Congress of the United States Washington, DC 20515

December 14, 2020

The Honorable Joseph R. Biden, Jr. President-Elect of the United States Biden-Harris Transition Washington, DC 20500

Dear President-Elect Biden:

The 2020 election saw great gains in Hispanic voter participation. In fact, minority communities greatly contributed to the Biden-Harris ticket's historic voter turnout and the most votes cast in a U.S. Presidential election, including in the two consequential states of Arizona and Nevada.

Now, as you continue the process of selecting the most qualified candidates for your administration in this important time for our nation, we call on you to make another historic selection by nominating at least two Latinas for Cabinet positions in your administration.

You recognize the contribution and importance of engaging the diverse voices and perspectives of our nation and have committed to ensuring that your Cabinet would be the most diverse in history. You have already made some of these historic nominations, including nominating two exceptionally qualified Latino candidates to lead the Department of Health and Human Services and the Department of Homeland Security, a first in these agencies' history.

The global pandemic has exposed the disproportionate economic and health burden on certain communities. These effects have been seen on the deadly impact of the virus in Latino and African American communities, as well as the devastating economic impact on working Latinos and women. In order for us to fully recover from the long-lasting health and economic consequences of this virus, you and your Cabinet will have the important task of formulating and implementing effective policies in a rapid manner to provide critical relief to families.

By ensuring that the voices and perspectives of all communities are represented in your Cabinet, we can ensure the most helpful policies can be implemented quickly to help our nation recover during this difficult time. Latina appointees will help bring needed insight and perspective to help deliver the results that working families need.

Thank you for your leadership and continued efforts in this critical time for our country.

Sincerely,

Nanette Diaz Barragán Member of Congress

Nanesto Diaz Bouragan

Veronica Escobar Member of Congress

Vernice Embar

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Sylvia García Member of Congress

Member of Congress

Debbie Mucarsel-Powell Member of Congress

Lwille Roybal Allard

Grace Napolitano

Tinde J. Jain

Lucille Roybal-Allard Member of Congress

Linda Sánchez Member of Congress

Xochitl Torres Small Member of Congress

Lori Trahan Member of Congress

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Lori Irolan

Nydia M. Velázquez Member of Congress

Teresa Leger Fernández Member of Congress-elect