# Ronnie Vargas

## **Correction Officer/ EEO Liaison**

#### Contact

3152 Sweet Acres PI St. Cloud, FL 34772 646-772-9526

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#### **Education**

Southern New Hampshire University Manchester, NH (online) BA in Criminal Justice GPA 3.49

University of New Hampshire Durham, NH (online) MA in Public Administration (2025)

#### **Key Skills**

MarketingPublic Safety and Security
Risk/Needs Assessments
Evidence-Based Practices
Motivational Interviewing
Case Management
Conflict Management and Resolution
Time Management and Prioritization
Court Testimony and Report Preparation
Crisis Intervention
Training and Mentoring
Data Management and
Confidentiality Compliance
Urinalysis Screening and Background
Verification

#### **Objective**

Dedicated and experienced criminal justice professional with over 9 years of experience in law enforcement and corrections. Proven expertise in case management, supervision, and compliance monitoring of pretrial and probation defendants. Adept at employing evidence-based practices, motivational interviewing, and risk assessments to ensure public safety and facilitate defendant rehabilitation. Strong communicator with a commitment to integrity, professionalism, and maintaining the security of the community.

#### **Experience**

August 2020 - Retired
Correction Officer/EEO liaison • N.Y.C D.O.C Headquarters

December 2016 – August 2020 Correction Officer • N.Y.C Department of Corrections

October 2007 – December 2016
Division Manager • Lorillard Tobacco Company/ ITG Brands

In this capacity, I conducted trainings on EEO policies, antidiscrimination laws, and workplace diversity, helping to foster a culture of respect and equity within the organization. My efforts contributed to reducing workplace grievances and ensuring that all employees, regardless of background or identity, had equal access to opportunities and a safe, supportive environment to thrive in.

Manage the supervision and compliance of a diverse caseload of pretrial and probation defendants, ensuring adherence to court-ordered conditions. Conduct risk and needs assessments to tailor individual supervision plans and connect defendants with relevant community resources. Perform field visits, home inspections, and urinalysis screenings as part of defendant monitoring and supervision. Collaborate with courts, law enforcement, and social service agencies to provide accurate, timely reports and testimony on defendant status and progress. Utilize evidence-based practices in all defendant interactions, employing motivational interviewing techniques to encourage compliance and rehabilitation. Ensure confidentiality and integrity in maintaining detailed records and documentation.

#### **Certifications**

CPR, First Aid, AED Trained. Firearm Qualified. Defensive Tactics trained. Drug Recognition Expert.

### Leadership

Successful leadership is rooted in integrity, accountability, and a commitment to serving both my team and the community. Throughout my career, I have been privileged to lead by example, fostering an environment of trust, collaboration, and professionalism.

#### References

Available upon request.