

MICHAEL BUCKNER, RN

Seeking a permanent position as an Executive Nursing Leader with opportunities involving innovative issue resolution, informatics, and analytical challenges that capitalize on my technical, clinical, informatics, and managerial experience.

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Summary

A visionary leader bringing 28 years' experience in establishing operational optimization across diverse disciplines combining Healthcare, Information Technologies, and Clinical Informatics.

- Recognized for talents in strategy development and process innovation.
- Provides corporate yet patient-centered vision to healthcare organizations across the United States.
- Converts strategic plans into tactical reality through guiding organizations in achieving increased regulatory compliance, patient safety, and Client/Staff satisfaction.
- Devises and implements new programs that initiate successful processes resulting in maximized results.
- Diversified background in Healthcare, Information Technology and Informatics Management; distinguished for an entrepreneurial mindset, creative problem solving, cross-functional team building, exceptional leadership, and a bottom-line focus.
- Develops innovative solutions to operational and clinical challenges; leverages decisiveness in implementing solutions while minimizing risk and maximizing outcomes.
- Expert in developing and transforming strategic plans into tactical initiatives and implementing processes resulting in increased compliance, efficiency, productivity, safety, and satisfaction.
- Motivator and coach combining Clinical and Informatics acumen with analytical depth to align operational efficiencies with clinical goals resulting in improved over-all patient centered care.

Leadership Skills & Abilities

- Supports translation of informatics and analytics data to Executive Management.
- Manages staff and technology resource allocation.
- Develops, evaluates, and optimizes framework and strategy for informatics and analytics initiatives that align with organizational mission, vision, and values.
- Mentor's clients/staff in thinking analytically, clinically, and strategically in the design and implementation of informatics and analytic solutions while harnessing horsepower behind actuarial teams.
- Responsible for strategic and operational leadership in the development, deployment, and integration of clinical systems, processes, and workflows systems to support regulatory compliance/attestation, enhanced patient care, and increased staff efficiency.

Current Experience & Responsibilities

Site Executive, Delivery & Compliance Manager, Senior Solution Architect
Cerner Corporation

January 2011
to Present

- Provides strategic and operational leadership in the development, deployment, and integration of clinical systems, processes, and workflows to support regulatory compliance/attestation, enhanced patient care, and increased staff efficiency.
- Collaborates with stakeholders to develop and implement clinical systems or processes to enhance existing services raising standards of care for the patient population served.
- Improves and monitors performance from a clinical and informatics/analytics perspective to recommend changes, upgrades, and new systems/processes.
- Provides support by Coordinating projects and resources to ensure compliance regarding federal and state program requirements for electronic health records and payment models
- Ensures understanding, interpretation, and application of Meaningful Use, Core Measure, and Joint Commission guidelines.
- Coordinates issue resolution involving patient care, equipment, hardware, business processes or operations requiring the application of technical or sophisticated procedures, tools, and analysis techniques.
- Collaborate with multidisciplinary leadership and staff to ensure standardization and application of best practice models.
- Represents Nursing interests in partnerships with clinical, operational, Executive and IT leadership translating clinical needs into EHR, informatics, and analytical information system needs.

Experience

Assistant Unit Director/Nurse Educator/Charge Nurse/ House Supervisor

Baylor Scott & White Healthcare (Round Rock)

January 2010
to January 2011

- Member of the Leadership Team responsible for managing a multi-million-dollar operational budget.
- Held management and fiscal responsibility for clinical performance of the Medical Surgical Unit.
- Led the development of Nursing's Vision and associated Strategic Plan.
- Facilitates physician and clinical staff relations by enabling open communication and collaboration to improve overall clinical and financial operations.
- Selected by the CNO to assist with the digitalization of patient care plans and documentation practices to improve quality of service, regulatory compliance and staff satisfaction/efficiency.
- Innovatively developed and implemented present and future delivery of nursing care and healthcare operations system by leveraging human, financial and technological resources.
- Successfully led Joint Commission survey with recognition for utilization of Nationwide Best Practices and receiving a perfect score of 100 on Nursing review.
- Led inpatient satisfaction initiatives resulting in increased Press Ganey ranking.
- Implemented nursing shared governance model.

Registered Nurse

Seton Medical Center, Austin

December 2008
to December 2010

- Implements and documents the Nursing Process for population-specific patient care delivery to include the complex patient/family care delivery, dept/specialty, and department clinical resource expert.
- Participates in departmental performance improvement/research activities.
- Participates in activities that promote the improvement of patient care/patient satisfaction.
- Functions as an active team member and demonstrates leadership qualities.
- Develops and implements performance improvement activities in response to identified needs and goals of the department.
- Functions as a clinical resource expert and leader.
- Develops and implements performance improvement/quality improvement/research activities in response to identified needs/goals of the department, specialty and/or network.
- Functions as a role model for all staff throughout the Facility and Network.

Experience

House Supervisor / Charge Nurse *Cornerstone Hospital, Austin*

July 2009
to March 2010

- Supervised Nursing department and all aspects of Nursing services while multi-tasking patient responsibilities.
- Schedules and assigns nursing and support staff to complete patient care requirements and follow-up regarding care results.
- Communicate job expectations and contributions to staff ensuring adherence to policies and procedures.
- Evaluated and mentored staff regarding workplace effectiveness and productivity on an individual basis.
- Performs and provides annual budget data to Executive Management to meet clinical financial standards while monitoring all fiscal expenditures.
- Writes and updates Nursing policy and procedures to maintain up to date standards of care based on the latest evidence-based practices.
- Maintains documentation of patient care services through regular auditing of departmental and patient records to maintain quality assurance, ordered medications from pharmacy, and posted MARS.
- Completed yearly staff evaluations, observed clinical skills, reviewed plans of care and clinical documentation.
- Organized and facilitated monthly team meetings and monthly nursing meetings.

Director of Information Technology – GIS Lab *Texas Parks & Wildlife (State of Texas)*

November 1997
to December 2006

- Managed an IT team responsible for all corporate and local office systems, including applications, data center, servers and storage, PCs, and telecom.
- Held management and fiscal responsibility for technological performance of the Geographical Information Systems Laboratory and Resource Protection divisions.
- Accountable for the strategic direction, implementation, support, and development of all business applications, including Data Warehousing, Enterprise Resource Planning (ERP), Financials, Forecasting, Labor Management Systems (LMS), Procurement, and Web Development.
- Provided executive leadership over internal division-wide IT infrastructure including security compliance and desktop/server management.
- Developed IT standards and policies designed to streamline desktop and software support.
- Instituted Steering Committee to align IT initiatives and improve divisional operations.

Experience

Sergeant/Non-Commissioned Officer in Charge & Combat Medic

United States Army, Fort Hood, Texas

June 1990
to August 1998

- Honorableably discharged after 6 years of active / 2 years reserve service to the country.
- Non-Commissioned Officer in Charge (NCOIC) of a multi-million-dollar Army maintenance facility implementing Standard Operating Procedures and Service Agreements that served units of all military branches worldwide.
- Serves a direct liaison between support units and executive leadership teams (III Corps Commanding Officers as well as Joint Chiefs of Staff at the Pentagon).
- Serves as the primary point of contact for all IT activities involving customer management, users, all Armed Forces components, and related third-party vendors.
- Reports facility performance to III Corps Commanding Officers as well as Joint Chiefs Of Staff.
- Held a Top-Secret SCI Security Clearance.
- Served in armed combat during multiple deployments; able to perform high-quality work under the most intense/stressful situations.

Education

Master of Science Nursing (MSN) - Wilkes University

GPA: 3.9

Inducted into Sigma Theta Tau
(International Honor Society of Nursing)

January 2016
to August 2018

Associates Degree Nursing (ADN) – Austin Community College

GPA: 3.6

Inducted into Phi Theta Kappa (International Honor Society)

January 2006
to December 2008

Training

Soarian Clinicals

Cerner Millennium Foundations, Powerchart, and Message Center

Certifications

BLS Healthcare Provider

PALS

ACLS

ONS Chemo & Biotherapy