

Stephen Penner  
Chief Criminal Deputy  
Pierce County Prosecutor's Office

June 22, 2015

Ginny Dale  
Director  
Pierce County Human Resources

Re: Waiver of Confidentiality

Dear Ms. Dale:

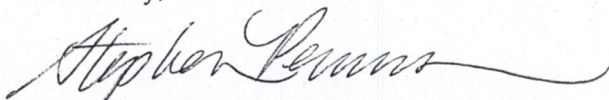
Please allow this letter to serve as my written waiver of confidentiality for the whistleblower complaint I filed with your office on May 21, 2015. My identity as the complainant appears to have become widely known, and continued confidentiality may actually prove detrimental to the original purposes of my complaint.

On June 2, 2015, an article appeared in The News Tribune quoting from my complaint, after a copy had been obtained through public disclosure. The context of the article made it clear to most people familiar with the situation that I was the complainant. Despite the fact that I had advised Mr. Lindquist of my complaint on May 26, 2015, Doug Vanscoy, the Chief Civil Deputy, falsely told the newspaper that my complaint was "anonymous" rather than confidential, thereby undercutting its reliability. This label of "anonymous" may discourage others from coming forward with relevant information so long as my complaint remains confidential.

In addition, I fear that people close to me have already been treated unfairly by my office because of my complaint, but are left uncertain how to challenge such unfair treatment so long as my complaint remains confidential.

Accordingly, I hereby waive further confidentiality regarding my May 21, 2015, complaint. In doing so, however, I also expressly reserve all my other rights, remedies, and protections under PCC 3.14.

Sincerely,

  
Stephen Penner