

Jaylin D. Fleming

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Technical Skills

Identity & Access Management: Microsoft Entra ID (Azure AD), Active Directory, Role-Based Access Control (RBAC), Joiner–Mover–Leaver (JML) Processes, Access Reviews

Authentication & Security: Multi-Factor Authentication (MFA), Conditional Access Concepts, Least Privilege Principles, Identity Lifecycle Support

Operating Systems: Windows Server, Windows 10/11, Basic Linux Administration

Automation & Scripting: PowerShell (foundational scripting, user and group management)

ITSM & Support Tools: ServiceNow (incident and access request handling), Ticket Documentation

Networking & Fundamentals: DNS, DHCP, Group Policy Basics, Network Access Concepts

Documentation & Collaboration: SOP Documentation, Audit Support, Cross-Functional Communication, Attention to Detail

Certifications

◦ CompTIA Security+ Certified



◦ AWS Certified Security – Specialty (Expected Jul 2026)

Professional Experience

Generational Business Solutions

Remote

IAM Intern

Aug 2025 – Sep 2025

- Supported identity and access management operations by processing user access requests, role assignments, and account updates in Active Directory and Microsoft Entra ID.
- Assisted with onboarding and offboarding workflows, validating approvals and ensuring access aligned with documented least-privilege standards.
- Supported MFA enrollment and authentication troubleshooting, resolving basic access issues escalated from help desk teams.
- Participated in access reviews by validating user entitlements, identifying inactive accounts, and documenting remediation actions.
- Maintained detailed records of identity changes and assisted with audit preparation by ensuring actions were traceable and policy-aligned.

Projects

Team Project

Remote, GA

Point of Sale (POS) System

Aug 2024 – Oct 2025

- Designed and developed a Java-based Point of Sale (POS) system to support transaction processing, inventory tracking, and sales reporting for small retail environments.
- Implemented core application logic using Java and built an intuitive user interface with JavaFX to enhance usability and workflow efficiency.
- Developed role-based functionality concepts to support secure access to administrative and cashier-level features.
- Documented system functionality and usage workflows to support maintainability and future enhancements.

Self-Led Project

Remote

Active Directory Identity & Access Management Lab

Feb 2025 – Apr 2025

- Built a Windows Server Active Directory lab to simulate enterprise user provisioning, group-based access control, and role assignment.
- Implemented Joiner–Mover–Leaver (JML) scenarios by creating, modifying, and disabling user accounts based on role changes.
- Configured security groups and basic GPOs to enforce access boundaries and support least-privilege access models.
- Documented access workflows, validation steps, and entitlement changes to mirror real-world IAM operational processes.

Education

Kennesaw State University
Information Technology Major / Software Engineering Minor

Kennesaw, GA

Relevant Coursework & Activities

Kennesaw State University
Principles of Programming

Marietta, GA

- Developed a strong foundation in programming logic, syntax, and control flow using structured programming techniques.
- Built simple applications emphasizing problem-solving, algorithmic thinking, and debugging fundamentals.
- Applied conditional logic, loops, and functions to solve real-world programming challenges.

Kennesaw State University
Advanced Programming Techniques & Object-Oriented Programming

Marietta, GA

- Applied object-oriented programming principles including inheritance, encapsulation, and polymorphism.
- Designed modular and reusable code through effective class structures and method abstraction.
- Implemented projects utilizing advanced data structures and introductory design patterns.

Kennesaw Society of Black Engineers (KSBE)
Associate Member

Marietta, GA

- Participated in academic and professional development initiatives supporting underrepresented students in STEM.
- Engaged in mentorship, networking, and technical workshops focused on career readiness and leadership growth.
- Contributed to community-focused programs promoting collaboration, inclusion, and academic excellence.