

@rosebankunionchurch ■ since 1906

year in review 2025



Phone

011 784 6214

Email

info@ruc.org.za

Website

ruc.org.za

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Senior Pastor / Richard

The month of March 2025 marked five years of me serving as Senior Pastor of RUC. In reflecting on this, my mind immediately went back to my induction on Sunday 15 March 2020, the same day that the President of South Africa closed down public gatherings due to Covid-19!

After that rather unusual start it has been a privilege to serve RUC in a more 'normal' ministry mode for the following years!



*"Oh come, let us worship and bow down;
let us kneel before the LORD, our Maker!
For he is our God,
and we are the people of his pasture,
and the sheep of his hand" (Psalm 95:6-7)*

There have been many changes in RUC over these last five years, notably our leadership structure, our staff team and our outreach partnerships. As all these changes have settled we truly believe that our ministry path is set on a fruitful and exciting trajectory for the years ahead!

2025 gave us enough of a glimpse to be confident of this: vibrant Sunday services, bustling ministries, consistent intake of new members, stable financial support and unified leadership. These are encouraging signs for the years ahead!





However, as is the case when reflecting on a year's worth of ministry, the full story behind these encouraging snippets includes the really hard work and dedication of a team of people who commit their time, talents and energy into serving RUC, often amidst personal struggles and the regular challenges of ministry. To our team of volunteers, leaders and staff: thank you for 'not growing weary of doing good...' (Gal 6:9). The ministry fruit we see is a result of your perseverance, as well as God's faithfulness to his Church!

As I reflect on the year personally, I was really grateful that the Church afforded me the opportunity of a sabbatical, an opportunity to step away from ministry for two months to allow time for reading, research and ultimately renewal of ministry vision. This was also a wonderful gift for my family, who often get caught in the ministry wake. I am also grateful to our team who took on additional responsibilities in my absence.

The ministry break was also helpful in the sense that I was able to further prepare for the

challenging task of preaching through Isaiah, which dominated our sermon series in 2025. Through the series I was greatly encouraged at the appetite of RUC for wrestling deeply with God's word. Thank you!

As we continue with ministry in 2026 I am sure that with the continued engagement and support of our members, dedication and hard work of our volunteers, leadership and guidance from our staff and leadership teams, we will flourish in the ways God has called us.



Sunday Services at / rosebank.



All **GLORY** to God!

Giving thanks is our first act of worship! God has blessed our ministry and church so richly, and we're committed to stewarding it well.

We welcomed a new team member, Jenna Johnson, who has stepped in seamlessly as our fearless Services Director and she and her husband also welcomed baby number two! Our Worship Director, Alexandra, got married and is now Mrs. West!

Our Sunday volunteer family grew with three worship babies and four new team members, and we saw new tech and service team leaders raised up. We also welcomed Mark Vanderwagen as our Sunday team intern.

Loving others is a value we intentionally live out in meaningful ways. Partner Sundays shared updates from Rays of Hope, JBC, Red Frogs, and Campus Outreach, while our Missionary of the Month spotlight kept us connected to our global missionaries. We also hosted several volunteer gatherings, including an appreciation evening and a fun Spring Day event. We look forward to seeing the fruit of our Celebration Sundays starting in 2026!

Ordinary done exceptionally is what we've committed ourselves to doing. Our prayer was to create a worship environment that is both welcoming and spiritually engaging, inviting people to grow deeper in their relationship with God. This was expressed through our reflective Good Friday service, intimate Maundy Thursday gatherings in homes, and joyful Easter Sunday celebrations. We also fostered unity through worship gatherings like our Ascension Day Prayer and Praise Evening, devoted to reflection and adoration.

Refining is part of our growth. We faced challenges such as parking restrictions and volunteer struggles, but with God's help we look forward to overcoming them.

"Yet not I, but Christ in me." Galatians 2:20. We acknowledge that we can do nothing without God's guidance and wisdom. Our prayer is to step where He steps and steward well what He has entrusted to us.

2025 in numbers

New Songs introduced

10 songs

Most sung songs

Good and Gracious King, The Lord is My Salvation, Only A Holy God, Holy Forever

Number of team members

Worship team – 36

Tech team - 35

Service team - 106

Biggest Sunday attendance

19 January: 1364 people (three services)

Good Friday: 1363 people (two services)

Carols: ~2000 people

Most watched live stream

16 March, Isaiah 6 – 876 views

Most watched sermon

Isaiah 1: 1 –9, 646 views

Fun numbers

We have counted **11874** people in the Auditorium over the year!

We have reached, on average,

650 households via our stream every week!

We have **9 Service/Ask Me teams**

lead by **13 incredible leaders!**

Community Pastor / Ndaba.

| 03.



In 2005, our church hosted three **Visitors Connect** events, followed by 3 significant **Discovering Membership Classes** that marked an exciting chapter in our journey as a transient but growing and vibrant community. The events were attended by newcomers whose enthusiasm and desire to learn more about our church family brought fresh energy and deep encouragement to the community.

One recurring theme stood out: **the eagerness of individuals to understand what makes our church unique.** Many expressed appreciations for our emphasis on fellowship, spiritual growth and expository preaching.

A particularly encouraging trend throughout the year was the **steady increase in the number of participants.** This growth affirms that the environment we cultivate; one where people feel welcomed, disciplined, and valued.

Even more inspiring was the number of individuals who began volunteering in ministry areas aligned with their gifting and passions. Their willingness to contribute has enhanced the unity and enriched our ministry expanding.

Overall, the 2025 membership pathway deepened our sense of community and reminded us that **when believers find a place where their gifts are valued and their presence matters, the whole body is strengthened.**

Discipleship by /Zwai

“He gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip (καταρτίζω, katartizō) the saints for the work of ministry.” — Ephesians 4:11-12

04.



At RUC, discipleship is not merely a collection of programs but a shared culture of intentional spiritual formation. In 2025, we continued to cultivate this culture by strengthening clear pathways that form believers in Christ-likeness and mobilise them for ministry. Our focus remained on *katartizō*, equipping and preparing God’s people to live and lead faithfully in every sphere of life.

2025 Highlights

- **Leadership Strengthened:** Welcomed Ansuné Schoeman as Discipleship Director, providing focused leadership and strategic clarity for this ministry area.
- **Foundational Formation:** Taught Fundamentals of the Faith as a key pathway to establish believers in sound doctrine and spiritual maturity at the School of the Bible.
- **Personal Disciple-Making:** Launched coaching cohorts led by Caroline Mandlein, fostering intentional, relational disciple-making.
- **Leadership Coaching:** Continued input and coaching with Monte Starkes and Bryan Brown from Life-on-Life Missional Discipleship, deepening our pursuit of heart-level formation and gospel-centred leadership (“Gospel Waltz”).
- **Global Investment:** Conducted discipleship training in Poland with Arkadiy and Anneke Naydonov, equipping Ukrainian and Polish students for faithful ministry in their contexts.



Vision for 2026

- **Demystify Discipleship:** Clarify and communicate a simple, accessible understanding of disciple-making for every member.
- **Strengthen the Paradigm:** Continue embedding our Discipleship Paradigm as the primary pathway for spiritual growth.
- **Support Community Group Expansion:** Align discipleship efforts to support the vision of 160 Community Groups by 2030.

Through these initiatives, we remain committed to equipping the saints, forming mature disciples who make disciples, for the glory of Christ and the strengthening of His church.

Community Groups

by / Ansuné Schoeman

05. |



behold, belong, bless

Community Groups remain central to our vision of forming disciples who grow together in Christ-likeness across every sphere of life. These groups provide spaces for meaningful fellowship, mutual encouragement, accountability, and care. As members gather around God's Word, they seek to apply Scripture faithfully and live out the gospel in community, trusting the Lord to transform them into the likeness of Christ.

2025 Highlights

- **New Groups Launched:** Several new Community Groups were established, including four groups specifically serving moms of young children.
- **People Connected:** Over 50 individuals were successfully placed into Community Groups this year, strengthening belonging and spiritual support across the church.
- **Leadership Development:** In September 2025, we launched our first Community Group Leaders-in-Training cohort. Sixteen aspiring leaders were intentionally equipped and prepared to shepherd future groups. A second cohort is scheduled to begin in Q2 of 2026.

We honour and thank God for our Community Group leaders who faithfully shepherd their members. Your commitment, sacrificial care, and willingness to walk alongside others through life's joys and trials are deeply valued. Through your leadership, many are maturing in Christ.



*We also give thanks to the Lord for **Brendon Sunker** who will be joining the team as our Discipleship Intern. We look forward with anticipation to the continued growth of disciples and leaders in the year ahead.*

Raising / Parents



Raising Parents exists to equip and encourage parents as they raise and disciple their children for Christ.

Over the past four years, the ministry has produced more than 80 podcast episodes, addressing biblical parenting with theological depth and practical wisdom. In 2025, we celebrated a significant milestone with the launch of our first in-person event: Raising Parents Unplugged.

2025 Highlights

- **Raising Parents Unplugged:** Our inaugural live event focused on “A Vision for Parenting.” We explored the contrast between parenting from a posture of ownership versus stewardship, encouraging parents to raise their children with eternity in view. The event fostered meaningful discussion, shared wisdom, and mutual encouragement.
- **Podcast Engagement:** This year’s podcast conversations centred on cultivating lasting joy in Christian parenting. Topics addressed common joy-stealers such as unmet expectations, comparison, and guilt, grounding each discussion in biblical truth and gospel hope.

As we look ahead, we continue discerning how best to support parents within the demands of modern work and family life. We trust the Lord for wisdom and guidance, confident that He loves both parents and children and will empower us by His Spirit to raise the next generation of disciples for His glory.

@raisingparentsza

raisingparents.co.za

Childrens Ministry

/ Josh

07. |

:: Make Disciples

RUC Kids exists to make disciples in the 2-13yr life stage for God's glory.

Our vision is to see children come into a saving relationship with Jesus. We want to see children glorify God by loving Him, loving people, and leading others to put their faith in Jesus too.

We hope to achieve this by creating irresistibly fun large group and safe small group environments where children can be reached with the gospel, impacted through meaningful, redemptive relationships and equipped through gospel-centred, biblical teaching.



RUC Kids are not just attending, but participating in what God is doing.

We've seen this throughout 2025 on the regular Friday and Sunday rhythms as well as our outreach spaces in schools and Outreach Events.

A major highlight was our Minecraft Holiday Club in June, integrating Minecraft gaming with real world space, as we are collaborating with international ministries and partners.

Through creative Gospel engagements, we

partnered with schools to reach the kids in our community. We loved seeing imagination become a doorway for discipleship.

Our Squad 1:16 annual campout gathered 35 Grade 5-7 kids engaging with the beauty of God's Word over a weekend, discovering what it means to be a disciple, to follow Him, and lighting a fire of encouraging one another to be a light and a witness.

What moves us most are the true stories of RUC Kids.

moving true stories of RUC Kids.

A three-year-old repeatedly tells friends on a neighbourhood playdate, “Jesus loves you”.

A ten-year-old girl who once cried because she couldn’t find a verse in God’s Word now helps friends find passages and can engage with Scripture.

A twelve-year-old gives her life to Jesus, having been disciplined through RUC Kids, and reads her Bible at home with highlighter and pen in hand.

Kids pray for teachers, share Jesus through drawings and bracelets, and even grow in serving, like a nine-year-old faithfully operating projector and sound so others hear God’s Word creatively and clearly.



We celebrate Sarah Watkins joining Levonne and Josh as a full time associate as we grow in being a blessing within local schools and collaborating with local churches. We long to see every child hear the Good News of Jesus and follow Him in maturity as RUC Kids disciplines them.

42

RUC Kids Volunteers
disciple RUC Kids
on a regular basis

10%

of brand new
Holiday Club families
integrated into
RUC Kids

225

Kids disciplined
each week through
our Friday and
Sunday rhythms

400+

Kids heard the Gospel
through Minecraft
Holiday Club



Abevangelii / Youth

OUR MISSION REMAINS CLEAR:

To raise a generation of young people passionate about Jesus, grounded in faith, and committed to serving others.

08. |



Throughout the year, we have seen God faithfully at work, shaping hearts and lives in powerful ways.

Over the course of 2025, more than 160 teens walked through our doors. These young people didn't just attend youth they actively served within the wider church and community. As a group, we were blessed with two major opportunities to serve together: Holiday Club and our annual mission trip.

Holiday Club saw a team of 70 people, 49 of whom were teenagers. It was a powerful week of serving our community, and we witnessed significant growth in our teens both spiritually and in their confidence to lead and share the gospel. Our mission trip to Shongwe included 40 participants, with 24 teens serving the local community through a holiday club and sports clinic. This trip was marked by joy, deep community, and a growing awareness of the realities faced by others, softening hearts and strengthening leadership skills.



not alone



In 2025, we also launched the Not Alone Conference, created to bring teens from across Johannesburg together to worship Jesus and be reminded that they are **not alone**. One incredible fruit from the conference was a teen who felt called to start a Bible study at his school. That group now gathers weekly! An inspiring testimony of what happens when young people are built up in community and sent out in faith.



In 2025, we journeyed through two major teaching series: **Alpha** at the start of the year and **Messy Teens, Faithful God**, a series through 1 Corinthians. Both series were met with strong engagement and spiritual growth.

As we look toward 2026, our focus is on expanding our reach. Our motto for the year is: “**New year, Same God, Just living louder.**” We are excited to see our teens live out their faith boldly in their schools, sports fields, and everyday lives.

Students

SHOUT OUT TO ALL OUR UNI STUDENTS!

This was our second year of Student Ministry, and it would not have been possible without the Lord, His faithfulness and providence, and without students who are hungry to grow in their faith and, let's be honest, hungry for popcorn and ice cream throughout the year.

Student Ministry is vital because the university landscape is a formative time in a young person's life. We often describe this using the acronym COLLEGE:

- **Crossroads:** Students face major life decisions: careers, relationships, purpose, and direction after university.
- **Open:** University culture encourages questioning, and students are exposed to many worldviews. This often leads them to examine their faith more deeply and make it their own.
- **Leaders:** Students are leaders now and into the future. They need to be nurtured, equipped, and supported by the Church.
- **Energy:** Students naturally bring life, passion, and momentum into every space they occupy.
- **Global:** Students are often in a transient phase of life. When disciplined well, they can live on mission anywhere in the world.
- **Essential:** A dedicated Student Ministry is essential because this season is a key battleground for their faith, identity, and future.



09.



Our foundational verse for Student Ministry is 1 Thessalonians 2:8: *“Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well.”*

Over the last two years, this verse has shaped a culture of inviting and including. We intentionally invite friends from university into social spaces, such as murder mystery nights and our monthly post Tuesday gatherings at Pantry for R20 ice creams or McDonald’s, and we prioritise including new students by building trust and meaningful relationships.



Our aim is to care, love, and share the gospel and our lives through community and discipleship. We recognise that students are often searching for identity, belonging, and friendships, and these became our three key ministry objectives. They were expressed through:

- Service and mission including Red Frogs at university residences and music festivals, Holiday Club, evangelism at Rosebank Mall, and Sunday serving opportunities.
- Relational and social connection such as ice-cream outings, quiz nights, murder mystery and board game evenings, and attending Wits varsity rugby games together.
- Spiritual formation through teaching, prayer, and shared faith experiences.

In partnership with Campus Outreach, we also hosted our first Student Camp, the Sisonke Camp, just before exams. This created space for students to pause, build deeper fellowship, and take intentional steps in their spiritual walk. The camp theme, Simunye (Oneness), invited students to explore what true unity in the Body of Christ looks like and to take ownership of their faith as they grow in truth, unity, and integrity together.





Through these ministry objectives, we have been able to create and cultivate a unique ministry space for students aged 19 to 22, many of whom are exploring the Christian faith while seeking to establish themselves more firmly in Christ.

In 2026, I will be handing over Student Ministry leadership to **Rowan Huličiar**. Please be praying for him as he steps into this role, that God would guide, equip, and strengthen him as he leads this ministry forward.

2025 in numbers

Average number of people

55

Community Groups, 4

+1

Evangelism Outreaches

6

Popcorn kernels used

67500

Ice creams eaten

2350

Murder mysteries solved

5

**Plus our first ever
Student's Camp**
+ +



Young Adults

| 10.

The Young Adults Ministry has seen exciting growth over the last four years, and 2025 was no exception. However, growth this past year was characterised less by numbers and more by depth. Our heart is to draw young professionals into community with God and one another, helping them flourish in both areas of their lives. Using our Big Group Gatherings at the church, we draw people into community and then send them out into home Community Groups (CGs) – this model has been essential to our growth in **connected** Young Adults.

We define a “connected” Young Adult as someone who calls RUC home and is plugged-in to a CG. In 2025, that number grew from 145 to 170.

Please pray that God would continue to grow our community in love for Him and one another, as well as open doors for us to share the Gospel.. Our heart is to see young working people rooted in Christ and growing in Him through the power of the Holy Spirit, surrounded by a community that loves, encourages, and challenges them in their walk with God.



2025 in numbers

Connected Young Adults

170

across Community Groups

17

WhatsApp Community

328

Getaway Attendance

78

Couples Engaged

3

Couples Married

13

New Arrivals (Babies!)

5

The "Vibe Night" Menu

Braai broodjies toasted

350+

Boerrie rolls enjoyed

480+

Chicken burgers served

340+



| the proven
formula

**Jesus
+ Food + Vibes**

=

**Young Adult
Ministry Growth!**

School of the / Bible

| 11.

RUC's School of the Bible aims to help Christians know, understand and apply the Scriptures to their daily lives, by offering seminary-style courses on a Monday night.

The School opened in 2025 with three courses offered:

- Overview of the Bible
- Fundamentals of the Faith
- Immersive study of Isaiah

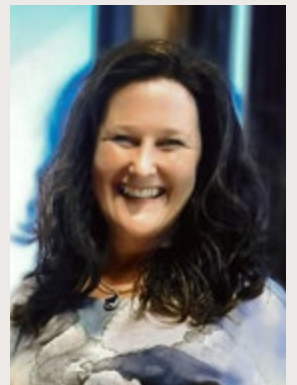
We were thrilled to see around 70 students participate in the classes in this first year. We were especially encouraged at the testimonies of students who experienced substantial growth in their relationship with God, even after many years of being a Christian! God's word never ceases to produce spiritual fruit in our lives as we consider it in community and personal study.

We are deeply grateful to our three lecturers from 2025 for their preparation and dedication to the course:

- Michael van Andel
- Megan Braithwaite
- Zwai Zulu

For 2026 we are now offering 11 different courses in 3 different tracks, including a new 'Practical Theology' track where the intersection of faith and life can be explored.

By consistently offering these courses we ultimately hope to see Biblical Christianity take root in Johannesburg!



70

Students
participated in
three courses



Soulcare / Kerry.

The church has always recognised its role in offering comfort, care, and counsel to the soul through the gospel of Jesus Christ. Through the faithful application of God's Word, we seek to encourage growth in holiness, sanctification, and spiritual maturity. Soulcare serves this purpose at RUC by supporting those in need and equipping believers to care for one another.

“

Soulcare supports those in need by equipping our church to walk alongside one another with wisdom and grace. Through biblical counsel and caring community, we continue to see lives transformed by the hope of the gospel.



echoes
of hope.

We equip members to provide **circumstantial care** — practical, everyday support within community groups and ministry settings. We also facilitate **collaborative care** through structured group courses designed to help individuals navigate specific challenges.

In addition, we train Soulcarers to walk alongside those in need through a **customised care** model that includes one-to-one biblical counselling provided by pastors and trained Soulcarers. When appropriate, we work with and refer to professional healthcare providers to ensure holistic care.

In 2025

Agents of Care were equipped across ministries and community groups to provide practical, circumstantial care within their spheres.

We were grateful to have **Phillipa Rudolph** facilitate GriefShare and DivorceCare, joined by Lizelle Webber and Erica Smith as GriefShare co-facilitators, with others participating as trainees. A new collaborative group, **Count50**, was piloted and led by Daniël Maree, who is passionate about supporting and equipping those experiencing depression and anxiety.

Our Soulcarer team, providing one-to-one care, grew from 12 to 16 members. They continued developing their knowledge and wisdom through training, including studies with Biblical Counselling Africa, to faithfully apply Scripture in caring for those who are suffering. We held a five week marriage course in the month of October 2025.

We had 17 couples join us for a time of learning and implementing truths into **marriage**. Some of the topics discussed were foundations of a Christian marriage; conflict & communication; stewardship; intimacy; leaving & cleaving and finally, prayer in marriage.

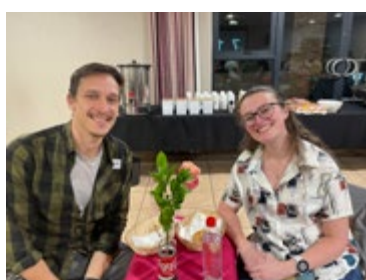


Feedback & Impact

Participants — both Christian and non-Christian — have shared that the courses have been deeply beneficial, with some choosing to repeat them for additional support. Several have even reduced professional counselling sessions after experiencing the value of these programmes.

Each 2025 course welcomed around 10 participants, with similar numbers already registered for 2026. DivorceCare has served people in a wide range of circumstances, from those seeking to strengthen their marriages to those navigating separation or divorce. Other courses commonly support participants facing grief or depression.

Above all, participants consistently express appreciation for the safe, caring environment. Shared struggles often give way to laughter, relief, renewed hope, and growing joy — a powerful reminder of the healing found in compassionate community.



Looking to 2026

We will continue offering the above care groups and are introducing **Recovery**, a new group supporting those facing addiction. From May, we will again run the 20-week Journey Discipleship course. We are also excited to extend circumstantial care to church members aged 65+ who are not currently part of a community group.

—
by Jenni

Missions & Outreach

Missions at RUC continues to mobilize, equip and send Christians to reach unreached people groups with the good news of Jesus. Our 15 Missionary families are serving in 10 countries around the world, with many of them, although working from a base in one country, serving in ministries that impact multiple people groups in different locations, and so their ministries are multiplied to the four corners of the globe. From Bible translation and church planting, to evangelism, leadership, administration, teaching and discipleship, our RUC missionaries are labouring, sometimes in very challenging circumstances, to share the gospel with largely unreached people groups.

We said farewell to Christine Kleinhaus, our missionary in Japan. Due to a change in circumstances, Christine is no longer officially supported as a missionary of RUC, but we were able to celebrate her marriage to Yusuke at RUC and look forward to seeing how the Lord continues to work through her for the extension of his kingdom in Japan.

2025 was a fruitful year with visits from missionaries. The missions flat on our campus was refreshed during the year and continues to be a safe and comfortable haven for missionaries visiting Johannesburg or home on furlough. Our enthusiastic team of volunteers used their gifts to serve our missionaries in many ways, by managing the missions flat, supporting financially, serving on sending cells, gifting missionaries holiday accommodation, meeting weekly to pray for our missionaries, writing and a multitude of other big and small ways that show love and encouragement, and help to make it possible for them to continue serving.



In 2025, A team joined our Ukrainian missionary family the Naydonov's in Poland for a summer English camp outreach and later in the year Pastor Zwai travelled to Poland to teach students at the missionary training school, run Arkadiy & Anneke. Students rated his training very highly, and, Lord willing, he will be able to return in 2026.

Our annual Missions Sunday missions fair was again an opportunity for the congregation to learn more about and get connected to our missionaries, and discover ways to partner with them in reaching the ends of the earth with the gospel. A highlight of 2025 was the launch of MIMO – Missionary of the month, a monthly Sunday segment highlighting the lives of our missionary families – check it out at

missions.ruc.org.za

We welcome our new intern Daniele Burini to the Missions team and look forward to an exciting 2026.



The Outreach Ministry is overseen by a small committee of dedicated volunteers who meet monthly to plan events aimed at reaching out with the love of Christ to our local community.

We celebrated D-Day at Lesedi on Human Rights Day – A declaration and demonstration of the gospel to the community of Alexandra, which saw over 120 people visit Lesedi church and be helped with various gifts and services by our team of volunteers finished off with a meal with the church leaders and an opportunity to hear the gospel and be prayed for.



At the Carols service we curated the second 'Presents with Purpose' market, to encourage people to give Christmas gifts that bring the message of the gospel and support some of the incredibly gifted creative people in our congregation.

/Oasis

Older Adults Sharing in Service - This ministry seeks to see older adults from all around the city introduced to Christ and fellowshiping together. The ministry is flourishing, growing in numbers with many guests bringing friends to experience the fun, fellowship and wonderful tea every month. Oasis provides a great opportunity for people to use their gifts of service and hospitality, and we have a strong team of volunteers with a passion to love the Seniors. Highlights of the year included Pastors Richard's talk on 'You're not dead yet' - following on from 'What happens when you die?' Pastor Justin's famous quiz day and the end of year Christmas lunch and carols with Ally, Isabella Jane and Rosy.


132

Teenage Volunteers

1200

Guests

135

Bunches Of Flowers

405

Trays Of Eats

/Ngomusa

Ngomusa - By Grace, serves the people from our surrounding community who approach RUC seeking assistance. Lindiwe and Simphiwe meet with people two days a week, and alongside offering practical assistance, are able to listen, encourage and pray for struggling people.



Thank you to everyone who donated clothes, blankets, toiletries, and other items, to the KnitWits for beanies and blankets and to ITK who generously supplied us with meals so that we were able to provide food for every guest who arrived hungry. Whether it was food vouchers gifted, IDs re-issued, meals provided, driver's licenses renewed, PDP acquired, taxi fares paid, blankets and sleeping bags gifted, toiletry packs provided, Bibles gifted, bags of clothes to resell, the Ngomusa team has been hard at work being the hands and feet of Jesus in our community.



Operations & Human Resources / Rozanne.

14. |

We give thanks to God for an incredibly special year at RUC! We look back at 2025, reflecting on His faithfulness and kindness, sustaining and growing the church in so many aspects of what we do, knowing that all the glory belongs to Him.

We are grateful that the congregation came alongside us and gave towards the '**Save a Seat**' campaign. This meant that we were able to redo all four front section of chairs. This consisted of a maintenance team of three, welding and fixing the steel frames, refitting them, and the new chairs being put in once this was done. It looks fantastic and we hope to continue this project this year.



I'm sure you would have noticed that our Auditorium air-con works beautifully. This took months of hard work, co-ordinating different parts and people, so a special thank you to Roy Campbell who ran this on top of his busy schedule.

Connexus was another highlight for us in 2025. What a stunning space being utilised to welcome newcomers and connect people into different ministries.

There are many smaller projects I could mention but that would take up the whole booklet, so I just wanted to make mention of the wonderful people on staff who make it all possible;

Thank you to Patrick, Jerry, Nico, Kate, Ben, Shubert and Polite. Their hard work makes it possible to host event after event, with their work usually going unnoticed. Thank you to Carl for all things maintenance that take place on the property, and lastly, thank you to Derrick and Norman for the incredible work they do to keep our gardens looking lovely.

We thank God for our growing staff team and for providing passionate people to do His work. Here is how our team has changed and grown in the last year:

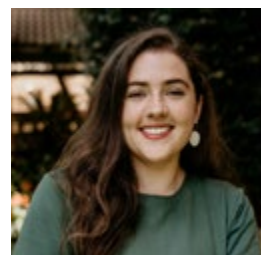
Departures:

Justin Tamlin

Bradley Hultzer

Candance Drennan

- who has taken a full time Red Frogs role and will still be working from RUC



2026 Interns:

Angela Tivane (Youth)

Mandulo Mangaliso (Youth)

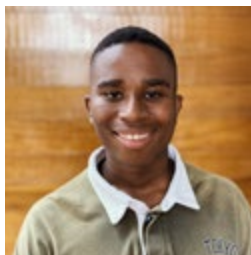
Brendon Sunker (Discipleship)

Daniele Burini (Missions)

Caitlyn Williams (Media)

Ember Coetzee (Media)

Mark Vanderwagen (Sundays)

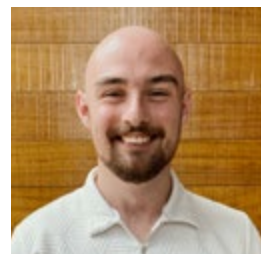


Staff Milestones in 2025:

Candace Drennan (5 years)

Richard van Lieshout (5 years)

Kate Sebola (10 years)



Staff Celebrations in 2025:

Births: Leo (Rozanne and Russell Cloake), Theodore (Jenna and Devon Johnson) and Riley (Shaylin and Isaac Kasende).

Marriage: Alexandra and Jethro West



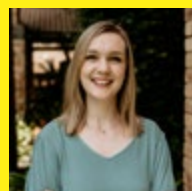
HR Committee 2026:



Chair: **Raymond Sinclair**



Sharon McGregor



Rozanne Cloake

+



Yvonne Sibaya

New Appointments:

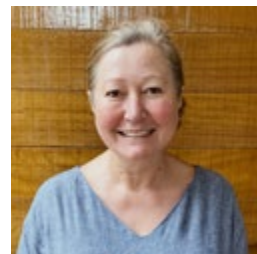
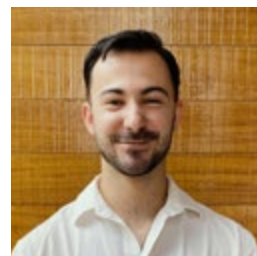
Polite Mabusa
Campus Worker

Sarah Watkins
Children's Associate

Rowan Hulciar
Students Associate

Phillipa Rudolph
Soul Care Facilitator

Sandy Chapman
Accountant

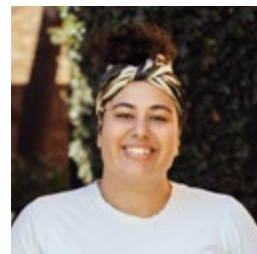


Contract/Role Changes:

Brett France
Executive Pastor.

Kerry Sinclair
Moved to more hours in the week.

Shaylin Kasende
From part-time to full time role.



A note from our HR committee Chairman, Raymond

Over the course of the year, the HR Committee has advised on multiple “people matters” like the categories listed above. Furthermore, it has advised on specific instances of fair and consistent application of policies; created new and enhanced existing HR policies; and advised on various items relating to general fairness and staff well-being. I would like to earnestly thank the HR Committee for their generous giving of their time and talents in service of our staff at RUC and the church more broadly, and ultimately, our Lord Jesus Christ!



Chairman's Report / Andre

*"How great is God; beyond
our understanding!"*

-Job 36:26

15.



As my tenure comes to an end in both the eldership and the EGB it was clear for me to see God's hand in the life of the church as I looked through the minutes of the EGB meetings for 2025.

It is not to say that we did not face some difficult decisions, but it has been so encouraging to see that with God's faithful provision we were able to deal with many of the much needed capital expenditure items on the campus and establish some strategic new ministries.

The continued faithfulness of the volunteers and the growth in new members has also been very encouraging.

As we enter our 120th year as a church may God continue to guide and Bless Rosebank Union for His glory.



into the / coolness.

@aircons

We successfully completed the installation of our new Daikin HVAC units in the latter part of 2025. Replacing our 25-year-old system, these units feature advanced extraction ducting and fresh-air integration. This investment preserves our auditorium for the next generation while providing a much-improved environment for worship.



Red Frogs

| 16.

Our heart at Red Frogs is that we are prepared for the multitudes, but we have eyes for the one.



Red Frogs exists to serve the local church by building relationships with young people and creating opportunities for evangelism and discipleship. Firstly, thank you to Rosebank Union Church (RUC), for your prayers, financial support, and for volunteering with the team. We truly see Red Frogs as a tool in the hands of the local church, and we are grateful that RUC continues to use this ministry to reach young people.

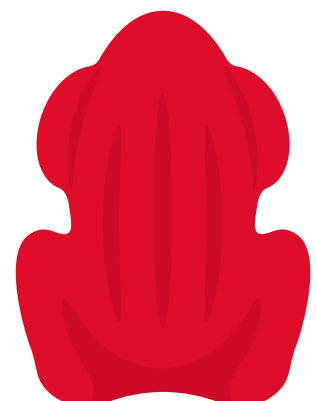
We are especially thankful for our partnership with Campus Outreach (CO), who have used Red Frogs strategically in private residences around Wits. Through the platform and presence of Red Frogs, CO has been able to support students during exams with exam-readiness talks and by setting up “chill zones” during exam time, handing out doughnuts and coffee, creating space to rest, and building relationships through simple things like board games and conversation. We have seen meaningful fruit from these efforts.

Another highlight has been seeing the impact of sowing in high schools and reaping at universities. Our RUC team presented Red Frogs seminars at local high schools, speaking into identity and healthy boundaries. This equipped and built trust, so that when young people encountered Red Frogs again during music festivals, Matric holiday, university Orientation week, there was already familiarity and openness. We believe when we are generous with our time and resources, which builds trust. Trust builds relationship and in relationship there is life change.

In addition, several of the RUC students and young adults who served at Matric Holiday with Red Frogs were able to personally invite those Matrics to Student Ministry at RUC. We are beginning to see the long-term fruit of Red Frogs truly functioning as a bridge between outreach and local church.



Thank you again for your continued support!!! As we look ahead to 2026, we pray for continued growth, not only for RedFrogs or RUC, but that more churches would use this ministry as a tool to reach the next generation of leaders.



Rays of Hope



Rays of Hope currently supports 400 children and their families through its programmes, representing a relational, community-embedded model that has grown significantly since its inception in 1991. In 2025 specifically, our work positively impacted 700 beneficiaries in Alexandra, through an integrated, family-centred approach addressing both immediate needs and long-term risks affecting children and households.

The year 2025 has been a meaningful and stretching year for Rays of Hope as we continued to serve the Alexandra community in an environment marked by significant socio-economic pressures and escalating household vulnerability. However, through God's grace and the support of our donors, especially RUC congregants, Rays of Hope has remained a stable, life-affirming presence to children and families in Alexandra.



Strengthening Our Core Programmes

Across our programme areas, several highlights stand out:

Early Childhood Development (ECD)

At our Akanani ECD centre, children aged 3–6 received daily nutritious meals, early learning stimulation, and access to a nurturing environment. Through our annual health check, developmental challenges identified were referred for specialist attention through our professional networks, helping children address early barriers to success.

Education Support (Rose Act Saturday School)

Grades 1–9 received customized tutoring in English, Mathematics, and general study skills. As we know, many of them attend overcrowded, under-resourced schools in the township, and this support has led to improved academic performance and increased learner confidence throughout the year.

Psychosocial Support

Our holistic model continues to impact the emotional and mental well-being of our beneficiaries, offering character development, counselling, and resilience-building resources to help them thrive amidst challenging circumstances.

Women's Economic Empowerment (Sewing Project):

Caregivers received accredited sewing and entrepreneurship training, enabling them to earn a sustainable income through garment production and contract work. This helped reduce food insecurity and directly supported the well-being of children.



A Community Voice: Lerato's story

(Name changed for privacy)

"Rays of Hope didn't just help my daughter — they helped our whole family.

When my daughter started at the ECD programme, she struggled to speak clearly and was very withdrawn. The teachers were patient and loving. They helped her learn new words, express her feelings, and gain confidence.

At the same time, I joined the sewing classes. I never imagined I could earn an income with my hands. Today I can pay for my daughter's school uniform and contribute to groceries at home.

Rays of Hope gave us dignity. They reminded us that God sees Alexandra and that He sees us."

This story reflects the journey of many families whose lives have been strengthened through your faithful partnership.

Internal Strengthening

To ensure long term sustainability, Rays of Hope continued strengthening governance structures, improving financial oversight, and refining operational processes. The demands on non profits remain intense, but these improvements position us well for continued growth and impact.



Our Partnership with Rosebank Union Church

RUC remains our foundational ministry partner and spiritual covering. Your financial support, volunteer involvement, and constant prayer remain central to our ability to serve the people of Alex with dignity and the love of Christ. Everything we achieved this year, from the children impacted, the families uplifted through economic empowerment, the strengthening of school outcomes, is fruit that we share with you as co labourers in God's mission.

As we step into a new year, we do so with gratitude, courage, and deep trust that God will continue to multiply the work of our hands.

Key Numbers For The Year

beneficiaries supported through various programmes

800

of the above that are children

62%

meals served

41 000

sandwiches provided through Community Hours

6000

food parcels distributed

600

women trained in the entrepreneurship programme

15

learners at Roseact Saturday School

230

children at Akanani ECD centre

50

Lesedi Community Church

18.

Lesedi Community Church was planted out of Rosebank Union Church on 31 March 2024, Easter Sunday. That means that this past year the Church celebrated it's 1st birthday! This was cause for much celebration, which is exactly what we did! On that day 115 attendees capped off a weekend Easter conference and celebrated the resurrection of Christ as well as the 1yr birthday of the Church!

As the Church now heads towards it's 2nd year anniversary, we reflect on how quickly ministries were established:

- **Kids ministry:** 40-50 children
- **Youth ministry:** 15 youth
- **Men's & women's ministry:** 10 & 15 regular attendees respectively
- **Sunday service:** 65-80 congregation members in regular attendance over the year

Through the year a number of special events were held, including:

- An outreach program (in conjunction with a visiting team of students from a seminary in the USA) from 13-17 January.
- 'D-Day': a collaboration with RUC where 120 people from Alexandra were ministered to, resulting in 10 new people joining the Church.
- School shoe program, where 150 pairs of shoes were donated.
- Holiday club from 3-6 July, run fully in-house at Lesedi ministering to 120 children!
- 'Women Serving Christ' conference, hosted at RUC, attended by 60 women from the congregation.
- Our annual 'Sibling Service', a joint service between RUC & Lesedi held on 7 December, where joint Baptisms and involvement in the service highlighted our status as 'Sibling' churches!

Through the ministry of the team at Lesedi over the course of the year, 9 people were baptised and 91 new members joined!





All of this ministry is mostly accomplished through volunteers from the congregation, which is an incredible feat considering the scope of ministry work accomplished! We at RUC are incredibly encouraged at the level of commitment and hard work by the lay leaders of Lesedi in accomplishing all of the above!



We are especially astounded at the perseverance of this team subsequent to the immensely tragic and disruptive news of Pastor Bafana's stepping down from ministry. We at RUC continue to give our wholehearted support to the leaders & members of Lesedi, and to fully partner with them in the ongoing vision of establishing a Bible-based, Gospel-centered church in Alexandra!

Fun facts: The following books were preached through at the Sunday services over the year:

- **James**
- **1 & 2 Thessalonians**
- **Malachi**
- **1 & 2 Peter**



Campus Outreach

In 2025, we are truly thankful to God for...

1. The work He's doing amongst the Wits students! We are specifically grateful for the senior students who have continued to partner with our staff and are having a great impact on the campus for Christ!

2. The impact of our local hub-church, Rosebank Union Church (RUC) in the lives of our students. The sound, biblical teaching at RUC has further rooted our students in God's Word, shaped their day to day decision making, and provided like-minded community who also are seeking to witness to those in their areas of influence. The support RUC has provided has been such a gift to our staff and students!

Key Highlight:

A key highlight that came from this year was our partnership with another campus ministry called Redfrogs. Through collaborating with this ministry, God gave us new access into a very strategic residence area at Wits called Campus Central. The Cross Cultural Project (CCP) team also built further momentum in Campus Central that enabled us to reach a much wider group of students on the campus. This has led to many fruitful evangelistic opportunities! Praise God for the gift of partnership!

As we enter into 2026, please pray:

1. For a new and maturing group of student leaders who will take joint ownership of evangelism and discipleship ministry at Wits.
2. For increased access to residences and affinity groups on campus and more opportunities for gospel reach. Pray God would go before us and prepare many good works!
3. Unity, strength and wisdom amongst our staff team. That we might serve from a place of overflow and this would overflow from us into our student leaders on campus.
4. We are praying to see 5 new professions of faith. We are aiming at reaching wide on the campus with intentional evangelistic efforts (aiming to meet 100 new students- with 5 Wits staff reaching 20 students each).



CO SA Overall Stats.

1. Evangelism

During this reporting period, significant efforts were made to engage students with the Gospel and build meaningful relationships:

- 212 intentional relationships were built with students;
- 157 students were intentionally engaged with the Gospel;
- 14 students made professions of faith.

These figures reflect a strong commitment to relational evangelism and clear Gospel communication.

2. Establishing

The ministry has continued to focus on raising and developing student leaders through intentional discipleship:

- 73 student leaders were established and equipped through life-on-life discipleship.

This highlights the ongoing investment in leadership development and spiritual growth.

3. Equipping

Equipping students for leadership and ministry remains a key priority:

- 86 students attended summer leadership training programmes, including Khula Project and Khula Connect;
- 65 students at the Khula Project, which I had the privilege to lead;
- 21 students at the Khula Connect.

These programmes have played a vital role in preparing students for effective ministry involvement.

4. Exporting

The ministry is seeing fruit in sending students into the next phase of life with purpose:

- 25 students from the class of 2025 have been mobilised into the workplace.

Demonstrating the impact of the ministry beyond campus.

Campus Outreach Wits Overall Stats:

Relational Reach: students we are connected to.

105

Evangelistic Engagement

83 students (34 female, 49 male).

Students committed to the local church

38 (attending frequently).

Professions of Faith

1 (Andile Khubeka)

Student Leaders

17

Students being mobilized, 6 Students:

- Mapula, Kagiso, Brentley, Samukelo, Tshepiso, Aphelele

Overall, the ministry has experienced encouraging growth across evangelism, leadership development, equipping, and sending. The continued focus on intentional relationships and discipleship is producing lasting fruit both on campus and beyond.

On reading the ministry reports included in this annual report, it becomes apparent that RUC is an active church with many varied ministries, driven by a focussed team of pastors and staff. The internal and external activities of RUC require extensive facilities, infrastructure, and people to operate successfully. This is where the financial support of members is so vital to the continued work of RUC.



The annual report testifies to the glory of God, his salvation power and ability to transform lives and build his kingdom community. We are grateful for God's faithfulness and provision in meeting our financial needs for 2025. As we honour the Lord with our giving, we play a part in his continued kingdom work.

Offerings in the years 2023 back to 2018 have reflected an up and down trend each successive year. 2024 saw this trend reversed, with income increasing by 13% over 2023. In 2025, income increased by a further 8%. We are grateful that God is building and sustaining RUC despite the challenging economic circumstances including low economic growth, infrastructure challenges and global uncertainties. Our members have demonstrated their trust in the Lord with their first fruits offerings in 2025.

2025 OVERVIEW

Income

To meet the ongoing and increased initiatives of RUC in 2025, including the operating costs of our church plant Lesedi, the budget offerings for the year were set at R28.7 million at the November 2024 budget approval meeting. Actual offerings for the year amounted to R27.9 million and despite being slightly under budget, increased by 8% over the prior year.

In addition to the R27.9 million in offerings, members contributed R280 000 towards the JBC Alex Campus support (via Thanksgiving and designated offerings) and R585 856 towards the initial phase of the Save-a-Seat project, launched in March 2025. If one combines these additional income elements, financial support to RUC amounts to R29.5 million in 2025, demonstrating the collective generosity of RUC members.

Further financial support was received through the care fund offering, direct missionary contributions by members, patron support for JBC Alex and giving via Rays of Hope. This other financial support does not form part of the income of RUC but is mentioned as it represents the further generosity of our members. Every single offering, large or small is truly a blessing and we are very thankful for the God honouring sacrifice made by each person or family in 2025.

Operating expenses

Total operating expenditure of R28.2 million indicated an increase of 10% in comparison to 2024. The significant elements and variances during the year are:

- Personnel costs of R17.5 million, representing an increase of 12% over 2024. The 2025 budget was R18 million so there was some cost savings in this element. Personnel costs rose due to a general salary increase in January 2025 as well as new appointments of senior ministry leaders for Worship, Discipleship and Soul Care. The church had six pastors for most of the year with Justin Tamlin leaving in October and Bafana Tshabalala resigning in September. With three staff members on maternity leave at various times in 2025, additional resources and sharing of responsibilities was required. We commend the entire staff team for their hard work and commitment to the work of RUC.
- We continued our support of missionaries (R3.5 million), Campus Outreach (R424 000), and JBC Alex (R300 000 from general support and additional designated Thanksgiving and other specific support received). Significantly, our external focus outlay amounts to over R5 million in 2025 – around 18% of our offering income. RUC is practicing the discipline of outward focus and kingdom mindedness, instead of focusing solely on its own needs and wants.
- Lesedi Community Church's operating costs of R497 000 were covered from our general fund income. This is in addition to the pastor and staff remuneration included in personnel costs.
- Ministry costs, being Worship, NextGen, Discipleship, Care, Soul Care and Missions increased to R1.6 million in 2025. Originally budgeted at R1.2 million, additional expenditure occurred in the NextGen, Discipleship, Soul Care and Missions ministries. Increased mission trips, and growth in the young adults, students and

children ministries accounted for some of this additional cost. The development of School of the Bible and CG leader training (both Discipleship ministry costs) as well as setting up the Soul Care ministry, training and courses also contributed to the additional spending. Ministry costs benefit our members, and I am proud of the work done and outlay incurred in this regard.

- Administration and Campus costs were under budget by approximately R400 000 and this saving assisted in achieving the net operating surplus.

The net result for 2025 was an operating surplus before capital expenditure of R642 000.

Capital expenditure of R2.78 million for 2025.

In 2023 and 2024 RUC spent in total R2.5 million on a variety of capital equipment needs and facilities. In 2025 we spent R2.8 million, reflecting the ongoing focus to refresh and repurpose our facilities and infrastructure.

In 2025, we replaced the two rooftop air-conditioning units for the auditorium, and improved the ducting and air flow. The estimated project cost was R1.6m but the final cost was slightly under budget at R1.5m.

Thanks to generous member support, we replaced 327 of the ageing auditorium seats in the front section, for R585 856 (R1 792 per seat). The cost was contained by refurbishing the original frame and replacing only the seat back and cushion. We commend Carl Sandrock and his small team for the refurbishment work, which saved us nearly 40% of a complete seat replacement option.

Other capital expenditure projects included completing the auditorium sound system and mixing desk project with in-ear wireless monitors and wireless microphones for the front row worship team. We terminated the agreement with the CBD bookshop, as the income did not cover operating costs, and re-purposed the area, creating the new and inviting "Connexus" space. This aligns with our intention to be member focussed and establish facilities that meet our current and updated needs.

Additional capex in 2025 comprised of IT equipment for pastors and staff, and powerful computer systems for auditorium sound and streaming. The ability to record and stream our worship and memorial services is a benefit to members and allows us to spread the message of the gospel.

Balance Sheet

The Church ended the year with cash resources of R5.8 million compared to R5.2 million at December 2024. Approximately R650 000 of the air-conditioning project costs are still to be paid in February 2026. This accrual for capital expenditure projects undertaken accounts for most of the increase in current liabilities of R2.5 million at 31 December 2025.

The amount owing by RUC Hospitality Company to the church (built up between 2015 and 2020) was fully impaired in 2020 due to losses incurred. Since the restructure of the hospitality operations in 2020, the company has generated a surplus in each financial year, which is then paid over to RUC. This represents a recoupment of the original loan and is recorded as an impairment reversal in the income statement. For 2025, this amounted to R339 000.

As of 31 December 2025, RUC holds R1.9 million of designated funds, representing donations received for a specific purpose and not yet spent at reporting date. The most significant items making up these designated funds are mission funds of R1.3 million. Care Fund outlays have been significant in 2025, and the fund decreased from R194 000 at the beginning of 2025 to R23 000 by year end.

RUC Hospitality Company (Pty) Ltd

This is a stand-alone company set up in 2015 for the hiring of the church's facilities to external parties, largely for exams and business functions. Revenue increased to R2m during 2025, a 17% increase over 2024. While the net result of R291 000 (2024: R217 000) may seem insignificant compared to the overall financial results, the income allows RUC to recover a portion of campus related costs (electricity, security, premises upkeep and personnel related) that would still be incurred if we did not undertake these facilities rental activities.

We are again grateful to our RUC Operations Manager (Rozanne), new Church Receptionist (Neerasha), Campus Manager (Patrick) and his team and accountant (Moira) who all work extremely hard to ensure the generation of this additional income. It makes a real difference to our overall financial position.

BUDGET AND OUTLOOK FOR 2026

The budgeted expenditure for 2026, approved at the Bi-Annual General Meeting in November 2025, is R30.3 million and replacement capex is budgeted at R400 000. To meet this budget, the required offerings income is set at R30 million for 2026, a 7.5% increase over 2025 offerings. As pastors, elders and members of RUC, let us continue to pray for the finances of the church and wise stewardship of these resources so that the church continues its mission and purpose for the year ahead.

CONCLUSION & THANKS

2026 represents the 120th year that RUC has been functioning as a bible-centred, gospel-focussed church. We are blessed with a God centred and talented team, and I have found it a pleasure to work with the pastors and ministry leaders, specifically Rozanne (Ops Manager) and Moira (Accountant). Moira has served RUC diligently for 13 years and is retiring in 2026, as she celebrates her 70th birthday. We welcome Sandy Chapman and look forward to her input as accountant and overseer of the day-to-day financial affairs of RUC.

I also extend my heartfelt thanks to the Deacons on the Finance Committee in 2025 – Richard Jubber, Helen Pournara and Chris Baloyi. Helen Pournara has stepped down at the end of 2025, and we will be looking to appoint additional Finance Committee deacons in 2026.

A key truth in the book of Isaiah is that we can trust and depend on the Lord. Considering everything God has done for us, our reasonable and joyful response is to honour the Lord every day and put our complete faith and trust in him. Part of this is to honour him with our giving. *“Honour the Lord with your wealth, with the first fruits of your harvest”* (Proverbs 3:9). May each of us continue to honour the Lord in our giving, that we can see His kingdom come and His will done on earth, as it is in heaven. Be blessed.

ROSEBANK UNION CHURCH**Income and expenditure for the year ended 31 December 2025**

	2025 R'000	2024 R'000
Income		
Offerings	27,865	25,871
Designated income for JBC Alex (Thanksgiving and other contributions)	280	384
Designated income for Lesedi Community Church Plant	-	672
Other income and cost recoveries	481	433
Interest received	288	275
	28,914	27,635
Expenditure		
Personnel costs	17,454	15,562
Ministries external focus :	5,068	5,076
- Missionary support	3,530	3,320
- Campus Outreach	424	400
- JBC Alex (Support from general funds and designated income paid over)	580	684
- Red Frogs	36	-
- Lesedi Community Church (operating costs)	498	672
Ministries of RUC : Worship, NextGen, Discipleship, Care, Soul Care and Missions	1,578	972
Administration and campus costs	4,172	4,070
	28,272	25,680
Net surplus from operations	642	1,955
Capital expenditure	(2,780)	(916)
Save a Seat contribution fund utilised	586	-
Transfer from Development Fund	1,197	-
Impairment reversal of loan to RUC Hospitality Company	339	209
Net (deficit) surplus for the year	(16)	1,248

RUC Hospitality Company**Income and expenditure for the year ended 31 December 2025**

Revenue	1,956	1,667
Expenses (including appropriate cost allocations from RUC)	1,665	1,450
Net surplus	291	217

Rosebank Union Church**Balance sheet as at 31 December 2025****Assets**

Property, plant and equipment	38,989	38,989
Current assets and cash resources	5,822	5,196
	44,811	44,185

Accumulated Funds and liabilities

Accumulated surplus and Project Refresh Fund (previously Development Fund)	40,347	41,445
Current liabilities - payables, accruals and leave pay provision	2,536	1,481
Other financial liabilities - designated funds*	1,928	1,259
	44,811	44,185

* Other financial liabilities represent designated funds held at reporting date which are yet to be spent. The corresponding asset is included in cash resources at reporting date. The designated funds including mission funds, care fund, 2025 Thanksgiving collected for JBC Alex 2026 financial support and some other remaining designated funds.



into the / stillness.

@rosebankunion

*For thus the Lord said to me:
"I will quietly look from my dwelling
like clear heat in sunshine,
like a cloud of dew in the heat of harvest."*

- Isaiah 18:4

