

# FRANQUE TSUE SETCHOM

Washington, DC 20002

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Hardworking and detail-oriented accounting professional with 10+ years of experience in financial management, accounting, and auditing. Proven expertise in financial statement preparation, budgeting, tax compliance, and internal control systems. Skilled in financial analysis, forecasting, and financial modeling. Possesses certifications in internal auditing, financial modeling, and cybersecurity. Proficient in various accounting software and languages. Seeking a challenging role as a controller where I can leverage my skills and experience to drive business growth and success.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Tax Associate**

RoseMckenna PLLC-Washington, DC

May 2024 to Present

Preparing Tax returns for High-net-worth Individuals, Partnerships, small corporations, private foundations, and Trusts

### **Personal Banker**

PNC Financial Services Group-Washington, DC

February 2023 to May 2024

As a Branch Banker, I am crucial in understanding and addressing client needs with various banking products and services. I leverage my deep financial knowledge to advise customers on loans and savings strategies that best fit their financial goals. I consistently deliver high-level customer service, promptly addressing and resolving client concerns. My role also involves identifying opportunities for cross-selling banking products and enhancing the bank's growth. Through my meticulous attention to detail and commitment to compliance, I uphold the integrity of banking procedures in accordance with regulatory guidelines.

### **Chief Finance Officer**

Afriland First Bank-south Soudan

July 2022 to November 2022

Managed all aspects of accounting, billing, financial statements, general ledger, cost accounting, payroll, accounts payable, accounts receivable, budgeting, tax compliance, inventory accounting, revenue recognition, and various special analyses:

- Maintain documented system of accounting policies and operations
- Oversee payments of all accounts; ensuring all accounts are paid on time
- Process accounts and collecting payments
- Oversee all payments made for debts, bank loans, and other large quantities of money
- Monitor cash and funding balances
- Keep an organized filing system of all accounts, statements, transactions, payments, and debts
- Prepare and organize financial statements for record and review
- Prepare quarterly/annual financial reports
- Manage the quarterly/annual budgets and forecasts

- Advise on financial analyses and decision-making regarding capital investments, pricing, contract negotiations, significant costs, benchmarks, and other matters with management
- Organize information and statements for audits and both internal and external auditors
- Define, benchmark and implement operational best practices
- Complying with all local, state, and federal laws regarding finances, tax filings, and reporting
- Ensuring company complies with all additional legal and regulatory requirements
- Additional controller duties as needed

## **Senior Controller**

Afriland First Bank

May 2018 to July 2022

- Finds answers to accounting and financial questions by researching and interpreting data.
- Assisting the audit manager in drafting Internal Audit Annual Plan.
- Audit engagement planning.
- Permanent control engagement planning.
- Verification of assets and liabilities by comparing items to documentation.
- Execution of procedures supporting external audit of internal controls, business processes, and account balances.
- Presents audit findings to audit management for the development of reports and recommendations.
- Assessing and effectively managing all risks associated with the business objectives.
- compliance or operational audit projects including the examination and evaluation of the adequacy of internal controls
- Reviews transactions, documents, records, and operational methods to determine adequacy of control and efficiency of operations.
- COSO 2013 knowledge and Sarbanes-Oxley proficiency.
- Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing.

## **Financial Controller**

Afriland First Bank

May 2016 to April 2018

- Prepared and analyzed financial statements, ensuring compliance with accounting standards and regulatory requirements.
- Developed and managed comprehensive budgets and financial forecasts; analyzed performance variances for strategic decision-making
- Established robust internal control systems, ensuring adherence to financial regulations
- Identified financial risks and implemented effective management strategies to align with the bank's risk appetite.
- Conducted in-depth financial analysis to support strategic initiatives and investment decisions.
- Drove digital transformation and process automation in financial operations for enhanced efficiency
- Collaborated and consulted with colleagues and managers to resolve issues and achieve goals
- Supported implementation of moderate to complex projects and initiatives

## **Accounting Controller**

Afriland First Bank

March 2014 to May 2016

- Assist with monthly analytical reviews of Variable Comp expenses globally, highlight anomalies and work with FRSS partners to resolve
- Assist in monitoring the VIC Balance Sheet account balances and activity and performing quarterly Account Owner attestation

- Monitor the VIC Balance Sheet account balances and activity and perform quarterly Account Owner attestation
- Assist with User Acceptance Testing, enhancements and process changes, as needed
- Review General Ledger activity including clearing of suspense entries and illogical balances
- Participate in Risk and Control related deliverables- i.e., preparation of Global Risk & Control evidence and reviews as they relate to VIC, Annual Continuity of Business (COB) testing, etc.
- Address ad hoc inquiries/ projects related to all aspects of VIC expenses and other cash compensation activities
- Assist with Deloitte and Internal audit requirements as needed.

### **Factory Production Controller**

Cameroon steel mills

January 2014 to March 2014

Factory inventory, Calculation of the various indicators for monitoring factory:

Loss on material, machine and labor productivity, Determination of production standards.

## Education

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### **Master's degree in Accounting and Financial Management**

University of Maryland Global Campus - Elkridge, MD

February 2024 to Present

### **Certificate in Artificial Intelligence, Implication for Business and strategy**

Massachusetts Institute of Technology - Boston, MA

October 2023 to January 2024

### **Master in Audit and Management Control**

Matamfen Higher Institute (Yaounde 2 university ) - Yaoundé

September 2016 to October 2018

### **bachelor's degree in accounting and finance**

Nanfah Higher Institute (Dschang university ) - Cameroon

September 2012 to November 2013

### **HND in Accounting and management control**

Graduate School of Management

October 2008 to September 2010

## Skills

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- Internal audits (8 years)
- Account Reconciliation (9 years)
- ISO 9001 (2 years)
- Forecasting (4 years)
- Balance Sheet Reconciliation
- Auditing (8 years)
- General Ledger Reconciliation
- Regulatory Reporting

- Financial Report Writing
- Budgeting
- Financial Modeling
- Journal Entries
- Quality Management
- Bank Reconciliation
- Financial Statement Preparation
- Accounts Payable
- Tableau
- Office Management
- Profit & Loss
- Accounts Receivable
- Tax Experience
- GAAP (1 year)
- Financial accounting
- Revenue management
- Corporate accounting
- Internal control (9 years)
- Compliance management (8 years)
- Microsoft Excel (10+ years)
- Microsoft Word (10+ years)
- Operational risk management (8 years)
- Design controls (8 years)
- Quality control (2 years)
- Card payment internal control specialist (9 years)
- Risk analysis
- Banking (9 years)
- Project management (4 years)
- Cash handling (7 years)
- Treasury management
- Accounting
- Risk Management
- GAAP
- Accounting
- Analysis skills
- Financial management
- Financial auditing
- General ledger accounting
- IT auditing
- ERP systems

- Cash flow analysis
- Account reconciliation
- Financial accounting
- Financial statement preparation
- IFRS
- Budgeting
- Forecasting
- General ledger reconciliation
- Financial modeling
- Financial planning
- Root cause analysis
- Fraud prevention and detection
- Business intelligence
- Balance sheet reconciliation
- Financial report writing
- Financial analysis
- Power BI
- Data analysis skills
- Accounts payable
- Accounts receivable
- Supervising experience

## Languages

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- French - Expert
- English - Fluent
- Spanish - Beginner

## Links

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<https://www.credential.net/b6d46057-1426-43e4-a57d-c8c1060e50ba>

[https://www.credly.com/badges/2ac4b760-f4a6-4d10-931c-ba5faae6fb8a/public\\_url](https://www.credly.com/badges/2ac4b760-f4a6-4d10-931c-ba5faae6fb8a/public_url)

<https://www.linkedin.com/in/franque-tsue-a615ab90>

## Awards

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### **Fraud analyst**

May 2017

Best fraud analyst afriland First Bank

## Certifications and Licenses

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### **ISO 9001 V.2015 Lead Implementer**

[https://www.credly.com/badges/0ccad943-bc27-45cd-bf7f-1dae7ac1238a/public\\_url](https://www.credly.com/badges/0ccad943-bc27-45cd-bf7f-1dae7ac1238a/public_url)

### **Certified Internal Auditor**

October 2023 to Present

[https://www.credly.com/badges/2ac4b760-f4a6-4d10-931c-ba5faae6fb8a/public\\_url](https://www.credly.com/badges/2ac4b760-f4a6-4d10-931c-ba5faae6fb8a/public_url)

### **VISA Fraud prevention for issuers and Acquirer**

### **Introduction to cysecurity ANSSI**

Present

### **Cybersecurity- advanced**

Present

LinkedIn course

### **NMLS**

March 2023 to Present

### **Driver's License**

2022 to 2027

### **Finance Modeling and Valuation Analyst**

March 2024 to Present

<https://www.credential.net/b6d46057-1426-43e4-a57d-c8c1060e50ba>

## Assessments

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### **Bookkeeping — Proficient**

November 2022

Calculating and determining the accuracy of financial data

Full results: [Proficient](#)

### **Spreadsheets with Microsoft Excel — Proficient**

January 2024

Knowledge of various Microsoft Excel features, functions, and formulas

Full results: [Proficient](#)

### **Principles of accounting — Proficient**

October 2022

Preparing financial records according to federal policies

Full results: [Proficient](#)

### **Supervisory skills: Motivating & assessing employees — Proficient**

January 2023

Motivating others to achieve objectives and identifying improvements or corrective actions

Full results: [Proficient](#)

### **Customer service — Proficient**

December 2022

Identifying and resolving common customer issues

Full results: [Proficient](#)

### **Analyzing data — Proficient**

December 2022

Interpreting and producing graphs, identifying trends, and drawing justifiable conclusions from data

Full results: [Proficient](#)

### **Project timeline management — Proficient**

December 2022

Prioritizing and allocating time to effectively achieve project deliverables

Full results: [Proficient](#)

### **Written communication — Proficient**

January 2024

Best practices for writing, including grammar, style, clarity, and brevity

Full results: [Proficient](#)

### **Attention to detail — Proficient**

December 2022

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: [Proficient](#)

### **Managing accounts in QuickBooks — Proficient**

December 2022

Using QuickBooks software to manage business financials

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Groups

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### **International Institute of Internal Auditors**

Present

## Patents

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### **Choose my bank (#Not registered)**

Project to put in place an online service comparator for banking services in cameroon

## Publications

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### **Understand cryptocurrencies**

<https://www.linkedin.com/pulse/comprendre-les-cryptomonnaies-franque-tsue>

May 2022

Overview of cryptocurrencies

### **Cybersecurity\_ understand the risk management**

[https://www.linkedin.com/posts/franque-tsue-a615ab90\\_cybersecurity-cyber-formation-activity-6877494905581641728-pezt?utm\\_source=share&utm\\_medium=member\\_android](https://www.linkedin.com/posts/franque-tsue-a615ab90_cybersecurity-cyber-formation-activity-6877494905581641728-pezt?utm_source=share&utm_medium=member_android)

December 2021

Understand risk management in cybersecurity

### **What role for internal audit in a crisis situation**

<https://www.theciaca.org/pages/articles-et-publications/audit-interne-et-gestion-de-crise.html>

December 2021

Describe what role internal audit should have before during and after a crisis