

NSA/CSS OIG

Whistleblower Reprisal Allegations

The National Security Agency/Central Security Service Office of Inspector General (OIG) does not track individual “whistleblowers.” All complaints and reports made to the OIG are considered “protected communications.” Employees and in some cases contractors who make protected communications may not have adverse personnel actions taken against them because they made such a communication (reprisal). When individuals allege that they have been reprisal against or when the OIG has reason to believe that an individual has been reprisal against for making protected communications the OIG reviews this as a “whistleblower reprisal allegation.”

Dates	Whistleblower Reprisal Allegations Reviewed	Whistleblower Reprisal Allegations Substantiated
9/11/2001 – 12/31/2001	1	1 (see comment #1)
2002	4	0
2003	1	0
2004	2	0
2005	0	0
2006	0	0
2007	0	0
2008	3	1
2009	0	0
2010	0	0
2011	1	0
2012	1	0
2013	9	0
1/1/2014 – 9/30/2014	13	0
Total	35 (see comment #2)	2 (see comment #3)

Comments:

1. Two subjects had allegations substantiated against them in a single investigation. The substantiated allegations were made before 9/11/2001, but were closed after. The allegation made between 9/11/2001 and 12/31/2001 was unsubstantiated.
2. Of the 35 allegations reviewed, nine were initiated by the OIG as a result of its review of other matters and were not a result of complaints or allegations of whistleblower reprisal.
3. Of the 35 allegations reviewed, five remain open.