

Education

PhD	Management - Designing Sustainable Systems. Case Western Reserve University. Cleveland, Oh. Dissertation: <i>Managing Scholar/Practitioner Tensions in Professional Programs</i>	May 2021
MLIS	Library and Information Science. University of Pittsburgh. Pittsburgh, Pa.	May 2003
M.A.	German Literature University of Pittsburgh. Pittsburgh, Pa.	1 st year coursework completed
B.A.	German Literature / English Literature Washington & Jefferson College. Washington, Pa.	May 1999

Teaching Experience

- Planning and Project Management (In-person) – Lead Faculty, Graduate and Professional Studies Division. Elmira College, Elmira, Ny Spring 2024
- Statistics for Business and Economics (Hybrid) - Adjunct Faculty, Business and Economics Division. Elmira College, Elmira, Ny Winter, Spring 2023
- Introduction to Management Information Systems (In-person) – Adjunct Faculty, Business and Economics Division. Elmira College, Elmira, Ny Winter 2022–Present
- Health Care Ethics (In-person) - Adjunct Faculty, Business and Economics Division. Elmira College, Elmira, Ny Fall 2022
- Causal Analysis of Business Problems II (Hybrid) – Post-Doctoral Teaching Assistant, Weatherhead School of Management. Case Western Reserve University, Cleveland, Oh. Spring 2022
- Applied Advanced Research Analytics (Hybrid) – Post-Doctoral Teaching Assistant, Weatherhead School of Management. Case Western Reserve University, Cleveland, Oh. Fall 2021
- Quantitative Methods for Marketing Research Workshops (In-person) – Guest Lecturer, Business and Economics Division. Elmira College, Elmira, Ny Fall 2021
- Qualitative Research Methods Workshops (Hybrid)– Guest Lecturer, Weatherhead School of Management. Case Western Reserve University, Cleveland, Oh. 2018–2022
- Research Workshops (In-person) – Guest Lecturer, English Language Institute. Washington & Jefferson College, Washington, Pa. 2014–2016
- Student Lunch & Learn Workshop Series (In-person)– Instructor, Clark Family Library (Previously named U. Grant Miller Library). Washington & Jefferson College, Washington, Pa. 2012

- First Year Experience / Freshman Forum (In-person) – Instructor. Washington & Jefferson College. Washington, Pa. Fall 2004, 2005, 2007
- German I (In-person) – Teaching Assistant, Department of Germanic Languages. University of Pittsburgh. Pittsburgh, Pa. 1999-2000

Professional / Practical Experience

- Director of Teacher Education September 2023 - Present
- Director of Graduate and Professional Studies March 2023 – Present
 - Assistant Professor (Tenure Track)
 - Program Lead (Information Technology Management Concentration)
- Curricular Design. Elmira College, Elmira, Ny March 2022
 - Data Analytics Minor Oct. 2021-Jan. 2022
 - Information Technology Management Concentration. Oct. 2021-Jan. 2022
- Online Tutor. Tutor.com. The Princeton Review, New York, Ny. May 2018-May 2019
- Adult Services Manager. Northland Public Library. Pittsburgh, Pa. Feb. 2016-April 2017
- Director of Library Services. Washington & Jefferson College. Washington, Pa. Oct. 2008-Feb. 2016
- Interim Director of Public Services. Washington & Jefferson College. Washington, Pa. Jan. 2008–Oct. 2008
- Metadata and Digital Projects Librarian. Washington & Jefferson College. Washington, Pa. July 2003-Oct. 2008

Select Publications / Presentations

- *SAGE Skills: Student Success* – Digital Resource for higher education January 2024
 - “Diversity, Bias, and Impacting Change: Inequality in Higher Education” (Chapter & Video Interview)
<https://doi.org/10.4135/9781071936191>
- *SAGE Business Foundations* – Digital Resource for libraries June 2023
 - “Leader-Member Exchange Theory” (Video Interview)
<https://sk.sagepub.com/foundations/skpromo/aYmOjx/leader-member-exchange>
- *SAGE Business Foundations* – Digital Resource for libraries June 2023
 - “The Social Construction of Leadership” (Chapter & Video Interview)
<https://sk.sagepub.com/foundations/skpromo/CM6xDF/the-social-construction-of-leadership>

- ALISE 2022: Go Back and Get It – From One Narrative to Many, Pittsburgh, Pa. Oct. 2022
 - “Let’s Talk About Building Community” (Poster)
- ARNOVA Annual: Reflections on Where We Are and How Far We Have Come, Atlanta, Ga. 2021
 - “Applying Practice-based Teaching in a Traditionally Nonprofit Field” (Presentation)
- ALISE 2021: Crafting a Resilient Future – Leadership, Education, & Inspiration, Virtual 2021
 - “Managing Scholar / Practitioner Tensions: A Study of Library and Information Science Faculty” (Poster)
- Entrelib: The Conference for Entrepreneurial Librarians, Winston-Salem, N.C. Oct. 2018
 - “Entrepreneurial Librarians and the Knowledge Economy: A look at Entrepreneurial Relationship Development Perspective” (Presentation)
- Engaged Management Scholarship Conference, Philadelphia, Pa. Sept. 2018
 - “Discovering Factors in Sustaining Professional Education Programs” (Poster)
- Dartmouth College October Conference, Hanover, N.H. 2015
 - “Maximize Your Services Through Outreach” (Presentation)
- The Collective, Knoxville Tenn. 2015
 - “Games: Education and Cultural Creations” (Presentation)

Conferences / Workshops / Continuing Education

- Academy of Management (AOM) Annual Meeting 2020–2022
 - Session facilitator “Online Teaching: Using Digital Differently” 2022
- Association of Library and Information Science Education (ALISE) Annual Meeting 2019–2022
- Consortium for the Advancement of Research Methods and Analysis
 - Doctoral Student Consortium 2020
 - Open Science Summer Series 2021
- Engaged Management Scholarship Conference 2018, 2020, 2024
 - Program Co-Chair 2020
 - Doctoral Consortium 2018, 2024
- Integrated Assessment for Informed Collection Management: A Review of the Pilot Year. 2016
- LITA National Forum 2005–2016
- Building Web Applications with HTML5, CSS3, and Javascript (LITA Web Course) 2012

- Work Restructuring in the Library. Council on Library and Information Resources. Denver, Co. 2011
- Directors Forum: Introducing the Strategic Planning Toolkit for Libraries. Lyrasis. Philadelphia, Pa. 2009
- Library Management Institute. Arcadia University. Glenside, Pa. 2009
- Women's Leadership Institute. Association of College Unions International. Amelia Island, FL. 2008

Awards

- ALISE/Jean Tague-Sutcliffe Doctoral Student Poster Competition 2021
 - Honorable Mention

Memberships

- AOM (Academy of Management) 2019-Present
 - Management Education & Development Division
 - Research Methods Division
- ALISE (Association of Library and Information Science Education) 2018-2023
- ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action) 2018-2022
- LITA (Library Information Technology Association) 2005-2018
- ALA (American Library Association) 2003-Present

Service

- 607 Soaring Elmira College Faculty Advisor May 2023
- Management Education & Development Webinar Co-coordinator 2023
- Quantitative Research PhD Advisor. Case Western Reserve University, Cleveland, Oh. July 2021-Present
- ALISE Community Building Committee 2021-2023
 - Chair 2022
- Management Education & Development Tech Co-coordinator 2020-2023
- ALISE Annual Meeting Reviewer 2020-2022
- AOM Annual Meeting Reviewer 2020-2022
- Engaged Management Scholarship Conference Reviewer 2021
- LITA Local Technology Planning Committee, Pittsburgh, Pa. 2016-2017
- Information Literacy Cooperative, various locations 2015
- Produce to people – volunteer. Washington, Pa 2015
- Citizens Public Library Board of Trustees. Washington, Pa. 2010-2014
 - President 2013, 2014

- Vice President 2012
- Summer Wine Tasting Planning Committee 2012-2016
- Off The Shelf Planning Committee 2010-2014
- Personnel Committee 2010, 2011, 2012