
Connor Bergman

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SKILLS and COMPETENCIES

LEADERSHIP AND VOLUNTEER MANAGEMENT

- Nonprofit Leadership Alliance Executive Board as Vice-President and Alumni Relations Chair.
- Alpha Sigma Phi Vice-president of Philanthropy, Finance, and Phoenix Chair.
- Assembled and invoked organizational and individual member philanthropic goals resulting in a 20% increase from the first month in philanthropic engagement and 11% increase in retention, with 42% of members reaching service goals for the year.
- Designed volunteer management guides and training procedures for organizations.
- Participated in the establishment of the Food Recovery Network that recovered more than 3,000 pounds of food and served 20,000 meals to area families dealing with poverty.

ACCOUNTING PRACTICES AND IMPLEMENTATION

- Construct and utilize proper accounting practices including organizational and program budgeting.
- Increased organizational endowment resulting in payment of back dues/debt relief and increased student scholarship allotment.
- Advanced understanding of Quickbooks, Excel, and Sheets including: Computerized Function Formulas, Journal Reconciliations, T-accounts, and Profit-Loss Statements.

PROGRAM DEVELOPMENT

- Formulate organizational goals and programs designed to address educational inequities.
- Developed and implemented assessment methods for nonprofit organizations including: Community needs assessments, program assessments, and fundraising assessment metrics.
- Compose risk management policies and program marketing material for 11 programs.
- Created and employed human resource management tools designed for hiring, training evaluation, promoting, and terminating employees.

PROFESSIONAL EXPERIENCE

Parks, Recreation & Cultural Services - Colorado Springs, Colorado — *Youth & Adult Sports Intern*

February 2023 - May 2023

- Assisted in development of schedules for 139 Pre-K - 9th grade soccer teams, 60 youth football teams, and 90 adult softball league teams during the spring programming season.
- Recruited and trained over 100 volunteer coaches for youth sports programs including: t-ball, soccer, baseball, and softball.
- Developed a yearlong master schedule for all adult sports including softball, baseball, and flag football.
- Managed site leads that supervised youth soccer with 1,436 athletes and youth football with 1,332 athletes.

EDUCATION

Missouri Valley College, Marshall, Missouri — *Graduation May, 2023 - Bachelors of Science*

Major in Nonprofit Management with Concentrations in Recreation Management and Human Services,
Minor in Accounting, Minor in Agronomy, & Minor in Business Management.