

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**MARY G NICHOLS**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c**

**Introduction to Incident Command System, ICS-100**

A handwritten signature in black ink, appearing to read "J. Stern", written over a horizontal line.

*Issued this 16th Day of May, 2021*



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency