

Luis A. Almaguer Acosta

305.458.1869 | luis.almaguer1@gmail.com | www.linkedin.com/in/luis-almaguer/ | Fountain, CO

PROFESSIONAL SUMMARY

Senior high-performing United States Army Veteran with over 20 years of distinguished leadership experience contributing to the operational excellence of elite military units. Recognized for exceptional leadership and performance. Adept at enhancing organizational effectiveness and fostering team collaboration. Seeking a dynamic opportunity within the Logistics or Financial Services Industries to leverage my extensive background in logistics operations management, inventory management, and financial analysis for mutual growth and success.

CORE COMPETENCIES

Financial Analysis, Budget Development, Contracting, Procurement, Accountability, Negotiation, Scheduling, Collaboration, Customer Service, Team Building, Mentoring, Conceptual Thinking, Talent Development and Management, Personnel Training, Cost-Efficiency Analysis, Best Practices, Logistics Operations Optimization, Procurement Optimization, Inventory Control, and Scorecard Metrics.

EDUCATION

University of Maryland Global College
BBA, Finance, Expected August 2024
Dean's List; Alpha Sigma Lambda

Adelphi, MD
2016—2024

PROFESSIONAL EXPERIENCE

United States Army | Various Locations

2004 — Present

Equal Employment Opportunity (EEO) Advisor

Directed the Equal Employment Opportunity program and training initiatives for a two-star command, overseeing the development and implementation of strategies to support over 3000 military and civilian personnel.

- Achieved a 32% reduction in overall complaint count while conducting training sessions for over 2000 personnel, resulting in a remarkable 200% increase in knowledge dissemination year-over-year.
- Implemented an innovative review and tracking system, leading to a 20% decrease in error-free complaint processing time. This initiative resulted in the organization's fastest complaints resolution in its history.
- Managed the division's Government Purchase Card (GPC) program as a billing official, maintaining a budget exceeding \$300K and accounting for over 500 individual purchases ensuring zero discrepancies.

Senior Logistics Operations and Finance Manager

Established and led the logistics, procurement, and accountability departments and systems for a newly formed elite Army advising organization, comprising six divisions across four locations. Key responsibilities included logistics operations, commodity acquisitions, property accountability, budget allocation, contracting negotiations, and records management.

- Directed the management of logistics and financial operations, orchestrating the procurement, accountability, and distribution of military equipment and services valued at over \$250M.
- Recruited, trained, and mentored a team of 67 managers, resulting in 16 promotions and one recipient earning the prestigious Army's Supply Excellence Award (SEA).
- Executed contracts exceeding \$5M annually to secure critical life-saving services and equipment for deployed teams, employing highly effective systems subsequently adopted by other divisions.
- Established, managed, and allocated budgets for procurement and contracting programs valued at over \$20M annually

Logistics Operations and Contracting Manager

Led the strategic planning, management, and execution of logistics and contracting operations across seven divisions, providing crucial support to over 4,500 soldiers and managing inventory valued at over \$300M. Directed the hiring, performance evaluation, development, mentorship, and safety protocols for a team of 91 logistics managers.

- Spearheaded the enhancement of logistics, purchasing, and fiscal accountability systems across seven divisions through the development of new Standard Operating Procedures (SOPs) and the delivery of over 30 specialized procurement training sessions.
- Demonstrated a commitment to improving organizational financial readiness by volunteering bi-weekly hours to impart financial knowledge to junior personnel and team members, contributing to enhanced financial literacy and operational efficiency.
- Recognized as subject matter expert, awarded the prestigious Distinguished Order of St. Martin by unanimous decision of the Quartermaster General and the AQM National Board for exceptional performance and logistics excellence.

Logistics Operations and Inventory Manager

Oversaw inventory and equipment management totaling over \$150M, concurrently managing the transition from the organization's legacy stand-alone information systems to the new ERP Global Combat Support System-Army. Responsible for operations at the largest Central Issue Facility (CIF) in Korea, servicing over 10,000 soldiers.

- Achieved a remarkable milestone by leading the only division with a 0% inventory loss for an entire fiscal year, a testament to the significant enhancements made to the organization's inventory management protocols and implementation of robust control systems.
- Pioneered innovative purchasing evaluation techniques and stringent controls, resulting in savings exceeding \$2M in excess overhead costs. This initiative led to a remarkable 17% reduction in the unit's overall services budget over a two-year period.
- Maintained impeccable accountability of military inventory equipment valued at over \$150M during the implementation of a new ERP system, ensuring seamless operations and asset management.

TRAINING AND CERTIFICATIONS

U.S. Army Support Operations Course (Phase I & II)	2019
U.S. Army Contracting Officer Representative Course (COR)	2017
Global Combat Support System-Army (GCSS-A)	2016
U.S. Army Transportation Officer Leadership Course	2015
U.S. Army Logistics University Leadership Courses (Senior and Advanced)	2012 – 2014
DoD General Fund Enterprise Business System (GFEBS)	2013
The International Society of Logistics (SOLE) Demonstrated Senior Logistician	2012
DoD Transportation Coordinators Automated Information for Movement System II (TC-AIMS)	2011

HONORS | AWARDS | RECOGNITION

Alpha Sigma Lambda (Inductee)	2023
Distinguished Order of Saint Martin Logistics Excellence Award	2018
Best Logistician Award	2016
U.S. Army Logistics University Academic Excellence Award	2014
Trainer of the Year Award	2013
Outstanding Leadership Award	2012