



AFSCME Local 1360 Akron City Employees

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George Johnson, President Earnest Steele, Vice President
Stephanie Bonner, Secretary-Treasurer Peter DiBona, Recording Secretary Garland Paynther, Grievance Chairman
Executive Board Members: Ronald Buck, Anthony Brinson Trustees: Melwyn Hopson, Christopher McKissack, Arzella Burnside

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June 28, 2015

Mike Freeman
Akron city Council president
Ward 9 Council
166 S. High St.
Akron, OH 44308

Subject: Investigation & Sanction(s)

President Freeman

I hereby respectfully request an Akron City Council investigation into the actions of one of its members. Ward 5 Councilwoman Tara Mosley-Samples.

If the investigation shows just cause we hereby request that sanctions be taken against Councilwoman Mosley- Samples.

Thursday, June 25, 2015 I received a phone call from Akron City Councilwoman Tara Mosley- Samples. I did not answer the telephone and allow it to go to voicemail about 15 min. later I listened to the message that Councilwoman Samples left. She stated in her message that she had received information from one of AFSCME Local 1360 union members that attended the AFSCME Local 1360 Union membership meeting, in which I am the President and chairmen, held on Wednesday, June 24, 2015.

Ms. Samples stated in her message "I had gave the membership misleading information about a appointment to city Council in the Ward 10's open seat.

She went on the say that I was wrong in my statements to my membership and I should've contacted her before I gave any information on the outcome of that appointment. She made statements saying the appointee Jack Hefner was not qualified and she had no information on him to make a sound decision"

I then received a phone call from AFSCME Local 1360 Grievance Chairman and Board Member Garland Paynther who informed me that Councilwoman Tara Mosley-Samples had just called him on his cell phone attempting to discuss what she was told that was said at our union meeting, I then realize Councilwoman Samples had cross the line violating the contract (Article II; Management Rights and Article III; Union Recognition also creating an unfair labor practice, ORC 4117.03, (A); Protected Activities.

I then sent her a text, stating "from where we stand it is what it is and from where most of us union reps see it there is nothing to talk about your, reasoning has no merit".



6/28/15

Ms. Mosley-Samples, replied in a texting, "I will be sending an e-mail because what has been replied to your members is not true the process was flawed and not one union person called saying support Hefner".

My reply, "ok. But what is talked about in our union meetings with other union members are the business of the union".

On Friday, June 26, 2015 Councilwoman Mosley-Samples made good on her threat, she sent out an e-mail stating "I am sending you all the attached letter with great concern and would appreciate a call or a response to this matter".

The above named e-mail along with the letter are enclosed with this statement of facts.

Councilwoman Samples believes I made certain statement at our closed door union meeting. If I ever had to prove what was stated in any of our meetings I can do so without a shadow of a doubt. I am confident that my comments were within my rights and respectful to the issue at our union meeting on Wednesday, June 24, 2015

This is not the first time that Councilwoman Samples has misused her authority in relationship to AFSCME Local 1360.

When pushing for a resolution to reduce the criteria for felons to be hired within the City of Akron, Councilwoman Mosley-Samples stated on the floor of Akron City Council that George Johnson and Garland Panther supported this resolution.

Myself and Mr. Panther never told Councilwoman Mosley-Samples or anyone else that we were supporting that resolution.



George Johnson
President AFSCME Local 1360
City of Akron Employee Union.
AFSCME Ohio Council 8, Akron Regional Vice President

Cc: T. Mosley-Samples
AFSCME Ohio Council 8
M. Sommerville City Council, V.P
D. Kammer City Council, Pro Tem
R. Briggs
P. Ambrose-Rubright
Union Presidents
File



George Johnson <ggjohnson@gmail.com>

(no subject)

6146795503@vzwpix.com <6146795503@vzwpix.com>
To: ggjohnson@gmail.com

Sun, Jun 28, 2015 at 6:11 PM

Fwd: I will be sending an email because what has been relayed to your members is not true. The process was flawed and NOT ONE UNION person called saying support Hefner



George Johnson <gqjohnson@gmail.com>

Union Attention to the matter is imperative (From Councilwoman Tara Mosley-Samples)

Tara Samples <tara.samples@gmail.com>

Fri, Jun 26, 2015 at 10:51 AM

To: Russ Brode <rabrode@gmail.com>, George Johnson <gqjohnson@gmail.com>, p364H@aol.com, bill@local894.com

Cc: "mikedwilliams56@icloud.com" <mikedwilliams56@icloud.com>, Linda Omobien <lomobien@aol.com>, "Russel C. Neal, Jr." <graффittiprintshop@sbcglobal.net>

I am sending you all the attached letter with great concern and would appreciate a call and/or response to this matter.

CC; B.Orr, P.Hylunsky, R.Brode, Johnson

CC: Williams, Omobien, Neal

Councilwoman Tara L. Mosley-Samples

Ward 5 Akron City Council

330-212-9118



Union.Leaders.Ltr6.2015.pdf

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6-25-2015

To whom it may concern:

Union Leaders

It has been brought to my attention that there is a consorted effort to "black ball" certain council members who did not vote during city council for newly appointed Ward 10 councilman Jack Hefner. I am concerned that the council members that did not vote for Hefner are being falsely represented by a select few members of the union. For the record, we did not even know who Jack Hefner was. Some council members weren't even given resumes for two of the three candidates, Hefner being one of the two a resume was not furnished to council members. Only five council members sat on the committee to appoint. I sat on the committee and I supported the BEST candidate based off experience, interview and community involvement. My support was based off of community and civic involvement and leadership skills. I have no prior encounter or community engagement or knowledge of Mr. Hefner prior to the day he interviewed. Not one person from any of the local unions called or reached out to any of us. Not one phone call, not one meeting with any of the council members being "black balled" to tell us anything about Mr. Hefner or his union background. Union members came down this past Monday AFTER Mr. Hefner had been appointed and said on the record that they were glad to support him and congratulated him in front of the council body. But again, no one called or had a meeting with any of the targeted individuals about Mr. Hefner prior to the interview process.

I am not only concerned but troubled that a membership meeting was held to attack certain council members for doing their job! Would you hire someone to work for the union without a resume? Even during the final voting stage Williams, Omobien and Neal voted for Hefner. I did not support the vote, because the process was flawed. As a committee member for the appointment to the Ward 10 seat, I questioned the process and, my duty as a legislature for The City of Akron and a voice for the residents of this great city therefore; I was within my right to do so.

Since the Ward 10 appointment, the process for the At Large Seat is being better vetted and transparent for all of council to be a part of the process. All council members have been given resumes prior to a vote as well as the committee is taking the time to call the candidates and their references. This did NOT happen during the Ward 10 appointment process.

I would like the opportunity to come and speak with all union heads and your membership at your next scheduled meetings. Meeting with union heads at this point is imperative and warranted. I believe we are being targeted for other political reasons and Hefner's appointment is just a small part of it.

There is no way you a union head would hire anyone without doing a thorough background check or even receiving a resume, so why should we? We have all been union supporters and my father is has been an active paid union member for over 25 years, so to allude that we do not support the union is shameful and unfounded. I look forward to hearing from someone immediately about this matter.

Very kindly,

Councilwoman Tara Mosley-Samples

330-289-2779