



# **Junior Women Development Programme Coach**

## **Role Description**

### **Background**

Inline Hockey Ireland (IHI) is the National Governing Body for the sport of inline hockey in Ireland. The Association exists to develop, promote and protect the interests of its members in the sport of Inline Hockey. IHI is committed to the development of Inline Hockey in Ireland, including club development, junior development, female participation, referee development and national team progress.

Inline Hockey Ireland are affiliated with World Skate, in this role, IHI is responsible for leading, organising and preparing, in this case the Ireland Senior Women for international competition.

### **Role Purpose**

IHI is seeking at least three (3) enthusiastic coaches to join and lead the Junior Women Development Programme. These persons will lead the programme in executing the overall direction and delivery of the programme's targets & objectives, as agreed with the IHI Executive Committee.

You will work closely with a range of partners and stakeholders to ensure the athletes needs and welfare are met to the highest standards.

## Reporting

The coaches report to the National Programme Coordinator.

## How to Apply

Candidates will be considered on submission of a completed [application form](#).

Application deadline is Wednesday 30th November 2022 at 17:00.

## Roles & Responsibilities

1. To lead the preparation, development and coaching of players;
2. Planning and running open training sessions designed to develop both individual players & team structure;
3. Attendance at all training sessions;
4. Attendance at competitions as defined;
5. Creating a safe, fun but successful culture;
6. Ensuring all players feel welcomed and comfortable, get to know your players;
7. Create and implement development strategies for individual players;
8. Giving regular feedback to players collectively & individually
  - a. Being available to discuss issues with players & parents to ensure they can improve their own game;
9. Establishing a level of conduct within the team that harnesses respect for all and high level of sportsmanship;
10. Setting challenging but realistic targets and establishing plans to meet them;
11. Communicating with other national team & club coaches;
12. Being a good role model within the programme & ensuring the reputation of Ireland is upheld;
13. Ensure the integration of IHI policies into performance programmes, especially safeguarding, health and safety, anti-doping, equality and diversity.

## Person Specification & Qualities

	Criteria	Essential	Desirable
Qualifications	Coaching qualification in inline hockey, ice hockey or general sports		Y
	Safeguarding in sport certificate (can be completed after recruitment)	Y	
	Sports first aid qualification		Y
Knowledge & Experience	Previous coaching experience in inline hockey or ice hockey	Y	
	Proven track record of delivering success and player development		Y
	Experience in using online coaching tools		Y
	Experience is editing and using video clips as coaching tool		Y
Skills & Attributes	Strong interpersonal skills including the ability to liaise with a range of personnel and build relationships	Y	
	Capable of working independently, and having responsibility as an individual	Y	
	Able to work well within a team and support team goals	Y	
	Effective organisational and time management skills	Y	
	Strong communication skills	Y	
	The ability to act as a role model to players both on and off the court	Y	
	Being calm under pressure	Y	
	Able to set & evaluate goals	Y	
Other	Ability to communicate effectively in English	Y	
	Clean Garda Vetting or Access NI check	Y	

## Additional Information

This position is voluntary, but you will be reimbursed for all reasonable expenses properly incurred in the performance of your duties. The role requires flexible working, for instance in line with the seasonal variation of the sport, and will involve commitments in Ireland and in time internationally.

You will be expected to perform other duties consistent with the level and nature of the post as may be required.

In the course of working for IHI, individuals may have access to personal or confidential information, which must not be disclosed or made available to any other person unless in the performance of duties relating to the post holder's role.

*This Role Description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.*