



800 South Mint Street Charlotte, NC 28202

To Whom It May Concern: Department of Athletics

It is with great pleasure that I write this letter of support for Michael Bobino as he seeks a position. As the Vice President of Player Affairs of the Carolina Panthers, I have personally known Michael for over 20 years, having the opportunity to watch his personal and professional development, learning an immense amount of his character and career ambitions. Michael's ability to develop initiatives, build long-term relationships with key stakeholders, and represent your community, will make him an excellent choice.

Through my interactions with Michael, I have personally witnessed his commitment to quality, growth, and progress in himself, which is a truly admirable asset. Contributing factors, he will bring to your organization include his superior communication skills, his ability to provide direction, his tremendous effort, his insight and intelligence, and his ability to step into any role and succeed.

Michael's personal strengths are as impressive as his leadership accomplishments, as he demonstrates excellence in all that he puts his mind to. For the past 20 years, he has mentored over 3,000 student-athletes – providing guidance, support and resources to build character, self-esteem and accountability within everyone he works with. Michael is dedicated to his dream and is an inspiration to our youth. In short, Michael is a person of vision.

Michael is a dynamic, motivated team player who can bring energy, enthusiasm and organization to the position. His experience has equipped him with the ability to provide guidance and support to the athletic divisions of Oakland, handle department logistics, and implement strategies that will foster success. I have thoroughly enjoyed hearing the countless hours he puts towards assisting others, and it has been a privilege to call this man of such integrity and good character, my friend.

Without hesitation I fully support Michael, and I am confident that he will surpass your expectations in this new role. He is driven, self-confident, dedicated and focused in his pursuits. There will be no limit to his growth and achievements and his strong business acumen and drive to serve others will continue to make a positive impact. Michael receives my assets, resources and support if given this opportunity.

Please feel free to contact me if any further information would be helpful.

Warmest Regards,

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