

Tatyana Weiker

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Senior Accounting & Finance Professional

Proven leader with 15+ years of experience driving financial accuracy, process improvements, and system implementations. Skilled in leading teams, optimizing ERP platforms, and delivering strategic insights to support organizational growth. Recognized for modernizing accounting operations, strengthening compliance, and mentoring future leaders.

Professional Experience

Senior Accountant

New England Mechanical Overlay, Inc. | Mar 2023 – Present

- Lead month and year-end close, ensuring accurate reporting and internal control compliance.
- Direct ERP modernization, spearheading Sage Intacct implementation and ongoing integration of Sage Construction Management (SCM).
- Collaborated on budgeting and forecasting, streamlining documentation for strategic decision-making.
- Partnered with HR to implement Paylocity payroll, improving accuracy and efficiency.
- Provide guidance to AP, payroll, and HR staff, while mentoring accounting successors.

Accounting Department Manager

Novel Iron Works, Inc. | Mar 2017 – Mar 2023

- Directed a 3–5-person accounting team, overseeing AP, AR, payroll, tax compliance, and financial reporting.
- Implemented Easy Clocking software and payroll automation, reducing processing time and paperwork.
- Streamlined audit processes by developing proactive documentation systems.
- Trained and mentored 10+ employees, including succession planning that advanced team members to senior roles.

Accounting Assistant

Novel Iron Works, Inc. | Nov 2014 – Mar 2017

- Supported month and year-end close, AR/AP, and reconciliations, contributing to reporting accuracy.

Earlier Roles: Accounting Assistant & Administrative Assistant – *ArcSource, Inc.* (2001–2014)

Education

B.S. Accounting (Fraud Examination Concentration) – Southern New Hampshire University,
Expected 2026

A.S. Accounting – Southern New Hampshire University, 2020

Skills & Tools

- Financial Leadership: Budgeting & Forecasting | Process Improvement | Audit Readiness | Team Development
- Systems: Sage Intacct, Sage Construction Management, QuickBooks (Desktop & Online), Paylocity
- Data & Analysis: Advanced Excel (Power Query), Power BI, Financial Analysis

Certifications

- Sage Intacct Accounting Certified Specialist
- Microsoft Excel for Accounting