



CERTIFICATION OF COMPLETION

This certifies that **Leah Turner** has successfully completed the course

Coaching vs. Mentoring

and is awarded this certificate on 09/20/2023

Personal Development: 2.5

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. Participating state boards of accounting have final authority on the acceptance of individual courses for CPE credit.

Type of instructional Delivery Method: QAS Self-Study

Michael Grant

Sr. Director - Learning Innovation & Design

CPE SPONSOR REGISTRATION NUMBERS

Illinois: 158-000880 National Registry: 141642

New Jersey: Texas: 000215

20CE00029900 All Others: A-0001

Penns ylvania: PX-177106