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| GOV09-2019-1 | Code of Conduct & Ethics Policy | 11/2019 |
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Introduction

World Urban Parks (WUP) has a Code of Conduct policy to ensure we are clear about how those involved in World Urban Parks will behave.

Purpose of Policy

The conduct of World Urban Parks members, Directors, staff and partners, both inside and outside the workplace, can have implications for the confidence the community, our members, partners and Governments has in the administration of World urban Parks.

This policy is structured to be clear and around a set of values and the two professional relationships that are a central part of our work – members and personal.

General Principle

A well-written code of conduct **clarifies an organization’s mission, values and principles**, linking them with standards of professional conduct. The code articulates the values the organization wishes to foster in leaders and employees and, in doing so, defines desired behaviour.

Additionally, a code is a **central guide and reference for** members, Directors, staff and partners to support day-to-day decision making. A code encourages discussions of ethics and compliance, empowering members, Directors, staff and partners to handle ethical dilemmas they encounter in everyday work.

World Urban Parks’ CODE OF CONDUCT

Our Vision

A World where people value and have easy access to quality urban parks, open space and recreation.

Our Mission

To promote and support the provision, effective management and use of urban parks, open space and recreation world-wide as an integral contribution to healthy communities connected to the natural world.

World Park Leaders Grow Here

Our Values

We are a dynamic, values-based organization that prides itself on being solutions based and outcomes driven. World Urban Parks is a Membership based organization that focuses on the following key result areas:

Advocacy

A Global voice supporting the value and benefits of parks and the industry through academic research, science and unity.

Best Practice

World-class communities, organisations, and professionals recognized for high standards and efficiencies through congresses, bench-marking, awards and certifications.

Collaboration

Resolving issues and increasing knowledge and capacity through diverse networks of colleagues and partnerships.

Membership:

Our ethical values are built on a foundation of widely shared values that include the following:

- A commitment to the public good
- Accountability to the public, our clients, partner organizations and each other
- Respect for the worth and dignity of individuals
- Inclusiveness and social justice
- Respect for pluralism and diversity
- Transparency, integrity and honesty
- Responsible stewardship of resources
- Commitment to excellence and to maintaining the public trust and commitment to collaboration with other entities and with and among their members.

Personal and Professional Integrity:

World Urban Parks members, staff and partners, will act with honesty, integrity and openness in all our dealings. As an organization, we will promote respect, fairness and integrity in all we do. This applies equally to all our members, industry partners, guests and volunteers that may work with World Urban Parks regarding our programs and services.

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| Authorised: | By Board at the November 2019 Meeting |
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