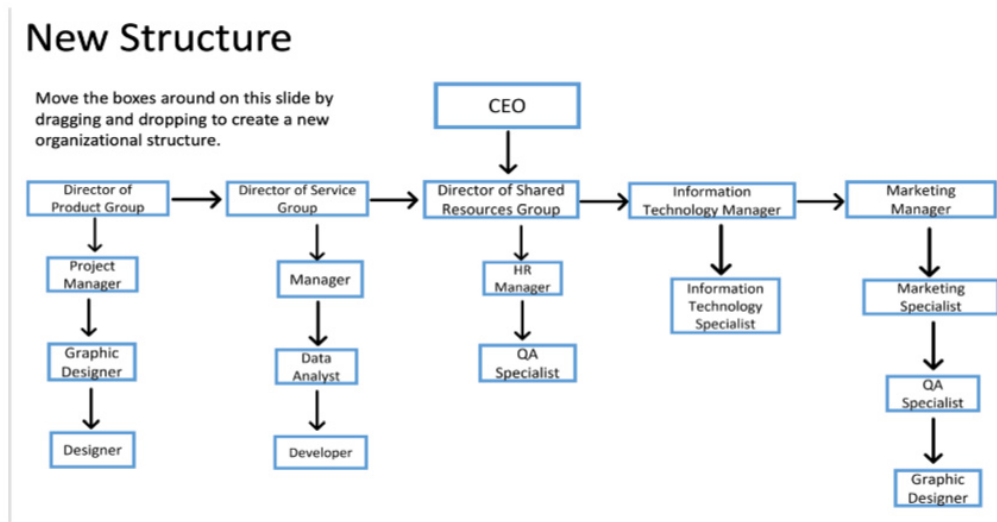




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Bus 210- Assignment 6-3: Organizational Structure
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Assignment 6-3: Organizational Structure

New Organizational Structure



New Structure

My new proposal for the new structure changes does not lay out much on the hierarchy. But I focused on building teams to guarantee that everyone in the company can coordinate with their teammates to guarantee that every project is getting completed in a timely manner.

Explanation of Changes

The reason behind my structure change is that every team member & hierarchy is meeting all the needs that the company is lacking in. Firstly, let's break down the issues: 1. Lack of communication around current projects, which has led to a lack of updated information and duplicated work across management teams. Here are the changes I am going to make when it comes to lack of communications:

My organizational changes can have a significant impact on communication and team dynamics within this company. Some potential impacts include:

Modern organizations have undergone significant structural changes compared to traditional or original organizational structures. Some of the key changes include:

1. **Flat organizational structures:** Modern organizations tend to have flatter structures with fewer layers of hierarchy. This allows for more direct communication and decision-making, as well as greater flexibility and agility.
2. **Decentralized decision-making:** Rather than relying on a few top-level executives to make all decisions, modern organizations often distribute decision-making authority throughout the organization. This empowers employees at all levels to contribute to the success of the company.
3. **Cross-functional teams:** Modern organizations often use cross-functional teams to tackle complex problems and projects. These teams bring together individuals from different departments or areas of expertise to collaborate and share knowledge.
4. **Emphasis on innovation and creativity:** Many modern organizations prioritize innovation and creativity as a means of staying competitive. This often involves creating a culture that values experimentation, risk-taking, and continuous learning.
5. **Use of technology:** Modern organizations rely heavily on technology to streamline processes, improve communication, and enhance productivity. This includes tools such as project management software, video conferencing, and social media platforms.

Impact on Organizational Communication

The changes in organizational structures in modern organizations have significantly impacted communication within the organization. Some of the impacts include:

1. **Improved communication:** Flatter organizational structures and decentralized decision-making have led to improved communication within modern organizations. With fewer layers of management, employees can communicate more directly with each other, which can lead to faster and more effective decision-making.
2. **More collaboration:** The use of cross-functional teams in modern organizations has led to increased collaboration between employees from different departments or areas of expertise. This has helped to break down silos and improve communication across the organization.
3. **Increased transparency:** With decision-making authority distributed throughout the organization, employees have greater visibility into the decision-making process. This can lead to increased trust and transparency, as employees feel more involved in the decision-making process.
4. **More innovation:** The emphasis on innovation and creativity in modern organizations has led to a culture that values open communication and the sharing of ideas. This has helped to foster a more innovative and dynamic work environment, where employees feel empowered to contribute their ideas and take risks.

5. Greater reliance on technology: Finally, the use of technology in modern organizations has had both positive and negative impacts on communication. While technology has made easier for employees to communicate and collaborate, it has also led to an in virtual communication, which can sometimes be less effective than face-to-face communication. Additionally, the use of technology can sometimes lead to a lack of personal connection between employees, which can impact team dynamics and communication.

Impact on Team Communication

The changes in organizational structures in modern organizations have also significantly impacted team communication. The impacts include:

1. More effective collaboration: The use of cross-functional teams in organizations to increase collaboration between team members from different departments or areas of expertise. This has helped to break down silos and improve communication across teams.
 2. Increased transparency: With decision-making authority distributed throughout the team members have greater visibility into the decision-making process. can lead to increased trust and transparency, as team members feel more involved in the decision-making process.
 3. Improved communication: Flatter organizational structures and decentralized decision-making have led to improved communication within teams. With fewer layers of management, team members can communicate more directly with each other, which can lead to faster and more effective decision-making.
 4. More innovation: The emphasis on innovation and creativity in modern organizations has led to a culture that values open communication and the sharing of ideas. This has helped to foster a more innovative and dynamic work environment, where team members feel empowered to contribute their work and take risks.
 5. Greater reliance on technology: Finally, the use of technology in modern organizations has had both positive and negative impacts on team communication. While technology has made it easier for team members to communicate and collaborate, it has also led to an increase in virtual communication, which can sometimes be less effective than face-to-face communication. Additionally, the use of technology can sometimes lead to a lack of personal connection between team members, which can impact team dynamics and communication.
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