

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MARY G NICHOLS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00240.b

Leadership and Influence

Issued this 21st Day of May, 2021



A handwritten signature in black ink, appearing to read "Jeffrey D. Stern".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency