

Michael (Mike) D. Chatham, Ph.D.
Associate Professor, Department of Accounting, Finance & Business Law

GENERAL INFORMATION

Work Address

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EDUCATION AND CERTIFICATIONS

Ph.D. in Business Administration-Accounting at Oklahoma State University (2004)
Dissertation: “Does the Extent of Compliance with International Accounting Standards Affect Information Asymmetry?” (2004). Ph.D (Oklahoma State—Gary Meek, Chairman)
Master’s Degree: Emporia State University (KS): M.B.A. (1988)
Bachelor’s Degree: Emporia State University (KS): B.S.B. in Accounting (1986)
CPA License—Kansas (1989)—Certificate #5925 (active, but no permit)
Microsoft Office Specialist (Excel, PowerPoint), Microsoft Office Expert (Excel)

PRIMARY RESEARCH INTEREST

Empirical analyses of variables that potentially affect a firm’s valuation, including disclosure, earnings management, litigation exposure, taxation, etc., from both a domestic (U.S.) and a global perspective.

ACADEMIC EXPERIENCE

Associate Professor of Accounting (2010-Present) – Radford University
Assistant Professor of Accounting (2004-2009) – Radford University
Assistant Professor of Accounting & International Business (1999-2004) – University of Akron
Graduate Teaching Assistant (1994-1999) – Oklahoma State University
Instructor of Accounting (1988-1994) – Fort Hays State University (KS)
Graduate Teaching Assistant (1986-1988) – Emporia State University (KS)

Undergraduate Courses Taught (University)

Principles of Financial Accounting (ESU, FHSU, OSU, UofA, RU)
Principles of Managerial Accounting (ESU, FHSU, OSU, RU)
Business Immersion – Accounting (RU)
Introduction to Computer Information Systems (ESU)
Intermediate Accounting I (FHSU, OSU, UofA, RU)
Intermediate Accounting II (FHSU, OSU, UofA, RU)
Intermediate Accounting III (FHSU)
International Accounting (RU)
International Financial Reporting & Analysis (UofA)
Financial Accounting Theory (FHSU)
Federal Taxation (RU)
Advanced Taxation (RU)

Graduate Courses Taught (University) – Graduate Faculty Status during All Courses Listed

Accounting Decision Making & Control – (Fast-Track) Online Course (RU)

Accounting Decision Making & Control – Both Hybrid and F2F (RU)

Financial Accounting – Online Course (UofA)

Financial Accounting Theory (FHSU)

Corporate Accounting & Financial Reporting (UofA)

RESEARCH PUBLICATIONS and OTHER INTELLECTUAL CONTRIBUTIONS

Publications:

- “Taxation as a Barrier to Blockchain Innovation” with Thomas Duncan. Accepted July 2020 at the *Journal of Taxation of Investments*.
- “Resolving the Mark-to-Market Accounting Debate: Where Do We go from Here?” with Jerry Kopf, *Archives of Business Research*, Volume 8, Issue 7, July 2020.
- “Trade Dress: Rising from the Ashes” with Dan Davidson. *Southern Journal of Business and Ethics*, Vol. 9, 2017: 57-66.
- “Using Videoconferencing to Solve a Business Finance Problem: Challenges and Lessons Learned from a Transatlantic Experience” with Axel Grossman, *Journal of Economics and Finance Education*, Vol. 13(1): 14-27, Summer 2014.
- “Assessing Student and Instructor Satisfaction with Using an Audience Response System in Introductory Business Courses,” with Dan Davidson. *Business Education Innovation Journal*, Vol. 3(1): 43-49, June 2011.
- “A Guide to the Rules-Based Versus Principles-Based Accounting Debate,” with Rodrigo Hernandez. *International Journal of Global Business and Economics* 3(1), 2010: 126-130.
- “Bull and Bear Reverse Exchangeable Securities—An Option-Pricing Approach,” with Rodrigo J. Hernandez and Christopher Tobler. *International Journal of Global Business and Economics* 3(1), 2010: 131-135.
- “Kelo Revisited: Can It Provide Unexpected Employment and Economic Opportunities?” with Dan Davidson. *Mustang Journal of Law and Legal Studies*, Vol. 1, 2010: 9-18.
- “Issues Affecting the Development of an International Accounting Standard on Financial Instruments,” with Robert K. Larson and Axel Vietze. *Advances in Accounting Incorporating Advances in International Accounting*, Vol. 26(1), 2010: 97-107.
- “The LaRue Case: Implications for Defined Contribution Plans under ERISA,” with Dan Davidson, published in *Business Quest (B>Quest)*, April 2008 at: <http://www.westga.edu/~bquest/2008/research08.htm>
- “Assessing the Extent of Compliance with International Accounting Standards,” published in *Journal of International Business Research*, Vol. 7(1), 2008: 61-90.
- “An Examination of the Current State of Accounting Information Systems Education,” with Thomas G. Calderon and John Cheh, *Review of Business Information Systems*, Vol. 6(2), Spring 2002: 29-42.

Other Intellectual Contributions:

OP-ED

https://roanoke.com/opinion/columnists/commentary-a-call-for-a-more-balanced-assessment-of-the-irss-performance/article_89d6186a-39ea-11ed-bc95-879f7ea75160.html (2020)

Manuscript/Book:

“Is Compliance with International Accounting Standards Beneficial?” VDM Verlag (August 27, 2008) publisher. Available at bookstores and online venues such as: <http://www.amazon.com/Compliance-International-Accounting-Standards-Beneficial/dp/3639036611/> and <https://www.morebooks.de/store/gb/book/is-compliance-with-international-accounting-standardsbeneficial/isbn/978-3-639-03661-9>

Proceedings:

- “Does the Extent of Compliance with International Accounting Standards Affect Information Asymmetry?” 14th Annual Mid-Year Conference of the International Accounting Section of the American Accounting Association, San Diego, Feb. 2008.
- “The IASC’s Financial Instruments Discussion Paper: An Examination of the Lobbying Behavior,” (with Axel Vietze, University of St. Gallen, Switzerland) *Proceedings* of the 21st Annual European Accounting Association Congress, Antwerp, Belgium, April, 1998.
- “The IASC’s Financial Instruments Discussion Paper: An Examination of the Lobbying Behavior,” (with Axel Vietze) *Proceedings* of the 1998 International Association for Accounting Education and Research/Center for International Education and Research in Accounting (Joint Conference), Chicago, IL. (DePaul U.), October, 1998.

Conference Presentations:

[The Appalachian Conference paper.](#)

- “Mark to Market vs Historical Cost or Mark to Market and Historical Cost? A Proposal for Moving beyond the Debate to a More Useful Integrated Approach, (accepted for presentation at the Academy of Business Research Spring Conference, New Orleans, LA, March 25-27, 2020). Presented by Dr. Kopf
 - “Taxation as a Barrier to Blockchain Innovation,” with Thomas Duncan. Presented at the Virginia Association of Economists Annual Meeting (Richmond, VA, April 5, 2019).
 - “A Guide to the Rules-Based Versus Principles-Based Accounting Standards,” with Rodrigo J. Hernandez. Presented by Dr. Hernandez at the Global Business Development Institute’s Conference (Las Vegas, NV, March 2010).
 - “Bull and Bear Reverse Exchangeable Securities—An Option-Pricing Approach,” with Rodrigo J. Hernandez and Christopher Tobler. Presented by Dr. Hernandez at the Global Business Development Institute’s Conference (Las Vegas, NV, March 2010).
 - “Debating the Role Mark-To-Market Accounting Played in the Current U.S. Economic Crisis,” with Jerry Kopf. Presented at the Business Economics Institute’s International Conference (Las Vegas, NV, Dec. 2008).
 - “The Robustness of Financial Ratio Data,” with Jerry Kopf. Presented at the Business Economics Institute’s International Conference (Las Vegas, NV, Dec. 2008).
 - “The LaRue Case: Implications for Defined Contribution Plans under ERISA,” with Dan Davidson. Presented at the Southern Academy of Legal Studies in Business Conference (San Antonio, TX, March 2008).
 - “Social Security Retirement Decisions: The Economic and Psychological Factors,” by Clarence Rose and Donald Hall. Presented at the Southern Academy of Legal Studies in Business Conference (San Antonio, March 2008).
 - “Does the Extent of Compliance with International Accounting Standards Affect Information Asymmetry?” Presented at the 14th Annual Mid-Year Conference of the International Accounting Section of the American Accounting Association (San Diego, Feb. 2008).
 - “The IASC’s Financial Instruments Discussion Paper: An Examination of the Lobbying Behavior,” with Axel Vietze, University of St. Gallen, Switzerland. Presented at the 1998 European Accounting Association Congress - Antwerp, Belgium.
- Presented paper above - 1998 International Association for Accounting Education and Research/Center for International Education and Research in Accounting (Joint Conference) - Chicago, IL. (DePaul U.)

Selected Working Papers:

- “An Introduction to Tax Research: Soliman and the Home Business Deduction.” Submitting Summer 2023 to *Issues in Accounting Education* (a peer-reviewed journal listed in Cabell’s and rated by ABDC as a ‘C’ journal).

Media/Radio/Blog/Online Contributions:

- Interviewed and contributed to: “In the U.S., a Small Minority Still Pay a Large Majority of Income Taxes,” at: <https://www.forbes.com/sites/zengernews/2020/08/31/in-the-us-a-small-minority-still-pay-a-large-majority-of-income-taxes/#76f505684bde> (Aug. 31, 2020)
- “Financial Literacy; Knowledge is Power,” radio interview with WVTF in Blacksburg, Feb. 15, 2018. Text and archived interview at: <http://wvtf.org/post/financial-literacy-knowledge-power>
- “College 101: Protect Your Financial Health,” in *Washington Post* online, August 31, 2011. Available at: https://www.washingtonpost.com/blogs/campus-overload/post/college101-protect-your-financial-health/2011/08/31/gIQAAx49rJ_blog.html

OTHER PROFESSIONAL ACTIVITIES

Program Appearances:

Moderator:

- Session on the Development of IAS and IFRS – International Accounting Section Mid-Year Meeting (San Diego, Feb. 2008) – 3 papers
- Ohio Region American Accounting Association Meeting 2003 – International Section (3 papers)
- Ohio Region American Accounting Association Meeting 2000 – International Section (2 papers)

Program Coordinator:

- International Regional Program Coordinator for the Ohio Region of the American Accounting Association (2002-2003, 2003-2004)

Discussant:

- Discussant (Virginia Association of Economists Annual Meeting, April 2019) – “Political Consciousness and the Role of Government,” by Suvayan De (University of Charleston).
- Discussant (AAA National Meeting 2005, San Francisco, CA) – “Big 5’s Pricing in Oligopoly versus Competitive Markets: Evidence from China’s Binary Markets,” by Charles J.P. Chen and Xijia Su (City University of Hong Kong). “The Economic Determinants of Fees for Nonaudit Services Provided by the Incumbent Auditors: Evidence of Korean Listed Firms,” by Kyung-Tae Kim, Su_Keun Kwak, and Lee-Seok Hwang (Seoul National University). “The Joint Determination of Audit and Nonaudit Fees: The Canadian Experience,” by Joseph H. Callaghan, Mohinder Parkash, and Rajeev Singhal (Oakland University).
- Discussant (AAA National Meeting 2000, Philadelphia, PA.) – “The Value Relevance of Accounting Information Around the 1997 Asian Financial Crisis,” by Li-Chin Jennifer Ho (U of Texas at Arlington), Chao-Shin Liu (U of Notre Dame), and Pyung Sohn (Korea Stock Exchange).
- Discussant (Ohio Region AAA Meeting 2000, Columbus, OH.) – “An Analysis of the International Accounting Standard Committee’s Standing Interpretations Committee,” by Robert K. Larson, (Penn State University – Harrisburg) and “The Value-Relevance of Earnings and Book Value of Equities Across Developed Countries and Accounting Regimes,” by Ran Barniv, (Kent State University).
- Discussant (Oklahoma State University Research Workshop 1998) – “The Effects of Decision Processing Strategies and Task Characteristics on Professionals’ Susceptibility to Judgment Biases,” by Andy Cuccia (University of Illinois) and Gary A. McGill (University of Florida).
- Presenter/Discussant (Oklahoma State Research Seminar 1998) – “Disclosure Level and the Cost of Equity Capital,” by Christine Botosan (Washington University, currently University of Utah).
- Discussant (Oklahoma State University Research Workshop 1997) – “Agency Theory and Prospect Theory in Escalation of Commitment: A Comparison of Decisions in north America and Asia,” by Stephen B. Salter (Texas A&M, currently University of Cincinnati) and David J. Sharp (Richard Ivey School of Business, University of Western Ontario).

Panel Discussant:

- Panel Discussion Participant (“Lesson from Penn State: The Culture of “Big Time” College Athletics and the Mission of the University”) – Spring 2013
- Panelist – Ohio Region American Accounting Association Meeting 2004 – International Financial Accounting Developments
- Panelist - Celebrating Excellence in Teaching & Learning at the University of Akron – Using High Profile Current Issues to Increase Student Engagement & Learning (Spring 2002)

Editorial Activities:

Reviewer:

- Reviewer for Appalachian Research in Business Symposium – March 23-24, 2023 at Radford University. (1 paper)
- Reviewer for Appalachian Research in Business Symposium – March 24-25, 2022 at Eastern Kentucky U. (1 paper)
- Reviewer for *Advances in Accounting, Incorporating Advances in International Accounting* (2012 – 2 papers)
- Reviewer for the *Mustang Journal of Business and Ethics* (2010-Current)
- Manuscript Reviewer – 2 Financial Accounting/International Papers – 2005 Ohio Regional American Accounting Association
- Manuscript Reviewer – 3 International Papers – 2003 Ohio Regional American Accounting Association
- Manuscript Reviewer - 1997 American Accounting Association Conference – Teaching and Curriculum Section

Organizational Involvement:

- American Accounting Association – International Section (1995-2007, 2015-2017)
- American Accounting Association – Financial Accounting and Reporting Section (1995-2007)
- American Accounting Association – Accounting Behavior and Organizations Section (1995-2004)
- Ohio Region American Accounting Association (2000, 2002-2006)
- International Association for Accounting Education and Research (IAAER) - (1998-2002)
- European Accounting Association (1997-2002)

PROFESSIONAL RECOGNITIONS

Awards:

- Davis College of Business & Economics Outstanding Faculty Member of the Year (Spring 2019)
- Beta Gamma Sigma Outstanding Faculty Member of the Year (2015-2016)
- Beta Gamma Sigma Inductee (2013)
- Delta Sigma Pi Faculty Member (2013)
- Nominee: Distinguished Faculty Advisor Award (2010-2011)
- Nominee: SCHEV Outstanding Faculty Award (2010, 2011) – Use of Technology in the Classroom
- Nominee: Donald N. Dedmon Distinguished Teaching Professor Award (2006-2007, 2009-2010, 2010-2011, 2013-2014, 2019-2020)
- Vernon K. Zimmerman Outstanding Paper - IAAER/CIERA 1998 Conference - Chicago, IL.
- Oklahoma State University Outstanding Graduate Teaching Assistant for the College of Business Administration 1997-1998
- American Accounting Association Doctoral Consortium Fellow - Lake Tahoe, NV. (1997)
- Portfolio Management award – Use of Derivative Securities (1996)
- Conoco Inc. Graduate Fellowship (1996)
- Southwest Accounting Doctoral Consortium Fellow - San Antonio, TX (1995)
- Wilton T. Anderson Distinguished Graduate Fellowship (1995)
- Certified Public Accountant - Certificate #5925 - Kansas (1988)

ACADEMIC AND PROFESSIONAL TRAINING

Conferences/Seminars/Training Sessions:

Multiple Workshops/Seminars on Accessibility provided by Academic Partners (2021-2022)
Accounting Today/Becker Webinar – Increasing Transparency through ESG Disclosure (May 2021)
Academic Partners – Virtual Onsite Information Session (Jan. 2021)
Attended and Participated in all Fall 2020 and all but one Spring 2021 DARTS Research Sessions
Participant – DCOBE’s Blended Modality Discussion (Nov. 2020)
Gleim – Top 5 Reasons to Take the Enrolled Agent Exam (Nov. 2020)
VSCPA – Virtual Accounting Seminar (July 2020)
Webinar – “Using Video for Engagement” from RU Alumni Relations (June 2020)
MHE Connect + Proctorio Integration Webinar (May 2020)
MHE - Taxation: Data Analytics across the Accounting Curriculum Training Webinar (May 2020)
Intuit (TurboTax and QuickBooks) Education Teacher Training Webinar (April 2020)
Webinar – “Getting the Most out of Zoom” from RU CITL (March 2020)
Webinar – “Teaching with Zoom” from RU CITL (March 2020)
Webinar – “Round Table Discussion for Adapting Team Projects” from RU CITL (March 2020)
SCHEV Internship and Experiential Learning Regional Meeting (RU – July 2019)
Virginia Association of Economists Annual Meeting (April 2019)
Angel Investing Seminar – Radford University (Nov. 2018)
Institutional Effectiveness Seminar – Radford University (Aug. 2018)
SAS Enterprise Miner Analytics 3-Day Training Seminar (Aug. 2017)
Roger CPA Review ACT Training (Aug. 2017)
Title IX Training (April 2016)
Campus Security Authority Training (April 2016)
Wiley’s CPAexcel Training Webinar (Feb. 2016)
Checkpoint (Tax Research Software) Training Webinars (Spring 2016, 2017, 2018)
American Accounting Association’s National Meeting (Aug. 2015)
At Risk – Suicide Prevention Training (Dec. 2014)
Digital Measures – Activity Insight Training (May, 2014)
JMP Software Seminar (May, 2014)
Microsoft Office 2010 Certified – PowerPoint, Excel, Excel Expert (2013)
Video Conferencing Technologies (August Our Turn, 2013)
Creating Instructional Videos with Screen Capture (August Our Turn, 2013)
COBE Multimedia Classrooms Training (August 2012)
Advancing Pedagogy with Clickers in Higher Education webinar participant (Sept. 2012)
Adobe Connect Meeting Software Training – Charley Cosmato – Radford University (Oct. 2011)
McGraw-Hill/Irwin Financial Accounting Symposium – Naples, FL. (Feb. 2011)
Prezi: The Coolest Presentational Tool You Haven’t Seen Yet – Radford University (Jan. Our Turn, 2011)
Sandbox II for Desire2Learn – Radford University (Jan. Our Turn, 2011)
Playing in the Sand with Desire2Learn – Radford University (Jan. Our Turn, 2011)
Moving from WebCT/Blackboard to Desire2Learn – Radford University (Jan. Our Turn, 2011)
AACSB – Kathryn Martell Assessment Training Workshop (May 2010)
Microsoft Office 2007 Training – Radford University (Aug. 2009)
WileyPlus Homework Manager Training – Online Streaming Session (July 2009)
i>clicker Classroom Remote Training – Radford University (June 2009, May 2010)
Sexual Harassment Informational Session – Radford University (March 2009)
Business Economics Institute’s International Conference – Las Vegas, NV (Dec. 2008)
Information Security Training Session – Radford University (2008, 2009)
Southern Law Association Conference – San Antonio, TX (March 2008)
International Accounting Section (AAA) Mid-Year Meeting – San Diego, CA (Feb. 2008)
Terrorism Awareness Safety Training – Radford University (Dec. 2007)
The International Education Center: RU Faculty Updates and New Opportunities (Oct. 2007)

(Academic and Professional Training cont.)

American Accounting Association National Meeting – Chicago, IL (Aug. 2007)
CPS Training – Creating Content, Using the Gradebook, and Creating Reports (Aug. 2006)
Classroom Performance System (CPS) Training – CPS Online Class Setup and Navigation (Aug. 2006)
Training for Owners and Board Members of Common Interest Property – Radford University (April 2006)
QEP Program on Student Engagement (Dr. Yezdi Bhada) – Radford University (March 2006)
WebCT Workshop – Migrating to WebCT 6.0 – Radford University (January 2006)
American Accounting Association National Meeting – San Francisco, CA (Aug. 2005)
Internationalizing the Curriculum Seminar – Dejan Petrovic, University of Belgrade (RU April, 2005)
Franklin/Covey Seminar – Seven Effective Habits – Radford University (April, 2005)
Serial Solutions Workshop – McConnell Library – Radford University (March, 2005)
Breeze, Breeze Live, WebCT Workshop – Radford University (January, 2005)
Ohio Region American Accounting Association Meeting – Dublin, OH (May, 2003)
American Accounting Association National Meeting – San Antonio, TX (Aug. 2002)
 Current Issues in Financial Reporting – Continuing Professional Education Workshop
Lexis-Nexis Training Workshop – University of Akron (Feb. 2002)
International Tax Conference, University of Akron, Cleveland, OH (Nov. 2001)
Goodyear Executive Leadership Forum (Fall 1999-2001)
American Accounting Association National Meeting – Philadelphia, PA (Aug. 2000)
Accounting for Derivatives – Continuing Professional Education Workshop (Aug. 2000)
Session on the Use of CBA Multimedia Resources – Akron U. (Sept. 2000)
Workshop on the Use of Library Resources for Business Research – Akron U. (Aug. 2000)
Technology Workshop – Using Multimedia Technology in Accounting Education – Larry Tomassini,
 Ohio State University (April 2000)
Plenary Session: Creativity in the Classroom – William Bentz-Ohio State U., Richard Brown-Kent State
 U., Susan Hughes-Butler U., and David Kirch-Ohio U. (April 2000)
Multimedia in the Classroom – David Burns, University of Cincinnati (April 2000)
SAS Training Seminar – Univ. of Akron Computing Center (April 2000)
Ohio Regional American Accounting Association (2000) – Columbus, OH
Deloitte & Touche Trueblood Seminar (2000) – Scottsdale, AZ
Master Teacher Workshops – Yezdi Bhada and Harvey Brightman, Georgia State University (1999)
National Science Foundation Grant Seminar – University of Akron (1999)
Sexual Harassment & Discrimination Prevention Training Seminar (1999)
European Accounting Association Congress - Antwerp, Belgium (1998)
American Accounting Association national meeting – New Orleans, LA (1998)
 International Financial Research Issues – Continuing Professional Education Workshop
International Association for Accounting Education and Research/Center for International Education
 and Research in Accounting (Joint Conference) - Chicago, IL. (DePaul University, 1998)
University of Oklahoma Research Workshops - (Baruch Lev, James Ohlson, 1998)
Central States Research Workshop – Kansas State University (1998)
AAA Doctoral Consortium Fellow - Lake Tahoe, NV. (1997)
Oklahoma State/Tulsa Research Workshops (1995-1998)
Southwest Accounting Doctoral Consortium Fellow - San Antonio, TX (1995)
AICPA Professional Ethics for CPAs course (1989)

Innovative Teaching Practices:

Used the auto-assigned Breakout Room feature in Zoom to allow research groups in Advanced Tax to conveniently work on their research assignments.
Used Zoom for all classes after March 16, 2020, including archiving F2F classes in Spring 2021.
Using notable alums/stakeholders as Advanced Taxation guest presenters (e.g.,
<https://www.radford.edu/content/radfordcore/home/news/releases/2018/march/artist-chatham.html>)

SERVICE CONTRIBUTIONS

Department Service:

AFBL Strategic Planning Committee (2005-2007, 2021)
Accounting Faculty Search Committee Member (Kathryn Simms) 2021-2022
Chair of Search Committee for Accounting Assistant/Associate Professor (Robert Warren), 2019-2020
AFBL Personnel Committee Chair 2018-2020
Mentor for New Faculty Members – Andrea Scheetz (2016-17), Yiwen (Wendy) Li (2018-2019), Robert Warren (2020-2021)
Mentored Matthew Neville's Honors Presentation at Student Engagement Forum (2019)
Accounting Internship Coordinator (Summer 2018-Current) – Mentored 25 Interns
Chair of Search Committee for Accounting Assistant/Associate Professor (Yiwen Li), 2017-2018
Undergraduate Student Honors Projects – Radford University (Corin O'Donnell, Shannon Sansone, Emma Deininger, Lauren Edmondson, Matthew Neville, Jonathon Anglin, Alanda Adams)
Independent Study (Federal Taxation, Spring 2017) – Spanish Exchange Student – Alejandro Ibanez
Creator of the D2L Versions of the Accounting and Finance Senior Surveys (Spring, 2015, 2016, 2017)
Chair of Search Committee for Accounting Assistant Professor (Andrea Scheetz), 2015-2016
Substituted for Department Chair at Junior College Guidance Counselor function (Jan. 2015)
AFBL Personnel Committee (2010-Current)
AFBL Public Relations Committee (Ad Hoc, 2008—Current)
AFBL Curriculum Committee (Temporary – 2007, 2009)
Directed/Applied Graduate Studies – Radford University (Bekah Baroch, Kirk Plunkett, Travis Goad, David McKnight, Lindsay, Arthur, Ana Serrano, Burcu Bircak, Ashley Smith, Tinashe Gwanzura)
Covered Classes for: Dr. Chase (1-ACTG 211, 1-ACTG 415), Dr. Roybark (1-ACTG 212, 1-ACTG 410), Dr. Beach (2-FINC 332), Dr. Amenkhienan (2-ACTG 311, ACTG211), Dr. Grossman (1-FINC 331)
Social Committee (Chair – 2004-2007)
Coordinator of Managerial Accounting (ACTG 212) Course

College Service:

Recruiting Event with Rob Warren – Home Educators of Rainbow Forest Convention (May 2023)
Strategic Management Committee (Fall 2011 – Current), (Chair, Fall 2011 – Summer 2018)
Davis College First-Year Experience Group (2022)
Davis College Fellows Faculty Advisory Committee (2021-Current)
Faculty Senate 1-year term (for Feifei Zhu) – 2021-2022
Faculty Senate Substitute for Rodrigo Hernandez, Steve Childers, Abhay Kaushik (2) (January 2017, February 2017, November 2018, March 2019, respectively)
MBA Fall Orientation Panel Discussion (Aug. 2012-2020)
Data Analytics Working Group - DAWGs (ad hoc) – (2019-Current)
Davis College of Business & Economics Foundation Scholarship Committee (2018-Current)
Created (Spring 2012) and Currently Assist in Managing the Certiport Authorized Testing Center in the COBE Online Integrity Working Group (Spring 2016 – 2019)
Guest Lecturer in Nozar Hashemzadeh's Investment Economics Course (April 2017)
Chair of President Hemphill's Visit to COBE Committee – Report and Presentation (Summer 2016)
Ad Hoc COBE Graduate Programs Strategic Management Committee (2016-2017)
"Accounting as a Major" Presentation in MGNT 250 (Spring 2016, 2018-Brown, Fall 2016, 2017-Henderson)
Judge for BB&T Innovation Challenge (2015, 2016, 2017)
Taught "Personal Finance and Persistence Day" in two UNIV 100 courses (Fall 2015)
Global Infusion Task Force (Spring 2015 – Current)
COBE Fellows Working Group (Fall 2014 – Spring 2019)
Graduate Curriculum Committee (2008—2015)
MBA Student Association Advisor (Fall 2013 – Spring 2016)
Highlander Days (March and April Sessions 2010, 2014, 2015)
Dress for Success Seminar (with Jennifer Sobatka) in George Santopietro's COBE 150 course
Developed online delivery for ACTG 611 (Fall 2013)

MBA Director Search Committee (Summer/Fall 2013, 2014)
Developed online MBA Foundations course for Accounting (August 2013)
Chairman, Technology Infusion Group – Ad Hoc COBE Committee (Spring 2010 – Current)

College Service, cont.

MBA Orientation Luncheon (2010-2015)
Participation in Alumni Teaching Day (Feb. 2009, 2010, 2015) – Guests were Darryl Gillespie, CPA, John Kearney, Microsoft Corp., Keith Weltens, Ameriprise, respectively
Global Innovation Steering Committee (2009- 2011) – Stanford Global Innovation Tournament (2009) and Radford University’s Blender Contest (2011)
Major’s Fair volunteer (April 13, April 20 – Spring 2009, Fall 2010)
Assessment Committee (2008- 2009)
Indirect Assessment Committee (2005-2008)
Job Placement and Career Development Task Force (2007-2008)
Faculty Policies and Procedures Committee (2006-2007)

University Service:

UNIV 100 Instructor – Fall 2022
Faculty Senate – Dec. 2021 to May 2022 to Present (completing Feifei Zhu’s term)
Position Criteria Working Group – Winter 2021-2022
QUEST Host and Presenter – Summer 2021, 2022
Ambassador for the “Climb to 25” Campaign by RU’s University Advancement Team (‘20-21, ‘21-22)
Created and Presented “Protecting Your Financial Health,” Webinar for RU Women’s Basketball (Jan. 2021)
Conducted “Model (Mock) Class” for prospective students during RU Open House (Oct. 2019, Feb. 2021, 2022)
Campaign Champions Committee Member (Spring 2020-Current)
Presenter for Black Leaders Attaining Careers Financial Planning Seminar (Feb. 2020)
Online Proctoring (ad hoc) Committee to Administer and Review RFP (2017)
Co-Chair of Budget Subgroup of University Strategic Planning Process (2016-2017)
Faculty Advisor – Radford University Ultimate Men’s Frisbee Club Team (2016-2017)
Panel Discussion Participant (“Lesson from Penn State: The Culture of “Big Time” College Athletics and the Mission of the University”) – Spring 2013
One of primary contacts for RU Athletics with visiting recruits interested in Business (in 2014, 1 men’s basketball, 1 women’s soccer, 2 women’s softball...2015, 1 women’s soccer, 1 volleyball...in 2017 I met with 14 prospective RU student athletes...and in 2018, I met with 11)
Taught “Personal Finance Day” in Jack Call’s UNIV 100 course (Fall 2011, 2012, 2013)
Piloted Desire2Learn – Spring 2011
January Our Turn Presentation – The Ease of Using Remote Devices to Enhance Student Engagement (Jan. 2011)
National Society of Leadership and Success Faculty Advisor (2010-Current)
Alpha Sigma Alpha Faculty Advisor (2010-2012)
Sustainability Investments Working Group (2009-2012)
Faculty Advisor – Radford Redcoats (RU Equestrian Team 2007-08)
Phone-a-Thon (2007)
Campus Conduct Hearing Board Member (2004-2006, 2008-2010)
QUEST Advisor (Summer 2005)

Participation – Departmental/College/University Groups/Events:

COBE Honors Banquet, (Fall and Spring, 2008-2023)
Beta Gamma Sigma Induction Ceremony (Fall and Spring, 2005-2023)
AFBL Firm Night (2006-2023)
Accounting Recruiting Function (Fall 2005)
Faculty Club – Radford University (2004-2006, 2008)
Beta Alpha Psi – Chapter Initiation Ceremony (2013-2016)
Beta Gamma Sigma – Founder’s Day Celebration (Spring 2005)

Community Service:

President – High Meadows Homeowner’s Association (2015-2018)
Radford/Fairlawn Daily Bread Volunteer (2017, 2019)
Board of Directors – Radford Soccer Club (2007- 2014)
AAU Girls Basketball Coach and Manager (2010-2012)
Radford High School Girls Varsity Soccer Weightlifting Coach (2009-2010)
Treasurer, Board of Directors – High Meadows Homeowner’s Association – (2004-2008, 2010-2013)
Architectural Review Board – High Meadows Homeowner’s Association – (2004-2017)
Co-Manager – Radford Ladycats Soccer Club (2006-2009)
Softball Coach – Radford Ladycats Travel Team (2005)
Basketball Coach – Radford Recreation Commission (2004)
Lay Liturgist – Firestone Park Presbyterian Church – Akron, OH (May 2002)
Usher – Firestone Park Presbyterian Church – Akron, OH (2000-2004)