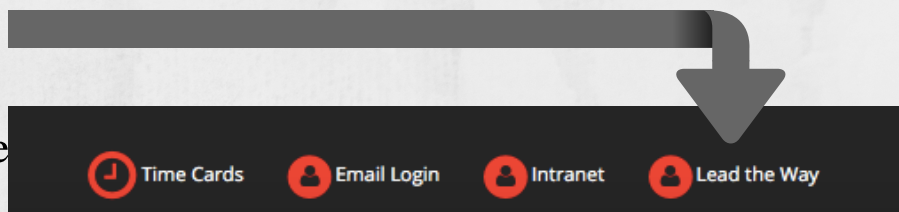


Introducing Varen Technologies' New "*Lead the Way*" Employee Referral Program's Latest Promotion

Getting started is easy just follow these steps:

1

Go to Varen's Home page and click on the *Lead the Way* Icon at the bottom of the webpage and it will take you to the *Lead the Way* site



2

When you get to the login page just login with your Varen credentials and you're all set!

Explore:

- Fill out the lead/ referral form to submit your candidate
- View your leads/ referrals that you have submitted
- Check the leaderboard to see your yearly and monthly points
- View prizes to see if you are eligible to redeem any of them as you accumulate Y.T.D points (below are only a few of the many prizes you can win for 2018)

