

# Southern New Hampshire University

Be it known that

**Angela Matthees**

Has completed the requirements for the

## Certificate in Human Resource Management

In recognition of fulfillment of the requirements, this certificate is

Given at Manchester, New Hampshire this first day of August, two thousand and twenty four.

*Wm*

Chair, Board of Trustees



*Lia M. Ryan*  
President

# Southern New Hampshire University

Be it known that the Board of Trustees, by the authority vested in it under the laws of the State of New Hampshire and upon recommendation of the faculty does hereby confer upon

**Angela Matthees**

the degree of

**Bachelor of Science  
Business Administration**

*Summa Cum Laude*

in recognition of fulfillment of the requirements for that degree with all the Rights, Honors and Privileges pertaining thereto.

Given at Manchester, New Hampshire this first day of August, two thousand and twenty five.



Chair, Board of Trustees



President

# Delta Mu Delta



International Honor Society in Business

This is to certify that

**Angela Matthees**

in recognition of high scholastic attainment has been elected a member of

**Gamma Nu Chapter Southern New Hampshire University**

and by this token has been invested with the insignia of the Society  
and with all the rights and privileges granted by the Bylaws.

**2025**

*Bernice M. Donnell*

Society President



*[Signature]*

Society Secretary



# The National Society of Leadership and Success

## Certificate of Induction

This official acknowledgement has been earned by

**ANGELA MATTHEES**

for successfully completing the Foundations of Leadership program  
and demonstrating a commitment to further personal development.

In recognition of this achievement, membership has been conferred in the

**Southern New Hampshire University**

Chapter of The National Society of Leadership and Success.

As a member in good standing, the individual named above is entitled to all honors,  
benefits, privileges, and responsibilities of the NSLS, effective this date of

**MAY 1, 2025**



*Gary Tuerack*

Gary Tuerack, Founder and Chief Visionary



# CERTIFICATE OF PARTICIPATION

*Professional Development Training*

**Understanding Culture, Bias, and the Path to  
Cultural Competence**

**Tuesday April 16th, 2024**

*This certificate is awarded in recognition of your participation in  
this training. We are pleased to recognize your involvement.*



# DEAN'S LIST

## SCHOOL OF BUSINESS

### SPRING QUARTER 2024

Angela Matthees

---



**RASMUSSEN**  
UNIVERSITY

A handwritten signature in dark green ink that reads "Paula Singer".

---

Paula Singer,  
President and Chief Academic Officer





# DEAN'S LIST

SCHOOL OF BUSINESS  
WINTER QUARTER 2024

Angela Matthees

---



**RASMUSSEN**  
UNIVERSITY

A handwritten signature in cursive script that reads "Paula Singer".

---

Paula Singer,  
President and Chief Academic Officer



# In Recognition of Outstanding Academic Achievement

## President's List

Angela Matthees

Summer 2024

*Lia M. Rye*  
President



# In Recognition of Outstanding Academic Achievement

## President's List

Angela Matthees

Fall 2024

*Angela Matthees*

President



# In Recognition of Outstanding Academic Achievement

## President's List

Angela Matthees

Spring 2025

*Lisa M. Ryer*  
President





Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 2025 C-1 (Jan - Mar)

Mar 11

Congratulations on being named to Southern New Hampshire University's Honor Roll for the 2025 C-1 (Jan - Mar) term!

Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize academic excellence in our part-time and graduate learners.

Eligibility for the SNHU Honor Roll requires full-time or part-time undergraduate, graduate, or coursework only online or campus students to earn an academic grade point average (GPA) of 3.5 or higher for an individual term.

Please note: Full-time undergraduate students who receive the Honor Roll may also be eligible for the President's List or Dean's List. Honor Roll is awarded at the end of each term, while the President's List and Dean's List are recognized at the end of the 16-week campus terms or following paired 8-week terms for online students.

While acknowledgment of the Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors, or ceremonial honors at the time of conferral or during the Commencement ceremony, nor will it be noted on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and ceremonial honors.



Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 2024 C-6 (Oct - Dec)

Jan 14

Southern New Hampshire University congratulates the following students on being named to the Honor Roll for the 2024 C-6 (Oct - Dec) term. Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize academic excellence in our part-time and graduate learners.

Eligibility for the SNHU Honor Roll requires full-time or part-time undergraduate, graduate, or coursework only online or campus students to earn an academic grade point average (GPA) of 3.5 or higher for an individual term.

Please note: Full-time undergraduate students who receive the Honor Roll may also be eligible for the President's List or Dean's List. Honor Roll is awarded at the end of each term, while the President's List and Dean's List are recognized at the end of the 16-week campus terms or following paired 8-week terms for online students.

While acknowledgment of the Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors, or ceremonial honors at the time of conferral or during the Commencement ceremony, nor will it be noted on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and ceremonial honors.



Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 2024 C-5 (Sep - Oct)

2024 Dec 3

Congratulations on being named to Southern New Hampshire University's Honor Roll for the 2024 C-5 (Sep - Oct) term!

Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize academic excellence in our part-time and graduate learners.

Eligibility for the SNHU Honor Roll requires full-time or part-time undergraduate, graduate, or coursework only online or campus students to earn an academic grade point average (GPA) of 3.5 or higher for an individual term.

Please note: Full-time undergraduate students who receive the Honor Roll may also be eligible for the President's List or Dean's List. Honor Roll is awarded at the end of each term, while the President's List and Dean's List are recognized at the end of the 16-week campus terms or following paired 8-week terms for online students.

While acknowledgment of the Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors, or ceremonial honors at the time of conferral or during the Commencement ceremony, nor will it be noted on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and ceremonial honors.



Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 2024 C-4 (Jul - Aug)

2024 Sep 10

Congratulations on being named to Southern New Hampshire University's Honor Roll for the 2024 C-4 (Jul - Aug) term!

Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize learners who do not qualify for President's List or Dean's List. Due to differences in term structures, SNHU's online and campus populations have different eligibility requirements for Honor Roll.

Eligibility for the SNHU Honor Roll requires that a student earn an academic grade point average (GPA) of 3.5 or higher for the term, and meet the following criteria.

**Campus Students:** Part-time, coursework-only, and graduate students studying on campus are eligible for the Honor Roll. Full-time campus students (12+ credits) are not eligible for the Honor Roll, but may be eligible for President's List or Dean's List.

**Online Learners:** Due to differences in term structures, full- and part-time undergraduate and all graduate online students and coursework-only learners are eligible for the Honor Roll. Please note: Full-time online undergraduate students who receive the Honor Roll may also be eligible for President's List or Dean's List. Honor Roll is evaluated at the end of every term while Dean's List and President's List are evaluated at the end of each set of paired terms for online students.

While acknowledgement of Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors or Ceremonial honors at the time of conferral or during the Commencement Ceremony, or any notation on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and Ceremonial Honors.



Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 2024 C-3 (May-Jun)

2024 Jul 11

Congratulations on being named to Southern New Hampshire University's Honor Roll for the 2024 C-3 (May-Jun) term!

Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize learners who do not qualify for President's List or Dean's List. Due to differences in term structures, SNHU's online and campus populations have different eligibility requirements for Honor Roll.

Eligibility for the SNHU Honor Roll requires that a student earn an academic grade point average (GPA) of 3.5 or higher for the term, and meet the following criteria:

**Campus Students:** Part-time, coursework-only, and graduate students studying on campus are eligible for the Honor Roll. Full-time campus students (12+ credits) are not eligible for the Honor Roll, but may be eligible for President's List or Dean's List.

**Online Learners:** Due to differences in term structures, full- and part-time undergraduate and all graduate online students and coursework-only learners are eligible for the Honor Roll. Please note: Full-time online undergraduate students who receive the Honor Roll may also be eligible for President's List or Dean's List. Honor Roll is evaluated at the end of every term while Dean's List and President's List are evaluated at the end of each set of paired terms for online students.

While acknowledgement of Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors or Ceremonial honors at the time of conferral or during the Commencement Ceremony, or any notation on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and Ceremonial Honors.



Angela Matthees  
Business Administration  
Mapleton

## SNHU Announces Honor Roll for 24EW4

2024 May 16

Congratulations on being named to Southern New Hampshire University's Honor Roll for the 24EW4 term!

Honor Roll is a term-specific achievement that recognizes learners who excel at SNHU. It was established in 2022 to help recognize learners who do not qualify for President's List or Dean's List. Due to differences in term structures, SNHU's online and campus populations have different eligibility requirements for Honor Roll.

Eligibility for the SNHU Honor Roll requires that a student earn an academic grade point average (GPA) of 3.5 or higher for the term, and meet the following criteria:

**Campus Students:** Part-time, coursework-only, and graduate students studying on campus are eligible for the Honor Roll. Full-time campus students (12+ credits) are not eligible for the Honor Roll, but may be eligible for President's List or Dean's List.

**Online Learners:** Due to differences in term structures, full- and part-time undergraduate and all graduate online students and coursework-only learners are eligible for the Honor Roll. Please note: Full-time online undergraduate students who receive the Honor Roll may also be eligible for President's List or Dean's List. SNHU's President's and Dean's Lists require online students to accumulate 12 credits in either EW1 & EW2, EW3 & EW4, or EW5 & EW6 and earn a GPA of 3.5 or higher. Honor Roll is evaluated at the end of every term while Dean's List and President's List are evaluated at the end of each set of paired terms for online students.

While acknowledgement of Honor Roll is an achievement, it is not a recognized university honor and has no bearing on eligibility for honor societies, Latin honors or Ceremonial honors at the time of conferral or during the Commencement Ceremony, or any notation on the student's academic transcript or diploma. Please see the university catalog for policies specific to Latin and Ceremonial Honors.



# CERTIFICATE OF ACHIEVEMENT

THIS AWARD CERTIFIES THAT

**Angela Matthees**

HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
FOLLOWING COURSE OR CERTIFICATE PROGRAM:

**Leading and Managing Change**

Completion Date: October 27, 2024

CEUs: .4

Provider# 1307375

**MINEDGE  
LEARNING**

271 Waverley Oaks Road, Suite 404  
Waltham, MA 02452



**Southern  
New Hampshire  
University**



# CERTIFICATE OF ACHIEVEMENT

THIS AWARD CERTIFIES THAT

***Angela Matthees***

HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
FOLLOWING COURSE OR CERTIFICATE PROGRAM:

***HR Ethics Series: Common Ethical  
Challenges; Issues in the Workplace***

COMPLETION DATE: *April 7, 2024*

ORG-PROGRAM-578502

3 General

This program, ORG-PROGRAM-578502, has been approved for 3 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).



**Southern  
New Hampshire  
University**



**MINEDGE**  
LEARNING

# CERTIFICATE OF ACHIEVEMENT

THIS AWARD CERTIFIES THAT

***Angela Matthees***

HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
FOLLOWING COURSE OR CERTIFICATE PROGRAM:

## ***Negotiations: Resolving Disputes***

COMPLETION DATE: *May 31, 2024*

*ORG-PROGRAM-518628*

*3 General*

This program, ORG--PROGRAM-518628, has been approved for 3 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).



**Southern  
New Hampshire  
University**



**MINEDGE**  
LEARNING

# CERTIFICATE OF ACHIEVEMENT

THIS AWARD CERTIFIES THAT

**Angela Matthees**

HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
FOLLOWING COURSE OR CERTIFICATE PROGRAM:

## Fostering an Inclusive Culture

Completion Date: November 28, 2024

ORG-PROGRAM-563239

4 General

This program, ORG-PROGRAM-563239, has been approved for 4 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).



**Southern  
New Hampshire  
University**

# Certificate of Continuing Professional Education

**Program Title:** 2015 Year End Payroll Update

**Participant Name:** Angela Matthees

**Field of Study:** Tax

**Date:** 11/20/15

**Location:** Mankato, MN

**Total CPE Credit:** 1

**Delivery Method:** Group Live

In accordance with the standards of the National Registry of CPE Sponsors,  
CPE credits have been granted based on a 50-minute hour.



4310 17<sup>th</sup> Avenue SW  
Fargo, ND 58103  
1.888.777.9552

[www.eidebailly.com](http://www.eidebailly.com)

National Registry of CPE Sponsor Number: 108028  
IRS Sponsor Number: ZDHM7  
IRS Sponsor Program Number: ZDH

Jason McKeever, CPE Sponsor Representative



APPROVED  
CONTINUING EDUCATION  
PROVIDER



220 Leigh Farm Road  
Durham, NC 27707  
888-777-7077

# CERTIFICATE OF COMPLETION

This certifies that Angela Matthees has successfully completed the course

## *Emotional Intelligence*

and is awarded this certificate on 10/05/2025

Personal Development: 2.5

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. Participating state boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

Type of instructional Delivery Method: QAS Self-Study

A handwritten signature in black ink, reading 'Barbara Andrews'.

Barbara Andrews

Sr. Director - Learning, Conferences, Online Events, Technical Pubs

## CPE SPONSOR REGISTRATION NUMBERS

Illinois: 158-000880

National Registry: 141642

New Jersey: 20CE00029900

Texas: 000215

Pennsylvania: PX-177106

All Others: A-0001



220 Leigh Farm Road  
Durham, NC 27707  
888-777-7077

# CERTIFICATE OF COMPLETION

This certifies that Angela Matthees has successfully completed the course

## *Strategic Analysis & Options and Choices*

and is awarded this certificate on 09/09/2025

Business Management & Organization: 2

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. Participating state boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

Type of instructional Delivery Method: QAS Self-Study

A handwritten signature in black ink, reading 'Barbara Andrews'.

Barbara Andrews

Sr. Director - Learning, Conferences, Online Events, Technical Pubs

### CPE SPONSOR REGISTRATION NUMBERS

Illinois: 158-000880

National Registry: 141642

New Jersey: 20CE00029900

Texas: 000215

Pennsylvania: PX-177106

All Others: A-0001



220 Leigh Farm Road  
Durham, NC 27707  
888-777-7077

# CERTIFICATE OF COMPLETION

This certifies that Angela Matthees has successfully completed the course

## *Performance Measurement Techniques*

and is awarded this certificate on 09/09/2025

Business Management & Organization: 1.5

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. Participating state boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

Type of instructional Delivery Method: QAS Self-Study

A handwritten signature in black ink, appearing to read 'Barbara Andrews'.

Barbara Andrews

Sr. Director - Learning, Conferences, Online Events, Technical Pubs

## CPE SPONSOR REGISTRATION NUMBERS

Illinois: 158-000880

National Registry: 141642

New Jersey: 20CE00029900

Texas: 000215

Pennsylvania: PX-177106

All Others: A-0001



220 Leigh Farm Road  
Durham, NC 27707  
888-777-7077

# CERTIFICATE OF COMPLETION

This certifies that Angela Matthees has successfully completed the course

## *Strategic Analysis ý Internal Environmental Analysis*

and is awarded this certificate on 09/09/2025

Business Management & Organization: 1

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. Participating state boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

Type of instructional Delivery Method: QAS Self-Study

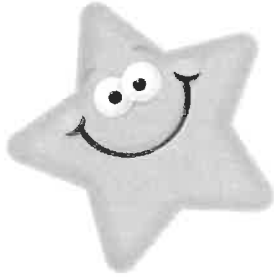
A handwritten signature in black ink, reading 'Barbara Andrews'.

Barbara Andrews

Sr. Director - Learning, Conferences, Online Events, Technical Pubs

### CPE SPONSOR REGISTRATION NUMBERS

|                          |                           |
|--------------------------|---------------------------|
| Illinois: 158-000880     | National Registry: 141642 |
| New Jersey: 20CE00029900 | Texas: 000215             |
| Pennsylvania: PX-177106  | All Others: A-0001        |

**CHEERS** *for* **PEERS!**

*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **All Eyes Forward**

***Superstar:***

*HRConnect Team – Alex, Angela, Lisa and Megan*

Thank you for supporting and resolving all the employee questions relating to our transition to Fidelity. While it has been a challenge getting through blackout, all eyes forward! Fidelity will be a superior vendor partner for our employees and their financial planning needs.

***Recognized by:***

*Peg Finnegan and  
Cindy Ross*

# On the Spot Award!



*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **Listen, Adjust, Keep Going**

***Superstar:***

*Angela*

Thank you so much for all you do to help HRConnect succeed. I appreciate your can-do attitude, your candid feedback about employee concerns and your ability to pound through tickets.

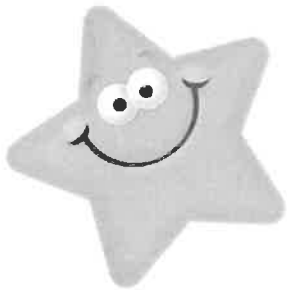
Please make sure you maintain appropriate work/family balance while at home.

Thank you,

***Spotted by:***

*Peg*

*3.25.2020*

**CHEERS** *for* **PEERS!**

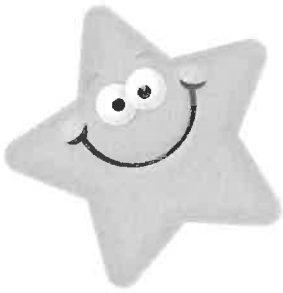
*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **Live Taylor United**

**Superstars:** Tim Groby, Anna Larson, Brianne Brodeen, Alex Anderson, Megan Schmitz, Holly Smith, Angela Matthees

**Recognized by:** Mardi Fellows

Thank you to this team for coming together to support our One HR team approach in the Acrylic Design Associates acquisition. You have all contributed to a very positive onboarding experience through helping with offer letters, pre-employment screening, answering questions, workday navigation, benefit enrollment, change management and most of all your welcoming approach!

**CHEERS** *for* **PEERS!**

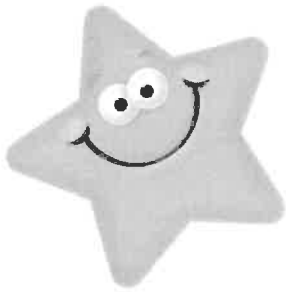
*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **Live Taylor United**

***Superstars: Tim Groby & Angela Matthees***

***Recognized by: Anna Larson***

Tim held multiple onsite HR orientations for employees and leaders at a new company and did a wonderful job. Angela was on the line for each meeting to share her screen and step the employees and leaders through WD time keeping, PTO requests, etc. and did great! Together, they were both very personable and professional! Great work, Tim and Angela – way to make the employee's first experience with field HR and our HRC team a success!

CHEERS *for* PEERS!

*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **Live Taylor United**

***Superstar:***

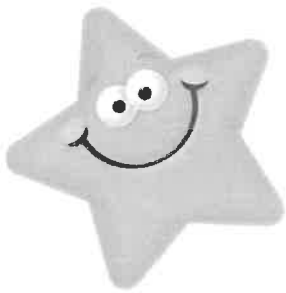
*Brianne Brodeen, Anna  
Larson, Megan Schmitz, Alex  
Anderson, Holly Smith &  
Angela Matthees*

Talk about a rockstar team! Brianne, Anna, Megan, Alex and Angela did a phenomenal job helping to prepare for the Acrylic Design Associates acquisition starting with pre-hire tasks helping our new peers to become acquainted with Workday all the way to helping with I9s and coming together to aid in HR onboarding and benefit enrollment.

I'm not sure how I could have done this without all of their help! I'm confident that our ADA team has experienced the very best onboarding that we could have offered and it's due to the efforts of this team!

***Recognized by:***

*Tim Groby*

**CHEERS** *for* **PEERS!**

*Reason for award:* **Thank You**

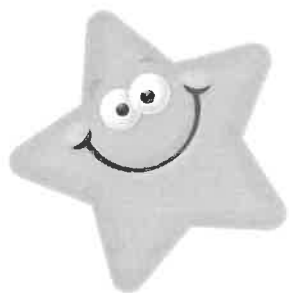
*Alignment to Guiding Principles:* **Live Taylor United**

***Superstars: Angela Matthees***

***Recognized by: Ruthi Rust***

Angela helped assist one of our employees that was growing increasingly upset with Optum and their processes for documentation. The employee provided the actual correspondence and was able to determine that the email address that Optum was providing in their notifications for documentation submission was not accurate. Angela was able to reach out to Optum and ensure that the employee's documentation was successfully applied to the employee's FSA account so that her card would not be suspended. And she shared with them the email address issue in their correspondence to employees so that they can get that fixed.

Thank you for the follow through with this request and helping our employee in getting this issue resolved.

**CHEERS** *for* **PEERS!**

*Reason for award:* **Thank You**

*Alignment to Guiding Principles:* **Live Taylor United**

***Superstars:*** Angela Matthees

***Recognized by:*** Denise La Mere

***Thank you, Angela, for your attention to detail and 'eagle-eye' in following up on missed Workday termination entries in a divestiture at Consolidated Marketing at year-end. In this case, two very tenured employees had been notified six months ago of the decision to divest, but their last day wasn't until 12/30. We pre-communicated but didn't close the loop on entering the terminations into Workday. Your intervention and outreach allowed us to quickly process the terminations and course correct.***

# *Certificate of Completion Awarded*

to

**Angela Matthees**

(participant's name)

for successfully completing

**Health Care Reform Seminar**

(program title)

**Specialized Knowledge & Experience**

(program field of study)

**Amount of CPE Credit: 1    Date: June 5, 2014    Location: Mankato, MN**

*In accordance with the standards of the National Registry of CPE Sponsors,  
CPE credits have been granted based on a 50-minute hour.*



CPEAs & BUSINESS ADVISORS

4310 17<sup>th</sup> Avenue SW  
Fargo, North Dakota 58103  
1.888.777.9552  
[www.eidebailly.com](http://www.eidebailly.com)

National Registry of CPE Sponsors ID Number: 108028  
Type of delivery method: Group-live

  
Jason McKeever, CPE Sponsor Representative



a division of PARC University Enterprises, Inc.

9757 Metcalf Avenue • Overland Park, KS 66212 • [www.careertrack.com](http://www.careertrack.com)

# CERTIFICATE OF ATTENDANCE

Excelling as a First-Time Supervisor<sup>TM</sup>

0.6 CONTINUING EDUCATION UNITS

Presented to: \_\_\_\_\_

Date: 12-7-07

William B. Hayes  
Executive Director & CEO



CareerTrack has been reviewed and approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1620 I Street, NW, Suite 615, Washington, DC 20006.

**FRED PRYOR SEMINARS CAREERTRACK**

divisions of PARK University Enterprises, Inc.

[www.pryor.com](http://www.pryor.com)

## Payroll Law

6 CEUs (6 contact hours)

Presented to:

Angela Matthews

Date:

08-21-12



Maill B. Hayes  
Executive Director & CEO

The recipient earned continuing education units in accordance with the guidelines established by the National Task Force on Continuing Education for completion of the program.



# Skills to Build Stronger Work Relationships

Course completed by Angela Matthees

Dec 29, 2024 at 02:41AM UTC

## Top skills covered

Interpersonal Relationships

Positive Work Environment

Head of Global Content, Learning



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 410INDIOVD  
PDUs/ContactHours: 0.50  
Certificate ID:  
3996248b1c741776450245ca22c355b6e312e7baa07805a74e7aed0c0adc87

The PMI Registered Education Provider logo is a registered mark of the  
Project Management Institute, Inc.



# Leading Strategically

Course completed by Angela Matthees

Dec 30, 2024 at 12:07AM UTC

Top skills covered

Strategic Leadership

Head of Global Content, Learning



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 4101EEI2J3  
PDUs/ContactHours: 0.75  
Certificate ID:  
c8b483d9f24b22ba69ce2e72d825a5205cd31be9ee43702853b66df30e4b377c



# Leading Your Team Through Change

Course completed by Angela Matthees

Dec 30, 2024 at 12:16AM UTC

Top skills covered

Change Management

Head of Global Content, Learning



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 4101B0T2V6  
PDUs/ContactHours: 0.25  
Certificate ID:  
18a6e990150ddfd396151a872a022c41b5ed9aa3644de7553a1b043e112729fab



# Trust: The Language of Leadership

Course completed by Angela Matthees  
Apr 30, 2025 at 07:48PM UTC • 32 minutes

Top skills covered

Building Trust

Leadership



A stylized, handwritten signature in black ink that reads "Darf Boldatz".

Head of Global Content, Learning

Certificate ID: 9282aab1b32752a901452edb13adbc36d878d29a1d08732ffb558f3a34f4021d0



# Driving Employee Engagement as a People Manager

Course completed by Angela Matthees

Dec 30, 2024 at 03:54AM UTC • 49 minutes

Top skills covered

Employee Engagement

People Management



A stylized, handwritten signature in black ink that reads "Dan F. Bolante".

Head of Global Content, Learning

Certificate ID: bf284738269e48eadd5a5863cf42b0f364334c3267279a66b24c2837df99cba1



# Foundations of Performance Management

Course completed by Angela Matthees

Dec 29, 2024 at 11:51PM UTC

Top skills covered

Performance Management

Head of Global Content, Learning



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Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 4101ZWS993  
PDUs/ContactHours: 0.75  
Certificate ID:  
6e5ed56da7c71c70b343f1edc60d812e151e71688eb693e71153e1da77a743f79



# Human Resources: Payroll

Course completed by Angela Matthees

Aug 21, 2024 at 02:20AM UTC

Top skills covered

Payroll Administration

Head of Global Content, Learning



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHRTM, PHRCa, SPHR, GPHR, PHRTM and SPHR certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®)  
Provider ID: #604152  
Activity #: 652079  
Recertification Credits: 0.50  
Certificate ID:  
487a243ee1782745dcdb33603628dd67f3c2039630b393995210396d5d18c



# Business Law for Managers

Course completed by Angela Matthees

Dec 30, 2024 at 02:16AM UTC

Top skills covered

Business Law

Head of Global Content, Learning



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Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 41018Y8OZT  
PDUs/ContactHours: 0.75  
Certificate ID:  
75405965c88b97d6b735556fdaa74bf280a775d0210c115ce5900c00c082e8



# Change Leadership

Course completed by Angela Matthees

Dec 30, 2024 at 12:17AM UTC

Top skills covered

Leadership

Change Management

Head of Global Content, Learning



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 41017ENIRK  
PDUs/ContactHours: 0.50  
Certificate ID:  
a4139cb1b15d95c3a3eb9240717dadd7c2ebb6729493d93893204140c88d508

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# Developing Your Emotional Intelligence

Course completed by Angela Matthees

Aug 29, 2024 at 03:43AM UTC

Top skills covered

Emotional Intelligence

Head of Global Content, Learning



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 4101U445P  
PDUs/ContactHours: 0.50  
Certificate ID:  
17070392e40d7dab5e7e6d43e4d1c28f60a39426b15a6d3a009ba2b4b46de810

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# Becoming a Manager Professional Certificate by LinkedIn Learning

Learning Path completed by Angela Matthees  
Dec 29, 2024 at 08:27PM UTC • 10 hours 5 minutes

## Top skills covered

Management

Emotional Intelligence

Interpersonal Communication



A handwritten signature in black ink, reading "Dan Bolante".

Head of Global Content, Learning

Certificate ID: 2298a04a49eb81e8a9cded670da40ee218f0c640ac94ae25da185f75dfd5d29b



# The Manager's Guide to Difficult Conversations

Course completed by Angela Matthees

Nov 15, 2024 at 01:10AM UTC

## Top skills covered

Interpersonal Communication

People Management

Head of Global Content, Learning



Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 410165QKV  
PDUs/ContactHours: 0.75  
Certificate ID:  
1e265eac17abcf538e63d4b08801ac649d9052f0939f335688d34b2d736230b

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# Communication Skills for Modern Management

Course completed by Angela Matthees

Aug 29, 2024 at 07:42PM UTC

Top skills covered

Communication

Team Management

Head of Global Content, Learning



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Program: PMI® Registered Education Provider  
Provider ID: #4101  
Activity #: 410140F58  
PDU's/ContactHours: 1.00  
Certificate ID:  
cb1b71a619ba6296944cae487adfa5e3ee294c1e67714c266c9edf8db1ec2da

WILEY

## CERTIFICATE OF ACHIEVEMENT

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AWARDED TO

**Angela Matthees**

FOR COMPLETING

**Leading vs. Managing**

COMPLETION DATE

September 15, 2025

SCORE

100%

Carolyn  
Erickson, CRHO

Angela,

I want to personally thank you  
for going above and beyond for  
QH! I received your amazing  
stats and impact you had  
on the business! I love that  
you are skilled to be a sign  
operator, worked all hours and  
trained some amazing! Your  
impact on the business is  
incredible. I do appreciate you!

+ + + + +  
+ Angela -  
+ Thank you again  
+ for taking the time to  
+ support the recent acquisition.  
+ You are such an expert  
+ on our processes I know  
+ everyone appreciated and  
+ continue to appreciate  
+ your support!  
+ + + + +

Mardi

Mardi Fellows  
VP HR

Acculink Aquisition

Cory Hanna  
Business  
Unit  
President

Angela,

Thank you for your support  
at Acculink. We couldn't have  
done it without you. Its always  
nice to have HR by our side.

Thanks Again,

A handwritten signature in blue ink, appearing to read 'Cory', written in a cursive style.

Angela,

Thank you for going above +  
Beyond to support + QY!  
We so appreciate your dedication  
to HR, TUG and Taylor! Your  
expertise makes it so easy  
for you to walk in and  
add value right away!

Thank you!

Curtis

Angela-

Thank you again for your support at the DMR acquisition. I know they were long days and many obstacles to overcome. I know both me and Tanya were appreciative of you taking the time away from your family and routine to be onsite! You are truly a go-to and subject matter expert that continues to help provide a positive experience for our new employees. Thanks again for everything.

Mandi

Angela-

Thank you for all the extra efforts with the acquisitions. It was great to have you do the workday walk thru with the ADA leaders. I know bringing people onto workday and learning our organization brings lots of questions! Thank you so much for your willingness to jump in and help!

Mardi

Angela - THANKS!! Thank you!  
Blair Laura-

Wang, J  
Thank you for  
Angela!  
Angela!

Angela, Thank you for  
all you do! - Jessica

Thanks -  
Jan

Thanks! Keep  
the GREAT  
work!  
- Sarah

Angela! Thank you!  
Curtis

Thank you so  
much!  
Mandi

Angela ~

Thank you for all you do representing  
the HR Connect team. You and the  
team worked hard at the 91% SLA  
goal and have done an outstanding job  
being the face of HR to our leaders and  
employees.

Thank you for ALL you do!

Mardi  
Fellows  
HR VP

Angela-

I wanted to drop you a quick note to say thanks for all of your hard work and efforts on the HRC team! Helping Alex lead training topics and providing guidance to Megan + Lisa when needed is so appreciated! Thanks too for all the "extra hours" I know you are planning at TOG as well! I appreciate you!

Mardi