



MEMBER COMMUNICATIONS FELLOW

Are you passionate about social justice and comfortable in the digital world? We need you!

Courage Campaign is hiring a paid three-month Member Communications Fellow to join our team. Powered by more than 1.4 million members, Courage Campaign leads the fight for a more progressive California and country. We focus on California -- the largest and most diverse state -- to create models and build power for national change. Courage Campaign is committed to identifying and supporting progressive leaders of color and building our team to reflect the diversity of California.

The Fellow will be an integral part of our passionate and dynamic team at the center of progressive politics in California. You'll gain meaningful experience in building campaigns and actions and using email to mobilize activists. The Fellow will also see firsthand how we work as an innovative multi-issue advocacy organization and learn what professionalism looks like in the digital space.

THE CANDIDATE: We're looking for a candidate who is eager to learn about progressive politics, social justice, and community organizing in California. Our ideal candidate will take initiative, pay attention to detail, think "outside the box," and thrive working independently and on deadline.

THE JOB: The Fellow will work closely with Courage Campaign's team of digital community organizers on a broad set of issues to win progressive victories for California and the country. This includes:

- Responding to member questions and requests via email.
- Helping write and code email blasts and petitions.
- Conducting research on a broad set of social, economic, and political issues.
- Organizing data and assisting with administrative tasks.

MUST HAVES:

- Passion for progressive politics and social justice, dedication to fighting for social change, and interest in a broad set of issues.
- Solid writing skills.
- Strong work-ethic and a marked ability to produce work independently.
- Tech-savvy and skilled with social media platforms, Microsoft Office, Google docs, and navigating the Internet.
- Reliable internet access. Courage Campaign can provide a laptop, if needed.
- Experience in digital organizing/advocacy is a plus!

LOCATION: California or willing to relocate to California. Courage is a "virtual office," so working from home is a necessity.

START DATE: January 14, 2019, and lasting three months.

PAYMENT AND SCHEDULE: Pay starts at \$15 per hour and the Fellow is expected to work 15-20 hours per week, with the possibility for more based on performance. Courage's primary office hours are 9am-6pm PST so hours are ideally worked within that time frame, but the schedule is flexible and changes can often be accommodated.



TO APPLY: Submit your resumé and responses to the application questions (within the specified word limit) below to jobs@couragecampaign.org by January 4, 2018. Please put “**Member Communications Fellow**” in the subject line and send two attachments with your email: 1) resumé; 2) responses to application questions. **No cover letters, please.**

APPLICATION DEADLINE: January 4, 2018

MORE ABOUT THE ORGANIZATION: Courage Campaign leads the fight for a more progressive California and country. Powered by more than 1.4 million members, our dynamic and passionate team is helping shape the digital advocacy revolution. We organize in California -- the largest and most diverse state -- to create models and build power for national change.

California should be the progressive trailblazer for the country -- on climate change, gun safety, racial justice, health care, human rights, and so much more. We’ve touched on all of those issues and continue to make an impact, as well as through the following campaigns:

- #CaliforniaCounts is our newest campaign that focused on getting out the vote to turn the House blue in November. We put the pressure on the most vulnerable Republican legislators in California who represent districts that voted for Hillary Clinton in 2016, and we won!
- We're helping California lead the nation in resisting Trump's hateful agenda. Just days after the election, we called on our members to join us in the Courageous Resistance. Thousands of members heeded our call to leverage non-violent direct action, neighbor-to-neighbor organizing, viral communications, and aggressive political accountability.
- In 2016, Courage Campaign launched CourageScore.org to reveal the courage (or lack thereof) shown in each California legislator's votes. It was and is the first progressive scorecard in California politics that tracks legislators’ voting records across a wide variety of issues.

Women and people of color are strongly encouraged to apply. Courage Campaign is committed to providing equal employment opportunity for all employees and all applicants for employment. All employment decisions at Courage Campaign are made without regard to race, national origin, religion, sex, age, disability, citizenship status, marital status, sexual orientation, gender, gender identity, AIDS/HIV status, genetic testing info, pregnancy, childbirth, medical condition or political activities or affiliations.

APPLICATION QUESTIONS

1. What is a powerful social justice campaign that you’ve observed or participated in during the past year, and why did you find it compelling? (150 words or less)
2. If you were part of an organization or group and had to answer questions about it -- in person, over email or social media, or on the phone -- what skills would help you succeed? (150 words or less)
3. We're looking for candidates that are connected to the many diverse communities of California -- including communities of color, immigrant and migrant communities, and queer and trans



communities to name a few. What are the networks and communities that you are a part of? (150 words or less)

4. What are you most proud of that you've accomplished thus far? (150 words or less)
5. Why are you interested in a fellowship with Courage Campaign? What do you want to learn or gain from the experience? (150 words or less)
6. We want to learn how applicants find out about our job openings. How did you learn about it? *One-word answers are fine.* (i.e. Idealist, Inclusv, campus job board, a specific person)