

March 23, 2023

To Whom it May Concern:

I had the pleasure of having Craig Dreoulas in my Global Dimensions of Business class this past term at Southern New Hampshire University. What was particularly notable and commendable was the fact that during the term Craig suffered an unfortunate injury that directly inhibited, for a time, his participation. Having been a professor for a number of years I have of course experienced similar incidents with other students yet Craig's response in the face of this adversity was both unusual and exemplary.

First and foremost, he was highly communicative regarding his personal situation and was transparent, candid and forthright as we worked through this challenge. Rather than making excuses or foregoing the completion of his assignments, which based on the circumstances he was fully entitled to do, he maintained his engagement with both me and his classmates and made exceptional contributions to our cohort.

The quality of his work was excellent under 'normal conditions', but given the backdrop of his personal challenge this term his assignments and interactions were all the more notable. Having been an executive of several Fortune 500 companies over the course of my career, I continually place measurable value on those that have experienced, navigated and overcome adversity during the course of their lives – educationally, professionally or individually. I was able to see this firsthand with Craig during our course, and his success during this period of challenge speaks volumes to the content of his character and leadership acumen.

Respectfully,

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