# KIMBERLY A. LEVASSEUR

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## **EDUCATION & TRAINING**

Crucial Conversations Thomson Reuters

Advanced Leadership and Customer Service Comerica Bank

Cousino High Warren Michigan High School Diploma

## **EXPERIENCE**

#### THOMSON REUTERS

Ann Arbor, Michigan

1997 to present

### SUPERVISOR 1041 TAX DEVELOPMENT

## **Responsibilities:**

Analyzing tax forms and related laws

- Planned, coordinated and directed all phases of 1041 implementation
- Implemented and managed tax changes, including research/analysis of relevant state and local ordinances
- Coordinate implementation of federal electronic filing

Review, evaluate and execute internal projects

- Design input screens and reports for tax products
- Communicate design and system flow to programmers
- Resolve tax issues of diverse scope

Lead and mentor analyst and programmers

- Special responsibilities include providing support and training to new tax analysts in developing tax software and analyzing tax laws
- Provide performance feedback to management
- Interview and vet potential tax employees

Maintained strong commitment to accuracy, detail and timely completion of tax projects Maximized productivity with clear and proactive communication

Resolved critical issues in a time-sensitive environment

Coordinated with various groups, managers and departments to ensure consistency

## FIRST OF AMERICAN BANK CORPORATION

Birmingham, Michigan

1995 to 1997

### TRUST TAX SPECIALIST

## **Responsibilities:**

Analyze Federal Tax Code, Federal, States and Local Statutes and/or Ordinances Resolve/defend audit issues with the IRS

Prepare complex Fiduciary/Individual, federal, state and local income tax returns Analyze complex wills, trust and other dispositive documents

Interact with government entities, attorneys, accountants, and charitable trustees Fast-Tax/SunGard department liaison

Generate cross sell opportunities with line of business officers

### **COMERICA BANK**

Detroit, Michigan

1982 to 1995

# **Responsibilities:**

Provide critical leadership and effective coaching to tax staff

Motivate employees to higher levels of performance, and customer excellence

Prepare complex fiduciary/individual, federal, state and local income tax returns

Coordinate estimated tax payments

Analyze complex wills, trust and other dispositive documents

Interact with government entities, attorneys, accountants, and charitable trustees

Team Facilitator for Fast-Tax and SunGard

Train, coach and counsel support staff on Fast-Tax and SunGard

## **CORE COMPETENCIES**

Organizational and planning skills

Oral and written communication skills

Data collection, analysis and management

Problem assessment and analysis

Critical thinking

**Decision** making

Delegation

Teamwork

Negotiation

Conflict management

Adaptability