

# HOLLAND J. TAYLOR

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2324 NW Polk City Dr.  
Ankeny, IA 50023

Physician Assistant with clinical practice experience in Family Medicine and Urgent Care who is passionate about giving back to the PA profession through teaching, service, research, scholarship, and leadership.

## EDUCATION

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<b>DMSc</b>	Doctor of Medical Science Southern Illinois University, Carbondale, IL	Anticipated May 2025
<b>MSPAS</b>	Master of Science in Physician Assistant Studies Des Moines University, Des Moines, Iowa	August 2007
<b>BS</b>	Bachelor of Science in Zoology Iowa State University, Ames, Iowa Graduation with Distinction Minor in German	May 2001

## TEACHING EXPERIENCE

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**Des Moines University, Des Moines, IA** October 2019 to present  
**Program Director and Department Chair, Physician Assistant Program**  
Associate Professor (2021 to present)

- Support, mentor, and supervise program faculty and staff.
- Evaluate program personnel workload and performance.
- Effectively communicate and collaborate with administration, various university departments and outside organizations.
- Responsibly manage department budget.
- Lead continuous program self-assessment and quality improvement initiatives.
- Prepare internal and external reports, including accreditation maintenance.
- Delegate tasks, as appropriate.
- Oversee daily operations of the PA program and proactively solve problem to ensure successful curriculum delivery and positive student experiences.
- Promote the program's and university's mission, vision, and values.
- Faculty teaching, service, research and scholarship duties, as denoted below. \*

**Des Moines University, Des Moines, IA** April 2019 to October 2019  
**Interim Program Director, Physician Assistant Program**

- Mentor and supervise program faculty and staff.
- Effectively employ strong communication and problem-solving skills.
- Responsibly manage department budget.
- Lead continuous program self-assessment.
- Prepare internal and external reports.
- Delegate tasks, as appropriate.

- Collaborate with various university departments and outside organizations.

**Des Moines University, Des Moines, IA**

November 2017 to October 2019

**Assistant Director, Physician Assistant Program**

- Manage student affairs.
- Monitor students' academic progress.
- Manage didactic curriculum, including interprofessional experiences.
- Act as Program Director (PD), when PD unavailable.
- Assist PD with reporting requirements, including ARC-PA accreditation.
- Oversee student advising.
- Collaborate with various university departments, including Registrar's office, financial aid, marketing, research, admissions, and other academic programs.
- Manage interprofessional experiences within the didactic curriculum.
- Collect and analyze program data.

**Des Moines University, Des Moines, IA**

October 2015 to present

**Assistant Professor, Physician Assistant Program**

- Coordinate didactic courses: Introduction to Clinical Medicine I, II, III, and IV; Introduction to Ethics; Medical Pharmacology\*; Immunology/Microbiology.
- Develop course materials and syllabi; create and grade assessments. \*
- Lecture on various topics and facilitate small group work. \*
- Mentor and advise students. \*
- Serve on university and program committees. \*
- Engage in research and scholarship. \*

**Des Moines University, Des Moines, IA**

October 2010 to 2019

**Clinical Preceptor, Physician Assistant Program**

- Precept clinical year Physician Assistant students at Mercy North Family Medicine and Urgent Care.
- Provide clinical experiences for first-year Physician Assistant students at MercyOne Briarwood Family Medicine.

## **PRACTICE EXPERIENCE**

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**MercyOne Briarwood Family Medicine**

Ankeny, IA

2015 to 2020

- Practice family medicine in collaboration with supervising physician.
- Gather patient history, examine, order diagnostic studies, diagnose and manage patients of all ages.
- Proficient use of electronic medical records.

**Mercy North Family Medicine and Urgent Care**

Ankeny, IA

2007 to 2015

- Practice person-centered family medicine and urgent care in collaboration with supervising physician.
- Gather patient history, examine, order diagnostic studies, diagnose and manage patients of all ages.

- Establish and foster strong relationships with patients and other members of the healthcare team.
- Proficient use of electronic medical records.

## RESEARCH EXPERIENCE

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### **Des Moines University, Des Moines, IA**

Physician Assistant Master's Project

2006 to 2007

Advisor: Jolene Kelly, PA-C

- Study of Neonatal Alloimmune Thrombocytopenia in the mouse model.

### **Des Moines University, Des Moines, Iowa**

Laboratory Technician

2003 to 2005

PI: David Strom, Ph.D.

- Perform experiments in cancer research.
- Manage laboratory.
- Train and supervise new lab personnel.
- Collect, organize, and analyze scientific data.

### **University of Utah, Salt Lake City, UT**

#### **Howard Hughes Medical Institute**

Laboratory Technician

2001 to 2003

PIs: Deneen Wellik, Ph.D. and Mario Capecchi, Ph.D.

- Perform research experiments in human genetics.
- Collect, organize, and analyze data.

## SCHOLARSHIP AND PUBLICATIONS

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Brissette, D., DePalma, M., Erdman, K., Taylor, H. (2024, May). *PA Program Panel: Your Story, Your Best Foot Forward*. Panel presentation at the national 2024 AAPA Annual Conference Become a PA Workshop for Pre-PAs. Houston, TX.

Taylor, H., Culver, D., Bartlett, J., & Kennedy, H. (2023, October). *Down in the Data Dumps? Strategies to Dodge Data Defeat*. Focused discussion (pre-recorded) at the national 2023 Physician Assistant Education Association (PAEA) Forum.

Delaney, L. & Taylor, H. (2023, September). *Physician Assistant Updates: More Good News*. Clinical Instructor Development Series. Des Moines University. Virtual.

Taylor, H. (2023, March). *Small Town, Big Heart*. Women at Noon Series. Des Moines University. Des Moines, IA.

Delaney, L. & Taylor, H. (2023, January). *Physician Assistant Laws, Titles, and More!* Clinical Instructor Development Series. Des Moines University. Virtual.

Taylor, H. (2022, October). *Teaching and Learning at Anatomy and Clinical Labs*. Faculty Development Series. Des Moines University. Virtual.

Henry, M. & Taylor, H. (2021, October). *Formative Assessment Strategies to Improve PA Student Knowledge in Pharmacology*. Poster session presented at the national 2021 Physician Assistant Education Association (PAEA) Forum. Virtual.

Taylor, H. (2021, October). *In-house Interprofessional Education*. Physician Assistant Education Association (PAEA) PA Program Showcase article. <https://www.paeonline.org>.

Peer reviewer for manuscript JARHE-04-2020-0104: University Students' Perspectives Regarding Observed and Expected Learning Assessment Methods: Tool Development and National Exploration. *Journal of Applied Research in Higher Education*. 2020.

Ozdemir, D., Opseth, H., & Taylor, H. (2019) Leveraging Learning Analytics for Student Reflection and Course Evaluation. *Journal of Applied Research in Higher Education*. <https://doi.org/10.1108/JARHE-11-2018-0253>

Carnevale, K., Benzoni, T., Matz, D., Clayton, S., Ripley, B., Canby, C., Wimsatt, L., Mahoney, J., Harder, S., Heineman, K., Lewis, D., Kessler, J., Taylor, H., Robel, J., Spencer, N., Sheide, M., Loomer, T., Ruettinger, C., Marshall, D., He, Z., Nguyen, V., & Bollinger, B. (2019, April). *Undergraduate Ultrasound Training in Osteopathic Medical Education and Various Healthcare Colleges at Des Moines University*. Poster presented electronically at American Institute of Ultrasound in Medicine (AIUM) convention, Orlando, FL.

Henry, M. & Taylor, H. (2018, December). *Assessment of PA Student Progress in Pharmacology & Clinical Therapeutics Across the Curriculum*. Poster session presented at Des Moines University Research Symposium, Des Moines, IA.

Teaching, Learning, and Assessment Scholars Program, Des Moines University.  
Project: *Improving PA Student Readiness for Clinical Rotations in the Area of Pharmacology and Clinical Therapeutics*. 2018 to present.

## HONORS AND AWARDS

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<b>Faculty Rank Promotion</b>	2021
From Assistant Professor to Associate Professor; Des Moines University	
<b>Faculty Award</b>	2018
Physician Assistant Program; voted for by the PA Class of 2018.	
<b>President's Award</b>	2017
Outstanding teaching and service; Des Moines University.	
<b>Pi Alpha Honor Society</b>	2007
Physician Assistant honor society inductee.	
<b>Research Award</b>	2007
Awarded for bench research performed for PA program Master's project.	
<b>Farm Bureau scholarship</b>	2006
<b>Physician Assistant program scholarship</b>	2005 to 2007
Des Moines University	

**Graduation with Distinction**

2001

Iowa State University

**Dean's List**

1997 to 2001

Iowa State University

## **CERTIFICATION**

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**National Commission on Certification of Physician Assistants (NCCPA)**, 2007 to present

## **LICENSES**

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**State of Iowa, Board of Physician Assistants**, 2007 to present

**Iowa Board of Pharmacy**, 2007 to present

**Drug Enforcement Administration (DEA)**, 2007 to 2022

## **PROFESSIONAL TRAINING**

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**Diversity & Health Film Series Certificate of Completion**, Des Moines University, 2018

**CITI Training**, Des Moines University, 2018, 2024

Description: Training on the ethical conduct of research; Human Subjects Research.

**Basic Life Support (BLS)**, American Heart Association, 1998 to present

**Mandatory Reporter Training**, Iowa Department of Human Services, 1998 to present

**Advanced Cardiac Life Support (ACLS)**, American Heart Association, 2007 to 2009

### **Conferences/Workshops Attended**

- Physician Assistant Education Association (PAEA) Annual Education Forum. Minneapolis, MN, Fall 2016; Denver, CO, Fall 2017; Anaheim, CA, Fall 2018; Washington, D.C., Fall 2019; Virtual, Fall 2020; Virtual, Fall 2021; San Diego, CA, Fall 2022; On-demand 2023.
- Accreditation Review Commission on Education of Physician Assistants (ARC-PA) – “Accreditation and You” workshop. Cleveland, OH, July 2019. Virtual, July 2020.
- Iowa Physician Assistant Society (IPAS) – Spring CME Conference, West Des Moines, Iowa. April 2016 – 2024.
- Physician Assistant Education Association (PAEA) “Introduction to Program Evaluation” workshop. Washington, D.C., October 2019.
- Physician Assistant Education Association (PAEA) “Competencies for New Graduates” workshop. Anaheim, CA, October 2018.
- American Academy of Physician Associates (AAPA) National Conference; New Orleans, LA, May 2018; Indianapolis, IN, May 2022; Nashville, TN, May 2023; Houston, TX, May 2024.
- Physician Assistant Education Association (PAEA) “Faculty 101” workshop, Arlington, VA, November 2015.

## PROFESSIONAL AFFILIATIONS

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**PA Education Association (PAEA)**, 2015 to present

**American Academy of Physician Associates (AAPA)**, 2007 to present

**Iowa Physician Assistant Society (IPAS)**, 2007 to present

## PROFESSIONAL SERVICE

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### **Des Moines University (DMU) Faculty Organization**

Des Moines University, Faculty President, 2024 to present

- Preside over DMU faculty organization meetings.
- Chair the Faculty Leadership Council (FLC).
- Report to the President and the Board of Trustees on behalf the DMU Faculty Organization.

### **Des Moines University (DMU) Faculty Organization**

Des Moines University, Faculty President-Elect, 2024 to present

- Preside over DMU faculty organization meetings, in President's absence.
- Represent DMU faculty on the Faculty Leadership Council.

### **Faculty Leadership Council**

Des Moines University, member, 2019 to 2022 and present

- Facilitate optimal communication between colleges, between faculty and administration, support services, and other University entities.
- Work with existing Faculty Organizations and various college committees in addressing the needs of faculty and their respective colleges.
- Provide a forum for faculty input on drafting, reviewing, and implementing University policies.
- Promote and otherwise assist with the development interdisciplinary initiatives.

### **Graduate Council**

Des Moines University, Member, 2019-present

- Review and make recommendations on university academic policies and procedures pertaining to any course of study leading to an academic credential, as appropriate.
- Review internal academic program review documents and make recommendations.
- Review and make recommendations on new academic program proposals.

### **Physician Assistant Program Curriculum Committee**

Des Moines University, Member, 2016 to 2022. Chair, 2022 – present

- Continuous review and critical analysis of program curriculum.
- Ensure curriculum and assessment alignment with program and university learning outcomes, ARC-PA standards and NCCPA blueprint.
- Approve course syllabi.

### **Physician Assistant Program Academic Team**

Des Moines University, Chair, 2015 – 2019. Member, 2015 to present

- Continuous review and critical analysis of the didactic curriculum.

- Coordinate didactic course schedules.
- Discuss and address didactic student-related concerns.

### **Physician Assistant Program Clinical Team**

Des Moines University, Member, 2019 to present

- Continuous review and critical analysis of the clinical curriculum.
- Discuss and address clinical student-related concerns.
- Develop and foster preceptors and clinical site relationships.

### **College of Health Sciences (CHS) Faculty Organization**

Des Moines University, Faculty Chairperson, 2020-21

- Preside over CHS faculty meetings.
- Represent CHS faculty at Deans'/Directors' meetings.
- Represent CHS on Faculty Leadership Council (FLC).

### **College of Health Sciences (CHS) Faculty Organization**

Des Moines University, Faculty Chairperson-Elect, 2019 to 2020

- Preside over CHS faculty meetings, in Chairperson's absence.
- Represent CHS faculty at Deans'/Directors' meetings.

### **Scholarly Guidelines Ad Hoc Committee**

Des Moines University, member, 2019

- Construct faculty research and scholarship guidelines.

### **Academic Logistics and Planning Team (ALPT)**

Des Moines University, member, 2015 to 2020

- Review logistical effects of curricula delivery on the institution's students.
- Review the impact courses may have on other courses across Programs.
- Identification of optimal academic resource management strategies.
- Make recommendations to the Faculty Organization, Programs, and Administration, and other groups as appropriate, regarding the implementation of university-wide academic initiatives.
- Assist with the development of university-wide academic resources and tools/instruments.

### **Physician Assistant Program Organization**

Des Moines University, member, 2016 to 2019. Chair 2019 – present

- Provide updates.
- Discuss programmatic matters.

### **Physician Assistant Program Academic Progress Committee (APC)**

Des Moines University, Chair, 2016 to 2019

- Monitor PA student academic progress and affective behaviors.
- Communicate between students and the committee.
- Make decisions and recommendations to the dean.

### **Ultrasound Taskforce**

Des Moines University, member, 2017 to present

- Represent PA program in the development of a university-wide ultrasound curriculum.

**Spring CME Conference Committee**

Iowa Physician Assistant Society (IPAS), member, 2017 to present

- Organize and facilitate annual Spring CME conference in West Des Moines, IA.

**COMMUNITY SERVICE**

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- Blood pressure screenings, Des Moines University, wellness center, 2015 to present
- Blood pressure screenings, Iowa State Fair, 2006, 2016, 2018, 2022, 2023
- Junior Achievement's Biztown, Des Moines, Iowa, 2019
- Health professions presentation, Prairie Trail Elementary, 2019
- Meals from the Heartland, Des Moines University, 2018
- YMCA Ankeny Annual Fundraiser, 2015 to 2017
- Career Connections, Ankeny Parkview Middle School, 2014, 2015
- Guest speaker at diabetic group session, Mercy North, 2013, 2014
- Informational session on concussions to baseball youth, 2012
- Vision screenings, Westwood Elementary, 2011
- Polk County lead program preschool presentations, 2007
- Bone density screenings, DMU Senior Health Fair, 2005, 2006
- Sports physicals, vision screenings, Slater, IA, 2006
- Social activities volunteer, Wesley Acres, 2005, 2006

**LANGUAGES**

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**English:** Native Language

**German:** Intermediate Listening, Speaking, Reading and Writing

**COMPUTER SKILLS**

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**Windows:** Microsoft PowerPoint, Excel, Word, Outlook, OneNote, Teams, OneDrive, SharePoint, PowerApps, PowerBI, Loop

**Electronic Health Records:** Allscripts

**Platforms/Applications:** Brightspace by Desire2Learn (D2L), E\*Value, Maxient, WebAdMIT, Kira Talent, Panopto, Adobe Acrobat, CAE LearningSpace, Qualtrics, Dayforce, PageUp, ChatGPT, Exaat