

VITA

Sanjay Gupta, Ph.D.
Associate Dean & Professor of Accounting
Langdale College of Business
Valdosta State University
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Education

Ph D, University of Central Florida, Orlando, FL, Accounting. (1997).
MBA, Georgia Southern University, Statesboro, GA, Business. (1993).
BCom, Calcutta University, Calcutta, India, Business. (1985).

Certifications

"CMA". (1995 - Present).
"CPA - License currently inactive". (1995 - Present).

Academic Experience

Administrative Assignments

Associate Dean, College. (July 1, 2014 - Present).

Timeline and Progression

Assistant Professor	September 1, 1997
Associate Professor	August 1, 2002
Full Professor	August 1, 2007
Tenure Decision	August 1, 2002

Relevant Professional Experience

Professional, Xerox Corp., Senior Credit Executive. (1987 - 1991).
Professional, Voltas Ltd., Sales Officer. (1985 - 1987).

Professional Interests

Research interests

Managerial, Cost, Quality Issues, Ethics, & Pedagogy

Teaching areas

Managerial & Cost Accounting

Teaching

Undergraduate Courses Taught

Principles of Accounting II
Personal Finance
Career Development
Internal Reporting I
Cost Accounting
Experiential Learning
Internal Reporting
Accounting Internship
Directed Study in Accounting

Graduate Courses Taught

Managerial Accounting
Accounting Internship
Directed Study in Accounting
Special Topics in Accounting

Intellectual Contributions

Articles Published in Peer-Reviewed Journals

- Elson, R. J., Gupta, S., Krispin, J. V. (2018). Students' perceptions of instructor interaction, feedback, and course effectiveness in a large class environment. *Journal of Instructional Pedagogies*.
- Reisenwitz, T. H., Gupta, S. (2016). Brand Loyalty and Store Loyalty for Consumers Purchasing a Product Warranty in a Health Care Setting: An Investigation of the Differences Across Gender, Age, and Income Groups. *Journal of Business Strategies*, 33(1), 1-14.
- Bell, K. K., Lee, T., Gupta, S. (2016). "An Examination of the Effect of Demographic Variables and Personality Traits on Students' Valuations of Job Characteristics". *Academy of Accounting and Financial Studies Journal*, 20(1), 18-29.
- Gupta, S., Lee, T., Kicklighter, K. (2015). Hiring the Best: What Do They Want?. *Strategic Finance*, January(2015), 42-46.
- Gupta, S., Swanson, N. J. (2014). A Comparison of the Ethical Behavior of Graduate Business Students Versus Undergraduate Business Students. *Journal of Accounting, Ethics & Public Policy*, 15(1), 137-163.
- Gupta, S., Elson, R. J. (2013). "Students' Perceptions of Learning and Technology in a Large Class Environment: An Exploratory Study". *National Accounting Journal (The)*, 15(1), 35-42.
- Reisenwitz, T. H., Gupta, S. (2012). "Assessing the Effectiveness of a Product Warranty in a Health Care Setting". *Journal of Medical Marketing*, 11(2), 109-118.
- Gupta, S., Walker, E. D., Swanson, N. J. (2011). Ethical Behavior of Graduate Business Students: An Examination of the Effect of Age, Gender, GPA, and Work Experience. *Southern Journal of Business and Ethics*, 3(2011), 137-151.
- Gupta, S., Moore, W. K. (2011). Which Retirement Plan Is Best for Ann Smith?. *Journal of the International Academy for Case Studies*, 17(3), 101-105.
- Moore, W. K., Gupta, S. (2010). Choosing Dr. Taylor's Retirement Option. *Southeast Case Research Journal*, 7(1), 31-37.
- Gupta, S., Swanson, N. J., Cunningham, D. J. (2010). A Study of the Effect of Age, Gender, and GPA on the Ethical Behavior of Accounting Students. *Journal of Accounting, Ethics & Public Policy*, 11(1), 1-32.

- Elson, R. J., Gupta, S. (2010). Formal and Informal Feedback Tools to Enhance the Student Learning Process. *Accounting Instructors' Report*.
- Gupta, S., Marshall, L. L. (2010). "Congruence between Entry-Level Accountants' Required Competencies and Accounting Textbooks". *Academy of Educational Leadership Journal*, 14(1), 1-12.
- Gupta, S., Cunningham, D. J. (2009). A Comparison of the Ethics of Business Students: Stated Behavior Versus Actual Behavior. *Journal of Legal, Ethical and Regulatory Issues*, 12(2), 103-122.
- Gupta, S., Schnake, M. E. (2008). A Factor Analysis of Determinants of Career Choices by Accounting Students. *National Accounting Journal (The)*, 10(1), 1-6.
- Gupta, S., Arya, A. (2007). Perceptions of Efficacy across Course Levels, Course Types, and Location in a Distance Learning Environment. *Accounting Instructors' Report*(Spring 2007), 16 - 28.
- Gupta, S., Elson, R. J., Ostapski, S. A. (2006). The Puzzle Game: A Novel Approach to Teaching Accounting. *Accounting Instructors' Report*, 27, 1-5.
- Gupta, S., Eastman, J. K., Swift, C. O. (2005). Creating an Effective Online Learning Environment: A Shift in the Pedagogical Paradigm. *Academy of Educational Leadership Journal*, 9(3), 79-88.
- Gupta, S., Ostapski, S. A. (2004). Using Cooperative Learning Structures to Enhance Pedagogical Effectiveness in Accounting. *Academy of Educational Leadership Journal*, 8(2), 73-86.
- Gupta, S., Bailey, C. R. (2003). The Role of Performance Plans in Mitigating Agency Problems: An Empirical Examination. *Quarterly Journal of Business and Economics*, 40(3&4), 79-99.
- Gupta, S., Superville, C. R. (2001). Issues in Modeling, Monitoring, and Managing Quality Costs. *TQM Magazine, The*, 13(6), 419-423.
- Gupta, S., Schnake, M. (2001). Student Perceptions of Management Courses Delivered Via Distance Learning Technologies. *Academy of Educational Leadership Journal*, 5(2), 1-11.
- Gupta, S., Schnake, M. E. (2001). Student perceptions of management courses delivered via distance learning technologies. *Academy of Educational Leadership Journal*, 5(1-12).
- Gupta, S. (2000). Distance Learning: Business Student Experiences and Perceptions. *Academy of Managerial Communications Journal*, 4, 1-14.
- Bailey, C. R., Gupta, S., Schrader, R. W. (2000). Do Students' Judgement Models of Instructor Effectiveness Differ by Course Level, Course Content, or Individual Instructor?. *Journal of Accounting Education*, 18, 15-34.
- Bailey, C. R., Gupta, S. (1999). Judgement in Learning Curve Forecasting: A Laboratory Study. *Journal of Forecasting*, 18, 39-57.
- Gupta, S., Case, T. L. (1999). Managers Outward Influence Tactics and Their Consequences: An Exploratory Study?. *Leadership & Organizational Development Journal*, 20(6&7), 300-308.
- Gupta, S., Superville, C. R. (1999). Quality Levels, Measurement, and Benchmarking. *Business Journal for Entrepreneurs*, 99(3), 1-5.

Presentations

- Gupta, S., "Determining What Drives Graduate Student Ethical Behavior", The 13th Multidisciplinary Academic Conference, Prague, CZ. (October 2018).
- Gupta, S., "Students' Valuations of Job Characteristics: An Examination of the Effect of Demographic Variables", International Conference on Social Science and Economics, ICSSE, Prague, CZ. (September 21, 2017).
- Gupta, S., "An Examination of the Variables that Drive Students' Ethical Behavior", Institute of Management Accountants (IMA) Annual Conference, IMA, Denver. (June 20, 2017).
- Gupta, S., "Determining What Drives Students' Ethical Behavior", International Academic Conference, Global Academic Institute, Prague, CZ. (September 5, 2016).

- Gupta, S., "Evaluating Job Opportunities: Weights Assigned to Different Variable by Students", SE AAA (South Eastern American Accounting Association), AAA, Atlanta, GA. (April 15, 2016).
- Gupta, S., "Super Sections: Evidence of Teaching and Learning Effectiveness", IABPAD, International Academy of Business and Public Administration Disciplines, Orlando, FL. (January 3, 2016).
- Gupta, S., "An Examination of the Effect of Demographic Variables and Personality on Accounting Professionals Valuations of Job Characteristics", International Academic Conference, Global Academic Institute, Prague, CZ. (September 2015).
- Gupta, S., Lee, T., "Student Demographic Characteristics and Personality Traits: How Do These Affect What Students Want in a Job?", IABPAD (International Academy of Business and Public Administration Disciplines), IABPAD, Dallas, TX. (April 24, 2015).
- Gupta, S., "An Examination Of The Determinants Of Student Ethical Behavior", SE AAA (South Eastern American Accounting Association), AAA, Asheville, NC. (April 17, 2015).
- Lee, T., Gupta, S., Kicklighter, K., "Student Demographic Characteristics and Personality Traits: How Do These Affect What Students Want in a Job?", American Accounting Association Annual Meeting, American Accounting Association, Atlanta GA. (August 5, 2014).
- Gupta, S., Swanson, N. J., "Examining the Variables that Determine the Ethical Behavior of Graduate versus Undergraduate Business Students", American Accounting Association, AAA, Anaheim, CA. (August 2013).
- Gupta, S., Lee, T., Kicklighter, K., "Decision Criteria Used by Accounting Students in Selecting a Job", Institute of Management Accountants, IMA, New Orleans, LA. (June 25, 2013).
- Gupta, S., Elson, R. J., "Student Perceptions of Learning and Technology in a Large Class Environment", The Clute Institute International Academic Conference, Las Vegas, NV. (October 2012).
- Gupta, S., "An Innovative Approach to Teaching Forecasting and Time Value of Money", American Accounting Association, AAA, Washington D.C. (August 2012).
- Gupta, S., "A Comparison of the Ethical Behavior of Graduate vs. Undergraduate Business Students", Institute of Management Accountants, IMA, Las Vegas. (June 2012).
- Gupta, S., Elson, R. J., "Effective Teaching Strategies for Large Classes", American Accounting Association, AAA, Denver, CO. (August 2011).
- Gupta, S., "Using a Varied Pedagogical Approach to Enhance Teaching Relevance", Academic and Business Research Institute, AABRI, Orlando, FL. (September 24, 2010).
- Gupta, S., "Strategies and Tools to Enhance Teaching Effectiveness in a Rapidly Changing Teaching Environment", American Accounting Association, AAA, San Francisco, CA. (August 2, 2010). Published in the proceedings.
- Gupta, S., Walker, E. D., Swanson, N. J., "An Examination of the Ethical Behavior of Graduate Business Students", IMA (Institute of Management Accountants, IMA, Baltimore, MD. (June 7, 2010).
- Moore, W. K., Gupta, S., "Choosing Dr. Taylor's Retirement Plan Option", Southeast Case Research Association, Myrtle Beach, SC. (February 2010). Published in the proceedings.
- Reisenwitz, T. H., Gupta, S., "Assessing the Effectiveness of a Product Warranty in a Health Care Setting", The International Applied Business Research Conference (IABR), IABR, Orlando, FL. (January 2010). Published in the proceedings.
- Gupta, S., Swanson, N. J., Cunningham, D. J., "The Ethical Behavior of Accounting Students: A Comparison of the Stated Behavior Versus Actual Behavior", Allied Academies Fall Conference, Allied Academies.com, Las Vegas, Nevada. (October 17, 2009).
- Elson, R. J., Gupta, S., "Feedback - An Important Ingredient in the Student Learning Process. (Effective Learning Strategy)", American Accounting Association, New York, NY. (August 2009).
- Gupta, S., Ostapski, S. A., "Using Non-Traditional Teaching Aids to Enhance Cooperative Learning Effectiveness in Accounting", Institute of Management Accountants, IMA, Denver. (June 2009). Published in the proceedings.

- Gupta, S., Marshall, L. L., "Congruence Between Entry-Level Accountants' Requires Competencies and Accounting Textbooks", Allied Academies Fall 2008 International Conference, Allied Academies, Reno, NV. (October 2008).
- Gupta, S., Cunningham, D. J., "Understanding the Ethical Behavior of Business Students and the Effects of Demographics on those Choices", Institute of Management Accountants, IMA, Tampa. (June 2008).
- Gupta, S., Elson, R. J., "Tips for Improving Organization and Presentation Clarity in the Classroom", American Accounting Association (AAA), AAA, Chicago, IL. (August 2007).
- Gupta, S., Schnake, M. E., "Career Anchors to Recruit and Retain Accounting Professionals", Institute of Management Accountants (IMA), Phoenix, AZ. (June 2007).
- Gupta, S., Elson, R. J., Ostapski, S. A., "The Puzzle Game: A Novel Approach to Teaching Accounting", South Eastern American Accounting Association (SEAAA), Atlanta, GA. (May 2007). Published in the proceedings.
- Gupta, S., "Improving Corporate Efficiency by Optimizing Quality Allocation", Institute of Management Accountants, Las Vegas, Nevada. (June 2006).
- Gupta, S., Elson, R. J., "Using Feedback As Part of a Continuous Communication Loop To Enhance Student Learning (Effective Learning Forum)", Southeastern Regional Meeting of the American Accounting Association, Knoxville, Tennessee. (April 2006).
- Gupta, S., Elson, R. J., "Using Feedback as Part of a Continuous Communication Loop to Enhance Student Learning", Southeastern Meeting of the American Accounting Association, Knoxville, Tennessee. (March 2006).
- Gupta, S., Elson, R. J., Ostapski, S. A., "Principles of Management Accounting: THE PUZZLE GAME", American Accounting Association, San Francisco, California. (August 2005).
- Gupta, S., "Using Emerging Competencies to Improve Accounting Education", Institute of Management Accountants Annual Meeting, Boston, Massachusetts. (June 2005).
- Gupta, S., Ostapski, A., "Using Cooperative Learning Structures to Enhance Pedagogical Effectiveness in Accounting", American Accounting Association, Honolulu, Hawaii. (August 2003).
- Gupta, S., "Incorporating AECC Findings to Improve Undergraduate Accounting Education", Institute of Management Accountants Annual Meeting, Nashville, Kentucky. (June 2003).
- Gupta, S., Zarzeski, M., "Guidelines for Team Learning in the Accounting Classroom: Experiences of AECC and Non-AECC Schools", Southeastern Regional Meeting of the American Accounting Association, Charleston, South Carolina. (March 2003).
- Gupta, S., Bailey, C. R., "An Agency Analysis of Performance Plan Adoption", American Accounting Association, San Antonio, Texas. (August 2002).
- Gupta, S., "Creating an Effective Online Learning Environment", Institute of Management Accountants Annual Meeting, San Diego, California. (June 2002).
- Gupta, S., "Distance Learning: Student Experiences in Learner-Centered Business Courses", American Accounting Association, Atlanta, Georgia. (August 2001).
- Gupta, S., Superville, C. R., "Issues in Modeling, Monitoring, and Managing Quality Costs", Institute of Management Accountants Annual Meeting, New Orleans, Louisiana. (June 2001).
- Gupta, S., Bailey, C. R., "The Role of Performance Plans in Mitigating Agency Problems and Improving Corporate Performance", American Accounting Association, Philadelphia, Pennsylvania. (August 2000).
- Gupta, S., "Addressing AECC Concerns", Southeastern Institute for Operations Research and the Management Sciences, Myrtle Beach, South Carolina. (September 1999).
- Gupta, S., "Distance Learning: Business Student Experiences and Perceptions", American Society of Business and Behavioral Sciences, Las Vegas, Nevada. (February 1999).
- Gupta, S., "Improving the Quality of Undergraduate Accounting Education", Georgia Association of Accounting Educators, Statesboro, Georgia. (February 1999).
- Superville, C. R., Gupta, S., "Quality Levels, Measurement, and Benchmarking", Southeastern Institute for Operations Research and the Management Sciences, Myrtle Beach, South Carolina. (October 1998).

- Superville, C. R., Gupta, S., "Recent Developments in Cost of Quality Modeling", Southeastern Institute for Operations Research and the Management Sciences, Myrtle Beach, South Carolina. (October 1998).
- Gupta, S., "The Effect of Performance Plan Adoption on Earnings Per Share Growth and Market Share Growth", American Statistical Association Quality and Productivity Section, Santa Rosa, California. (May 1998).
- Gupta, S., "An Examination of the Shift in Management Decision Horizon following Performance Plan Adoption", American Statistical Association Quality and Productivity Section, Orlando, Florida. (May 1997).
- Bailey, C. R., Gupta, S., "Judgement in Learning-Curve Forecasting: A Laboratory Study", Southeastern Regional Meeting of the American Accounting Association, Nashville, Kentucky. (April 1997).
- Gupta, S., Case, T. L., "Outward Influence Tactics Used by Managers and their Consequences: An Exploratory Study", Southeastern Institute for Operations Research and the Management Sciences, Myrtle Beach, South Carolina. (October 1993).

Other Intellectual Contributions

- Gupta, S., Ostapski, S. A. (2009). The Best Accounting Game. *The Best Accounting Game*. Valdosta, GA: Teachers Own Publishing.
- Elson, R. J., Gupta, S., Marshall, L. L., Ostapski, S. A. (2007). *The Puzzle Game for Financial & Managerial Accounting*. Boston, MA: Houghton Mifflin.
- Elson, R. J., Gupta, S., "Impacting Accounting Education through the use of Effective Feedback Tools", Georgia Association of Accounting Educators, Macon, GA. (February 5, 2010).
- Gupta, S., "Improving the Quality of Undergraduate Accounting Education", Best Practices Teaching Seminar, Best Practices Teaching Seminar, LCOBA. (February 2008).
- Elson, R. J., Gupta, S., "Tips for Improving Organization and Presentation Clarity in the Classroom", Best Practices in Teaching Seminar, VSU Langdale College's Best Practices in Teaching Seminar, Valdosta, Georgia. (February 2007).
- Gupta, S., Elson, R. J., "Using Feedback As Part of a Continuous Communication Loop To Enhance Student Learning", Best Practices in Teaching Seminar, VSU Langdale College, Valdosta, Georgia. (February 2006).

Service Activities

University Service Activities

- Attendee, Meeting, Attended all VSU Associate Dean meetings. (July 2014 - Present).
- Committee Member, Student Development Fund Committee. (1998 - Present).
- Guest Speaker, VSU New Faculty Orientation. (August 2014).
- Spoke about my teaching philosophy and keys to effective teaching.
- Attendee, Award Ceremony, VSU Academic Honors & Awards Dinner. (May 2014).
- Guest Speaker, Core Matters Conference. (November 2012).
- Panel speaker on "Excellence in Teaching"
- Committee Member, Faculty Activity Reporting System Committee. (2011).
- Committee is charged with making a recommendation to the Deans Council on the Faculty Activity Reporting System that should be adopted campus wide.
- Committee Member, Strategic Plan Sub-committee on Fiscal Responsibility/Stewardship. (December 2010 - March 2011).
- Committee Chair, Dean Search Committee. (August 2010 - November 2010).
- Guest Speaker, VSU New Faculty Orientation. (August 2010).
- Spoke about my teaching philosophy and keys to effective teaching.
- Committee Member, Academic Scheduling & Procedures Committee. (1999 - 2000).
- Committee Member, Environmental Issues Committee. (1999).

Langdale College Service Activities

Attendee, Meeting, Business Outlook Meeting - Chamber of Commerce. (January 2019 - Present).

Committee Chair, North Campus Scheduling Committee. (September 2014 - Present).

Coordinating schedules and classroom assignments for the Langdale College of Business, College of Nursing and 6 Health Science programs.

Committee Member, Executive Committee. (July 2014 - Present).

Committee Chair, Freshmen Student Orientation. (July 2014 - Present).

Developed a freshmen orientation session for 100+ students which included faculty presentations on a variety of topics, including study habits, time management skills, ethics, student organizations, and technology etiquette. This was followed by a cookout.

Committee Chair, Freshmen, Transfer, & International Student Orientations. (July 2014 - Present).

Student Advising Center Supervisor. (July 2014 - Present).

Supervise the Student Advising Center personnel.

Faculty Advisor, IMA Student Chapter. (September 2011 - Present).

Digital Measures Administrator. (July 2011 - Present).

Course Lead - Managerial Accounting course - Georgia WebMBA program. (June 2011 - Present).

Faculty Marshall. (2006 - Present).

Committee Chair, Marketing & International Business Department Head Search Committee. (May 2017 - October 2018).

Committee Member, AACSB Committee for Department of Accounting Initial Review. (January 2017 - January 2018).

Assisted the Department of Accounting towards a favorable initial review

Faculty Advisor, VState Experience. (December 2017).

Participated in 3-VState Experience events in Gwinnett, Peachtree City, & Macon.

Committee Chair, Accounting Department Head Search Committee. (February 2017 - May 2017).

Committee Member, AACSB Committee for LCOBA CIR. (May 2016 - February 2017).

Assisted LCOBA towards a favorable AACSB maintenance review

Attendee, Meeting, Business Outlook Meeting - Chamber of Commerce. (February 2017).

Committee Chair, Faculty Policies Manual Taskforce. (August 2014 - April 2016).

Attendee, Meeting, Board of Regents RAC (Regents Advisory Committee) meeting. (January 2016).

Committee Member, Academic Advisor Search Committee. (August 2015 - December 2015).

Committee Member, Academic Advisor Search Committee. (September 2015 - November 2015).

Attendee, Meeting, Board of Regents RAC (Regents Advisory Committee) meeting. (February 2015).

Committee Member, MBA Assurance of Learning Committee. (2004 - 2014).

Committee Member, Accounting Department Head Search Committee. (November 2013 - January 2014).

Committee Chair, Taskforce to Revise the Promotion and Tenure Guidelines. (August 2012 - January 2014).

Committee Chair, Curriculum Committee. (August 2005 - December 2013).

Committee Chair, Tenure and Promotion Review Committee. (August 2013 - November 2013).

Panel Speaker, Online Seminar. (April 2013).

Sharing experiences about online teaching

Committee Member, Beta Gamma Sigma Committee. (2005 - 2012).

Committee Member, Promotion & Tenure Committee. (2011).

Committee Chair, 4th annual Best Practices Teaching Seminar. (February 2009).

Organized the 4th annual Best Practices Teaching Seminar

Committee Member, Pre-tenure Review Committee. (October 2008).

Member, Pre-tenure Review Committee for Attila Cseh.
Committee Chair, 3rd annual Best Practices Teaching Seminar. (February 2008).
Organized the 3rd annual Best Practices Teaching Seminar
LCOBA lecture series, lunch with presenter. (February 2008).
Invited for lunch by the Dean for lunch with Mr. Bernard Brown, presenter at Lecture Series, February 2008
Assisted Department of Marketing & Economics in recruiting faculty. (February 2008).
Dinner with Na Yin, candidate for faculty position, Department of Marketing & Economics.
Committee Member, Leadership Team. (2004 - 2007).
Committee Chair, Assurance of Learning, Technology Task Force. (2003 - February 2007).
Faculty Recruiting, Deans Search Committee. (2005).

Program or Curriculum Development

(2017) Georgia WebMBA program. Attended a 1 1/2 day retreat in October to help establish policies and processes for the Georgia WebMBA program.
(2017) SAP workshop. Attended a 4-day workshop in Milwaukee.
(2016) Chair- "Best Practices - Online Teaching Workshop". Chaired an LCOBA "Best Practices - Online Teaching workshop" in August 2016. Speakers were Meg Giddings (Director, Office of Extended Learning), Vincent King-Spezzo (Senior Online Instructional Designer), & Jennifer Gill (Instructor, Computer Applications class) led the workshop and discussed engagement, instructor presence, common mistakes, best practices etc. in an online environment which was followed by Q&A from faculty. A total of 34 LCOBA faculty attended this 2-hour event.
(2016) Georgia WebMBA program. Attended a 1 1/2 day retreat in October to help establish policies and processes for the Georgia WebMBA program.
(2015) Georgia WebMBA program. Attended a 1 1/2 day retreat in October to help establish policies and processes for the Georgia WebMBA program.
(2014) Georgia WebMBA program. Attended a 1 1/2 day retreat in October to help establish policies and processes for the Georgia WebMBA program.
(2014) Georgia WebMBA program. Course Lead, Managerial Accounting: Assisted in training new faculty to the program, coordinated AOL activities for accounting faculty, and assisted in formulating program development policies.
(2014) Visitation Day. Participated in 2-visitation day events.
(2013) Attended a 2-day Online Lifeline conference, VSU.
(2012) D2L training. Attended 2 training workshops on Desire to Learn.
(2012) WebMBA. Attended a 1 1/2 day retreat in October to help establish policies and processes for the Georgia WebMBA program.
(2011) Georgia WebMBA. Attended a 1 1/2 day retreat to help establish policies and processes for the Georgia WebMBA program.
(2011) Participated in a 2-hour Managerial Accounting Focus Group conducted by McGraw-Hill at the American Accounting Association meeting.
(2008) Attended a 2-hour Wimba training session at the HUB, Valdosta State University for implementation in the WMBA 6010 course in the Georgia WebMBA program.
(2008) Health Care Administration. Attended a 2-day undergraduate workshop conducted by AUPHA, Nashville, TN in October 2008.

Department Service Activities

Fund Manager, Valdosta Chapter GSCPA Accounting Scholarship Fund. (October 2011 - 2014).
Faculty Advisor, Alpha Epsilon Alpha, Business Honor Society. (1999 - 2003).

Regional Service

Member, Leadership Lowndes. (January 2017 - December 2017).

Volunteered with several IMA Student Chapter members at The Haven, HAVEN. (December 2011).
Azalea City Walk for Charity, Azalea City Walk for Charity. (April 2009).
Azalea City Walk for Charity. (May 2008).
Azalea City Walk for Charity. (2007).

Professional Service

Conference-Related, Allied Academies. (November 2008 - Present).
Appointed a member of Editorial Review Board for the Academy of Educational Leadership for a 3-year period.
Board of Advisors of a Company, Davis Managerial Accounting advisory board. (May 2013 - 2015).
Session Chair, The Clute Institute International Academic Conference. (October 2012).
Member, McGraw-Hill Managerial Accounting Technology Focus Group. (February 2011).
This event gives instructors the opportunity to debate critical issues, exchange ideas, and evaluate various teaching tools in a unique hands-on environment. Instructors have the opportunity to learn about and discuss how technology is providing new avenues for students and instructors to access content, study, interact, and assess with greater flexibility, transparency, and success.
Session Chair, Institute of Management Accountants. (October 2008).
Session Chair, Applied Research Track, IMA national annual meeting.

Professional Development Activities

Regents Advisory Committee (RAC) meeting, Board of Regents. (February 8, 2019).
Southern Business Administration Association (SBAA) Annual meeting, SBAA, Charleston, SC. (November 11, 2018 - November 13, 2018).
Faculty Advisor for students attending the conference, IMA (Institute of Management Accountants), St. Louis, MI. (November 1, 2018 - November 3, 2018).
Instructional Development Activity, Jekyll Island, GA. (October 18, 2018 - October 20, 2018).
Southern Business Administration Association (SBAA) workshop, SBAA, Nashville, TN. (July 14, 2018 - July 17, 2018).
International Conference & International Meeting (ICAM), AACSB, Honolulu, HI. (April 21, 2018 - April 25, 2018).
Regents Advisory Committee (RAC) meeting, Board of Regents, Atlanta, GA. (February 2, 2018).
Southern Business Administration Association (SBAA) workshop. Southern Business Administration Association (SBAA) workshop, Amelia Island, FL. (July 9, 2017 - July 11, 2017).
International Conference & International Meeting (ICAM), AACSB, Houston, TX. (April 23, 2017 - April 25, 2017).
Regents Advisory Committee (RAC) meeting. Regents Advisory Committee (RAC) meeting, Board of Regents, Atlanta, GA. (February 3, 2017).
IMA Student Leadership Conference. Faculty Advisor for students attending the conference, Institute of Management Accountants (IMA), Detroit, MI. (November 10, 2016 - November 12, 2016).
Associate Dean Conference. Associate Dean Conference, AACSB, Atlanta, GA - GEORGIA. (November 6, 2016 - November 8, 2016).
Instructional Development Activity, Georgia WebMBA, Callaway Gardens, GA. (October 13, 2016 - October 15, 2016).
Digital Measures User Group 2016. Technology Training, Digital Measures, Milwaukee, WI. (October 8, 2016 - October 11, 2016).
"Best Practices - Online Teaching workshop". Instructional Development Activity, LCOBA. (August 10, 2016).

Southern Business Administration Association (SBAA) workshop. Southern Business Administration Association (SBAA) workshop, Biloxi, MS. (July 16, 2016 - July 19, 2016).

Regents Advisory Committee meeting. Regents Advisory Committee meeting, Board of Regents, Atlanta, GA. (January 29, 2016).

IMA Student Leadership Conference. Faculty Advisor for students attending the conference, IMA (Institute of Management Accountants), Orlando, FL. (November 12, 2015 - November 14, 2015).

Associate Dean Conference. Associate Dean Conference, AACSB, Kansas City, MO. (November 1, 2015 - November 3, 2015).

Southern Business Administration Association (SBAA) workshop. Southern Business Administration Association (SBAA) workshop, Asheville, NC. (July 12, 2015 - July 14, 2015).

Associate Dean Conference. Associate Dean Conference, AACSB, San Antonio, TX. (November 9, 2014 - November 11, 2014).

IMA Student Leadership conference. Faculty Advisor for students attending the conference, IMA (Institute of Management Accountants), Charlotte, NC. (November 6, 2014 - November 8, 2014).

AACSB Annual Accreditation Conference: Americas. AACSB Annual Accreditation Conference: Americas, AACSB, Baltimore, MD. (September 21, 2014 - September 23, 2014).

Southern Business Administration Association (SBAA) workshop. Southern Business Administration Association (SBAA) workshop, Clearwater, FL. (July 13, 2014 - July 15, 2014).

Academic Affairs Administrative Retreat. Academic Affairs Administrative Retreat, Division of Academic Affairs, Valdosta, GA. (July 8, 2014).

Strategies for Delivering Online/Hybrid Courses and Degree Programs Seminar. AACSB seminar, AACSB, Tampa, FL. (October 2, 2013 - October 4, 2013).

13th annual IMA Student Leadership conference. Faculty Advisor for students attending the conference, IMA (Institute of Management Accountants), San Antonio, TX. (November 1, 2012 - November 3, 2012).

Attended the 2-day meeting with 12 student scholarship recipients

12th Annual IMA Student Leadership Conference. Faculty Advisor for students attending the meeting, Institute of Management Accountants, Cincinnati, OH. (November 10, 2011 - November 12, 2011).

Attended the 2-day meeting with 15 student scholarship recipients

11th Annual IMA Student Leadership Conference. Faculty Advisor for students attending the meeting, Institute of Management Accountants, Anaheim, CA. (November 4, 2010 - November 6, 2010).

Attended the 2-day meeting with 11-student scholarship recipients.

10th Annual IMA Student Leadership Conference. Faculty Advisor for students attending the meeting, Institute of Management Accountants, St. Louis, MO. (November 2009).

Attended the 2-day meeting with 4-student scholarship recipients.

Allied Academies International Spring Conference. Continuing Professional Education, Allied Academies, New Orleans, LO. (April 2009).

9th Annual IMA Student Leadership Conference. Faculty Advisor for students Attending the meeting., Institute of Management Accountants (IMA), Jacksonville, USA. (November 2008).

Attended this meeting with 2 students.

American Accounting Association annual meeting. AAA, Anaheim, USA. (August 2008).

Conference on Accounting Education. Houghton-Mifflin, Orlando, FL. (February 2008).

Honors and Awards

Honors and Awards

Award of Excellence - 2018 Outstanding Student Chapter, Institute of Management Accountants (IMA). (November 2018).

This award was presented to only 5 IMA Student Chapters in the country out of approximately 120+ chapters.

Award of Excellence - 2017 Outstanding Student Chapter, Institute of Management Accountants (IMA). (November 2017).

This award was presented to only 3 IMA Student Chapters in the country out of approximately 110+ chapters.

Award of Excellence - 2016 Outstanding Student Chapter, Institute of Management Accountants (IMA). (November 2016).

This award was presented to only 3 IMA Student Chapters in the country out of approximately 110+ chapters.

Ursel K. Albers IMA Campus Advocate of the Year Award, IMA (Institute of Management Accountants). (June 2015).

For significant contributions to the IMA overall and IMA student members in particular.

Won the Outstanding Teacher Award, Department of Accounting. (April 2014).

Won the Rea and Lillian Steele Outstanding Service Award. (April 2014).

Won the Rea and Lillian Steele Outstanding Teacher Award, Business Student Advisory Council. (April 2013).

Won the Rea and Lillian Steele Outstanding Advising Award, Langdale College of Business. (April 2012).

Won the Georgia WebMBA Outstanding Faculty of the Year Award, Georgia WebMBA. (August 2011).

Won the Outstanding Teacher Award, Department of Accounting. (April 2011).

Won the Outstanding Teacher Award, Department of Accounting. (April 2010).

Won the VSU award for Excellence in Teaching, Valdosta State University. (August 2009).

Nominated for the Rea and Lillian Steele Outstanding Teacher Award, Student Advisory Council. (April 2009).

Nominated for the VSU award for Excellence in Teaching. (2008).

Won the Georgia WebMBA Outstanding Faculty of the Year Award, Georgia WebMBA. (2008).

Won the Rea and Lillian Steele Outstanding Teacher Award, Student Advisory Council. (2008).

Honorary Member of the Golden Key International Honor Society, Golden Key International Honor Society. (November 2008).

Won the Georgia WebMBA Outstanding Faculty of the Year Award, Georgia WebMBA. (2007).

Won the Rea and Lillian Steele Outstanding Teacher Award, Student Advisory Council. (2007).

Nominated for the Outstanding Teacher Award, Student Advisory Council. (2006).

Nominated for the 2006 Rae and Lillian Steele Outstanding Teacher award.

Nominated for the Outstanding Teacher Award, Student Advisory Council. (2005).

Nominated for the 2005 Rae and Lillian Steele Outstanding Teacher award.

Won the Outstanding Teacher Award, Student Advisory Council. (2004).

Won the 2004 Rae and Lillian Steele Outstanding Teacher award.

Nominated for the Outstanding Teacher Award, Student Advisory Council. (2002).

Nominated for the College of Business Administration Outstanding Teacher award.

Grants & Contracts. (2001).

Received a summer grant for the Implementation of Technology in Academic Courses.

Nominated for the Outstanding Teacher Award, Student Advisory Council. (2001).

Nominated for the College of Business Administration Outstanding Teacher award.

Grants & Contracts. (2000).

Received a summer grant for the Implementation of Technology in Academic Courses.
Won the Outstanding Teacher Award, Student Advisory Council. (2000).

Won the College of Business Administration Outstanding Teacher award.
Grants & Contracts. (1999).

Received a summer grant for the Implementation of Technology in Academic Courses.
Nominated for the Outstanding Teacher Award, Student Advisory Council. (1999).

Nominated for the College of Business Administration Outstanding Teacher of the year
award.

American Accounting Association. (1996).

Selected by the School of Accounting, University of Central Florida, to attend the Doctoral
Consortium sponsored by Deloitte & Touche in Lake Tahoe.

Beta Gamma Sigma. (1993).

Elected to Beta Gamma Sigma honor society.

Phi Kappa Phi. (1993).

Elected to Phi Kappa Phi Honor Society.

Memberships

Beta Gamma Sigma.

AICPA. (1999 - Present).

Beta Alpha Psi. (1993 - Present).

IMA. (1993 - Present).

Phi Kappa Phi. (1993 - Present).