Chairman John Mark Davidson will lead the Board Presentation.

Michele Andre
OCPO Director

CC City Manager's Office

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Aug-2024

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
ACCIDENT INV DAMAGE TO VEHICLE > OR EQUAL $200	1												1			2
ACCIDENT INVOLVING INJURY	1	1														2
AGG ASSAULT - FV	4	6	1	5	5	4	4	6	3	6		1	2	2		49
AGG ASSAULT - NFV	1	9	4	4	3	9	7	2	3	5	4			5		56
ALL OTHER LARCENY	3	1	3	13	2	6	2	1	3				1	1	1	37
ALL OTHER OFFENSES	3	17	7	5	1	64	10	6	8	9	2	5	7	8	4	156
ANIMAL CRUELTY		1														1
APOWW	29	74	16	32	13	33	26	24	11	15	25	20	13	33	1	365
ARSON		2			1											3
BETTING/ WAGERING			2	1			3									6
BURGLARY-BUSINESS		4		3		3		1						2		13
BURGLARY-RESIDENCE	1	1	2	1		2	1	1			2			1		12
COUNTERFEITING / FORGERY						1										1
CREDIT CARD/ ATM FRAUD		1														1
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	1	1	1	1	1	1		1		3	3		1	2		16
DISORDERLY CONDUCT	1	5	3	2		1	1		1	1	1		1	5		22
DRUG EQUIPMENT VIOLATIONS	1	9		2		11	1	2		2		1	1	3		33
DRUG/ NARCOTIC VIOLATIONS	10	26	20	37	15	53	29	17	6	17	6	3	4	21	1	265
DUI	8	18	4	3	2	9	10	1	6	1	12	2	4	11	2	93
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	5	4	2	3	1	6	8	1	3		1	1		3		38
FAMILY OFFENSES, NONVIOLENT		1														1
FONDLING	1				1										1	3
HUMAN TRAFFICKING, COMMERCIAL SEX ACTS		1														1
IDENTITY THEFT		3	1	2	1	2	2						2	1		14
IMPERSONATION		1														1
INTIMIDATION	2	2	5	7	4	4	5	6	1	4	1	2	2	4		49
KIDNAPPING/ ABDUCTION			1													1
LIQUOR LAW VIOLATIONS		1				1	2									4
MURDER & NONNEGLIGENT MANSLAUGHTER									1							1
PROSTITUTION							4									4
PUBLIC INTOXICATION	6	20	4	13	1	28	7	2	3	3	6	5	10	17		125
RAPE	2	1				2	2			1						8
ROBBERY-BUSINESS		3				1								2	1	7
ROBBERY-INDIVIDUAL	1	1				2			1	2						7
SHOPLIFTING		1		1	1	5		1	3	1	4	1	7	4	1	30

Source [GISDPD].[dbo].[ArresteeTotal24],[NIBRS].[dbo].[ArrestChorge24_ByCT] */NIBRS/Emailed Reports/Monthy Reports,CPOB Arrest_Portrait* *9/1/2024 10:30:18 AM*

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Aug-2024

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
SIMPLE ASSAULT	18	45	25	28	20	32	26	38	17	27	25	22	11	22	3	359
THEFT FROM MOTOR VEHICLE		4				4	1		1	1			2	2		15
TRAFFIC VIOLATION - HAZARDOUS	1	2	2			12	2	1	1			1	1		4	27
TRAFFIC VIOLATION - NON HAZARDOUS		1				6	3	3			1	3	4	2		23
TRESPASS OF REAL PROPERTY	3	10	1	2	2	1	4	3	4	6	3	1		7		47
UUMV	4	8	7	9	6	6	7	4	2	2	3		1	2	4	65
WARRANT DALLAS PD							1									1
WARRANT DALLAS PD (AGG ASSAULT - FV)	1	1													4	6
WARRANT DALLAS PD (AGG ASSAULT - NFV)	2		1	1	1	2	3	1								11
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)								2		1						3
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	1				1	1			1						4	8
WARRANT DALLAS PD (ALIAS/CAPIAS)	17	47	6	19	3	17	24	10	1	5	1		1	15	3	169
WARRANT DALLAS PD (ANIMAL CRUELTY)				1										1		2
WARRANT DALLAS PD (ARSON)		1				1	1									3
WARRANT DALLAS PD (ASSAULT - FV)	5	4	2	7	2	6	4	2	4	1		1	1	3	5	47
WARRANT DALLAS PD (ASSAULT - NFV)						1	2			1	1			2	2	9
WARRANT DALLAS PD (BURGLARY - BUSINESS)	1					1						1			1	4
WARRANT DALLAS PD (BURGLARY - RESIDENCE)							1					1		1		3
WARRANT DALLAS PD (CRIMINAL TRESPASS)						1			1	1		1				4
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)		1		1												2
WARRANT DALLAS PD (EMBEZZLEMENT)										2						2
WARRANT DALLAS PD (EVADING)		1			1									1	1	4
WARRANT DALLAS PD (FONDLING)															2	2
WARRANT DALLAS PD (FRAUD) (CREDIT CARD/ATM FRAUD)														1		1
WARRANT DALLAS PD (FRAUD) (FALSE PRETENSES/SWINDLE/CONFIDENCE GAME)							1									1
WARRANT DALLAS PD (HUMAN TRAFFICKING) (COMMERCIAL SEX ACT)										1						1
WARRANT DALLAS PD (INTIMIDATION)						1										1
WARRANT DALLAS PD (KIDNAPPING)															1	1
WARRANT DALLAS PD (MANSLAUGHTER)		1														1
WARRANT DALLAS PD (MURDER)			1					1							2	4
WARRANT DALLAS PD (NEGLIGENT MANSLAUGHTER)													1			1
WARRANT DALLAS PD (OFFENSE AGAINST FAMILY)										1						1
WARRANT DALLAS PD (ORGANIZED CRIME)															1	1
WARRANT DALLAS PD (OTHERS)	2	2				1	2	1	1	1					2	12

Source [GISDPD].[dbo].[ArresteeTotal24],[NIBRS].[dbo].[ArrestCharge24_ByCT] */NIBRS/Emailed Reports/Monthy Reports_CPOB Arrest_Portrait* *9/1/2024 10:30:18 AM*

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Aug-2024

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
WARRANT DALLAS PD (PAROLE VIOLATION)								1						1		2
WARRANT DALLAS PD (PORNOGRAPHY)	1	1														2
WARRANT DALLAS PD (PUBLIC INTOXICATION)		1														1
WARRANT DALLAS PD (RAPE)		1				1									1	3
WARRANT DALLAS PD (ROBBERY - BUSINESS)		1						1				1			1	4
WARRANT DALLAS PD (SEX OFFENSES)		2		1	1		1									5
WARRANT DALLAS PD (SEXUAL ASSAULT WITH OBJECT)							1									1
WARRANT DALLAS PD (TERRORISTIC THREAT)								1								1
WARRANT DALLAS PD (THEFT - SHOPLIFT)			1			1							2			4
WARRANT DALLAS PD (THEFT OTHER)	1		1			2		1								5
WARRANT DALLAS PD (TRAFFIC FATALITY)		1														1
WARRANT DALLAS PD (VANDALISM & CRIMINAL MISCHIEF)	1															1
WARRANT HOLD (FEDERAL AGENCY)		1				2		1								4
WARRANT HOLD (NOT A DPD WARRANT)	29	82	30	53	25	85	71	35	14	31	15	12	12	38	13	545
WEAPON LAW VIOLATIONS	4	6	7	7	3	11	18	11	1	1		1	2	2		74
Total	**172**	**439**	**160**	**264**	**117**	**443**	**297**	**189**	**101**	**152**	**116**	**86**	**94**	**225**	**66**	**2921**

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: Aug-2024

Race	Count
American Indian or Alaska Native	3
Asian	18
Black	1443
Hispanic or Latino	955
Middle Eastern	9
Native Hawaiian/Pacific Islander	3
Unknown	1
White	489
Total	**2921**

Sex	Count
Female	**769**
Male	**2152**
Total	**2921**

Council District	Count
CD 1	172
CD 2	439
CD 3	160
CD 4	264
CD 5	117
CD 6	443
CD 7	297
CD 8	189
CD 9	101
CD 10	152
CD 11	116
CD 12	86
CD 13	94
CD 14	225
Out/City	66
Total	**2921**

Zip Code	Top 30 Count
75220	**220**
75216	**193**
75215	**158**
75217	**134**
75211	**131**
75243	**113**
75204	**107**
75228	**104**
75229	**101**
75226	**101**
75241	**95**
75201	**88**
75212	**78**
75227	**67**
75202	**66**
75235	**65**
75208	**64**
75237	**58**
75238	**57**
75240	**57**
75287	**56**
75232	**55**
75203	**55**
75224	**54**
75210	**51**
75214	**48**
75219	**47**
75231	**45**
75223	**37**
75206	**37**
Total	**2921**

Memorandum Item 5(B)

CITY OF DALLAS

DATE August 13, 2024

TO Members of the Community Police Oversight Board

SUBJECT **Office of Community Police Oversight August 2024 Report**

Attached you will find the August monthly complaint statistical report from the Office of Community Police Oversight (OCPO). This report provides a summation of the total number of external complaints turned in to the OCPO and IAD, the source of the complaints, and the disposition of the complaints. Also attached are an external Complaint Workflow Process diagram and a general definition document that defines categories for no investigation which are listed as "No Investigation" on the monthly reports.

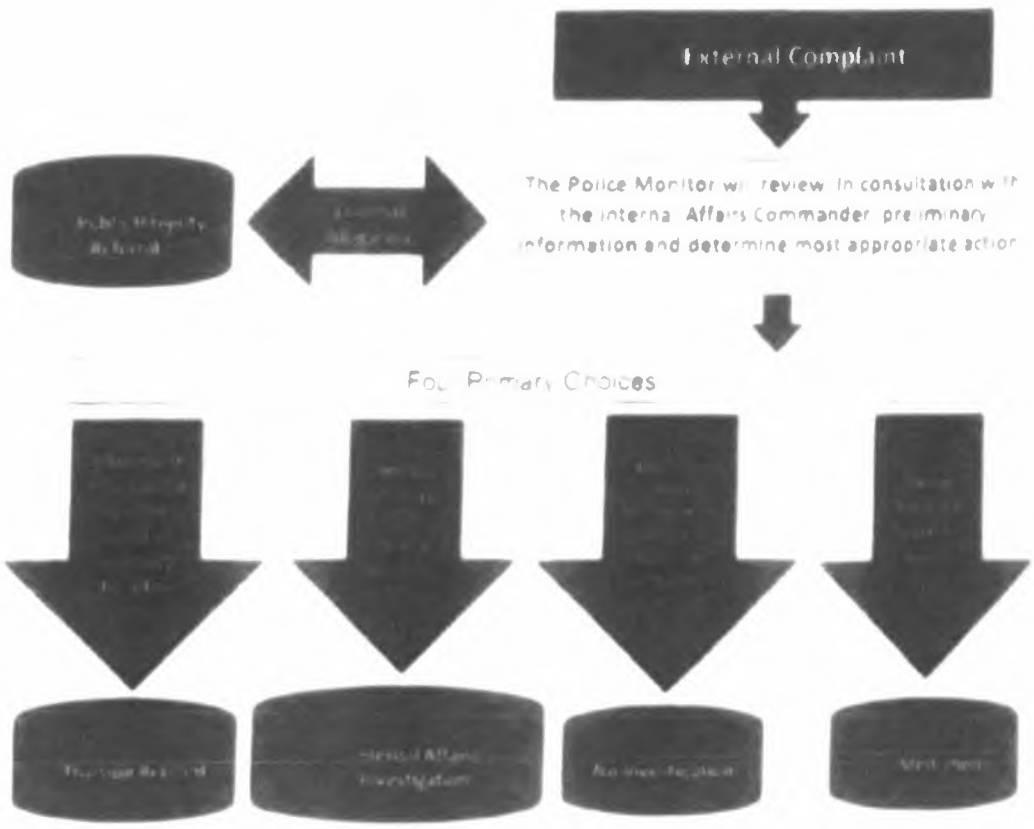
The external complaints for September are in the review process and will be provided once this information has been completed.

Please do not hesitate to reach out should you have any questions or concerns.

Michele Andre
OCPO Director

CC: City Manager's Office

External Complaint Workflow Process



External Complaint Workflow
No Investigation Sub-Classification: General Definitions

Does not meet criteria

Duplicate Complaint

Fail to Articulate

Guilt or Innocence

Information Only

More Information

No Violation

No Violation BWC

Non-Employee

Sixty Day

Third Party

External Administrative Complaints Received as of 9/04/2024 for Fiscal Year 2023-2024

	Oct		Nov		Dec		Jan		Feb		March		April		May		June		July		Aug		Sept	
Total External Complaints by Source	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO
DPD Total	**111**	**0**	**54**	**0**	**60**	**0**	**70**	**0**	**66**	**0**	**101**	**0**	**162**	**0**	**104**	**0**	**103**	**0**	**114**	**0**	**82**	**0**	**0**	**0**
External Email	65		16		12		9		8		26		117		71		46		51		33			
External Fax																	2							
External Letter	8		3		9		11		15		38		3		4		15		10		6			
External Telephone	1				2		3						1				1							
External Online Form	4		1				1		2		6		9		4		4		1					
External Walk-in DPD	33		34		37		46		41		31		32		25		35		52		43			
OCPO Total	**46**	**43**	**51**	**36**	**64**	**12**	**24**	**31**	**34**	**30**	**36**	**30**	**47**	**28**	**8**	**19**	**18**	**21**	**30**	**0**	**24**	**0**	**0**	**0**
External Email OCPO	35	42	38	36	56		20		22		26		32				10		21		6			
External Fax OCPO																								
External Letter OCPO	1	1									1													
External Telephone OCPO																								
External Online Form OCPO	10		13		8	12	4	31	12	30	9	30	15	28	8	19	5	21	9		18			
External Walk-in OCPO																	3							
Grand Total	**157**	**43**	**105**	**36**	**124**	**12**	**94**	**31**	**100**	**30**	**137**	**30**	**209**	**28**	**112**	**19**	**121**	**21**	**144**	**0**	**106**	**0**	**0**	**0**

External Complaints Processed by Internal Affairs as of 9/04/2024

Divisional Investigations with Category	**15**	**0**	**5**	**0**	**4**	**0**	**14**	**0**	**12**	**0**	**12**	**0**	**13**	**0**	**11**	**0**	**12**	**0**	**19**	**0**	**7**	**0**	**0**	**0**
Discourtesy or Unprofessionalism	9		2		2		1		6		8		6		2		5		5		3			
Fail to Complete Reports					1		1				1		1		2									
Improper Action	4		1		1		8		5		2		4		5		4		12		3			
Improper Comments			2				2										1							
Improper or No Investigation	2						2		1		1		2		2		2		2		1			
Internal Affairs Investigations and Category	**4**	**0**	**3**	**0**	**7**	**0**	**4**	**0**	**3**	**0**	**3**	**0**	**7**	**0**	**6**	**0**	**3**	**0**	**3**	**0**	**1**	**0**	**0**	**0**
Abuse of Authority																								
Adverse Conduct							1						1											
Dispatch/911 Violation																								
Discourtesy to Other Employees																								
Failed to Complete Report on Time																								
Failed to Secure Property															1									
Harassment													1						1					
Improper or False Arrest																								
Improper or No Investigation	4		2				1								2		1							
Improper Release of Information																								
Incomplete or Erroneous Report																								
Inquiry																								
Lost/Damaged Citizen Property																	1							
Mistreatment of Citizen							1																	
Placed Citizen in Danger																								
Racial Profiling																								
Use of Force			1		3		1		1		1													
Improper Action or Comments					4				2		2		5		3		1		2		1			
Complaints Referred to the Public Integrity Unit	**5**		**5**		**4**		**6**		**2**		**1**		**0**		**0**		**0**		**1**		**0**			
Preliminary Investigation and Outcome	**138**	**0**	**97**	**0**	**113**	**0**	**76**	**0**	**85**	**0**	**122**	**0**	**189**	**0**	**95**	**0**	**106**	**0**	**122**	**0**	**98**	**0**	**0**	**0**
Did not meet criteria	6		6		9		9												5					
Duplicate Complaint	9		9		17		13		7		13		12		12		12		17		5			
Fail to Articulate	29		23		10		8		16		18		36		15		13		5		1			
Guilt or Innocence	5		2		3		1		5		2		5		2		5		2		1			
Information Only	18		17		7		5		6		16		32		24		22		14		9			
More Information	4		2		3		2		3		6		7		6		4		7		1			
Need Signature			1				1		1								1		4					
No Violation	18		13		10		8		18		12		17		3		3		18		5			
No Violation BWC	4		2		7		4		2		6		10		12		15		20		6			
Non Employee	27		17		36		18		16		32		58		14		18		19		3			
Other (Outside Agency)	1		1		5		1		2		3		1		3		6		3					
Training Recommendation																								
Possible																								
Sixty Day			1		5		6		4		11		6		2				1		1			
Third Party	16		3		1				5		3		5		2		6		6					
Unknown Officer	1																							
OCPO Investigation																	1							
Recent EC's under review (as of 8/5/2023)																			1		66			
Grand Totals	**157**	**0**	**105**	**0**	**124**	**0**	**94**	**0**	**100**	**0**	**137**	**0**	**209**	**0**	**112**	**0**	**121**	**0**	**144**	**0**	**106**	**0**	**0**	**0**

The Internal Affairs Division calculates monthly complaints by the received date, and not by the number of forms submitted regarding a complaint. OCPO complaint data was received by OCPO personnel who may have differing counting methods. *Data pulled from IAPro as of 9/4/2024, at approx. 10:15 am.

City of Dallas

Office of Community Police Oversight

Week of August 1, 2024 to August 31, 2024 Complaints

During the period from August 1 to August 31, 2024, the Office of Community Police Oversight (OCPO) received a total of nine complaints. Out of these:

- Four were identified as duplicate submissions,
- One involved a failure to follow up on a previous report,
- One concerned delayed response time,
- Two were unable to clearly articulate a specific complaint against the Dallas Police Department (DPD).

This report covers complaints received during OCPO's fiscal year, which runs from October 1, 2023, to September 30, 2024.

DATE:	NAME:	COMPLAINT TYPE:	STATUS:
8/7/2024	EC2024-0883	Duplicate Complaint	No Investigation
8/7/2024	EC2024-0884	Failure to follow up on report	No Investigation, FYI to NC
8/14/2024	EC2024-0915	Duplicate Complaint	No Investigation
8/14/2024	EC2024-0916	Response Time	No Investigation, FYI to South Central NPO
8/14/2024	EC2024-0917	Duplicate Complaint	No Investigation
8/21/2024	EC2024-0933	Failure to Articulate a Complaint against DPD	No Investigation

8/21/2024	EC2024-0935	Failure to Articulate a Complaint against DPD	No Investigation
8/21/2024	EC2024-0941	Duplicate Complaint	No Investigation
8/28/2024	EC2024-0972	Failure to Articulate a Complaint against DPD	No Investigation

CITY OF DALLAS

Memorandum Item 5 (C.1)

DATE: September 6, 2024

TO: Community Police Oversight Board

SUBJECT: Office of Community Police Oversight 2024 Outreach and Engagement Activities

OCPO Outreach Support

The Office of Community Police Oversight (OCPO) is committed to supporting the citizens of Dallas by participating in a variety of community events throughout the year. These efforts aim to build trust, foster education, and strengthen the relationship between the community and the police.

February:

In celebration of **Black History Month**, OCPO participated in events at Singing Hills Recreation Center, the MLK Parade, the Deputy Mayor's Senior Valentine Dance, and the Youth Poetry & Open Mic Night.

March:

OCPO took part in the National Women's Day 2024 event in partnership with Dallas Park and Recreation Board Vice President Priscilla Rice and Tierra Energy Solutions, planting 300 Shumard Red Oak saplings at Crawford Memorial Park. Senior Outreach Specialist Kevin Williams provided OCPO materials to attendees and helped plant over a dozen trees.

April:

OCPO collaborated with Library Director Mrs. Jo Guidice to make Dallas city libraries official OCPO intake sites. Citizens can now submit officer commendations or complaints at all 29 Dallas libraries using OCPO intake posters.

May:

OCPO participated in the **Dallas Police Memorial** at City Plaza and worked with Park Deputy Director Mrs. Crystal Ross to display OCPO intake posters on kiosks and community boards in all Dallas recreation centers, improving outreach and intake opportunities across the city.

June:

OCPO celebrated **Pride Month** with a flag-raising ceremony at City Hall Plaza. Additionally, OCPO joined board members Mr. Johnathan Maples, Dr. Gilbert Smith, and CPOB Chairman John Mark Davidson at the 14th Annual Juneteenth Celebration at KB Polk Recreation Center, where OCPO hosted a raffle and distributed Juneteenth-themed promotional items.

In both June and July, OCPO made strides to enhance its engagement with the LGBTQ+ community. In June, OCPO met with Lambda Legal to explore how the office can serve as a resource for LGBTQ+ safety in Dallas. In July, OCPO continued these conversations with Resource Center to discuss officer training and policy development regarding LGBTQ+ matters.

July:

OCPO participated in the **City of Dallas Park and Recreation Back to School Bash** at Harry Stone Recreation Center, distributing school supplies and providing information about the office's oversight role. The event, attended by 570 residents and students, featured free haircuts from Invictus College and police vehicle tours courtesy of the Dallas Police Department.

August:

OCPO attended the **Mayor's 28th Annual Back to School Fair**, providing oversight information to over 10,000 attendees.

Summary of Outreach:

The Office of Community Police Oversight will continue its mission to engage and educate the public on police oversight practices. Look for OCPO posters at your local recreational centers and libraries to learn more about how we can serve you.

Senior Outreach Specialist
Kevin A. Williams