



3M Aberdeen Plant
610 North Co 19
Aberdeen, South Dakota 57401-3396
(605) 229-5002

7/11/2024

Evan Fogel
221 North 2nd Street
Aberdeen, South Dakota 57401

Dear Evan,

Congratulations on achieving your 10th Service Anniversary with 3M this year. Ten years is a significant milestone and I want to express my appreciation for all contributions you have made to the success of 3M and the Aberdeen Plant.

Since you started your 3M career in July 2014, Aberdeen has changed and grown to successfully meet the needs of our customers all over the world. Your ongoing dedication and commitment help define the outstanding reputation our plant enjoys with our customers and within our company.

Please extend my thanks to your family and friends as well. Their support and understanding complement a rewarding, successful work experience.

Again, congratulations and best wishes for the future!

Sincerely,

A handwritten signature in blue ink that reads 'Daryl Thoennes'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Daryl Thoennes
Plant Director
3M Aberdeen