

Matthew W. Burr
Professional Biography



Mathew W. Burr, MBA, MHRIR, GPHR, SHRM-SCP, SPHR, CPHR

ABOUT:

Matthew Burr has over 13-years of experience working in the human resources field, starting his career as an Industrial Relations Intern at Kennedy Valve Manufacturing to most recently founding and managing a human resource consulting company; Burr Consulting, LLC and Co-Owner of Labor Love, a Labor and Employment Law poster printing company. Prior to founding the consulting firm, the majority of his career was spent in manufacturing and healthcare. He specializes in labor and employment law, conflict resolution, performance management, labor and employment relations. Matthew has a generalist background in HR and provides strategic HR services to his clients, focusing on small and medium sized organizations. In July 2017, Matthew started as an Associate Professor of Business Administration at Elmira College and was promoted into the Continuing Education & Business Administration Department Liaison role in July 2018. He teaches both undergraduate and graduate level business courses at Elmira College. Matthew is also the SHRM Certification Exam Instructor at the college, his students currently have an 80% pass rate on the SHRM-SCP and 92.3% pass rate on the SHRM-CP. Matthew works as a trainer Tompkins Cortland Community College, Corning Community College, Broome Community College and Penn State University. He also acts as an On-Call Mediator and Factfinder through the Public Employment Relations Board in New York State, working with public sector employers and labor unions.

PUBLICATIONS:

Matthew has publications at the Cornell HR Review, Business Insider, New York State Bar Association (NYSBA), PayScale, Society of Human Resource Management (SHRM), and Expert 360 (in Australia). In early 2017, he published his first book, "\$74,000 in 24 Months: How I killed my student loans (and you can too!)." He is currently working on revising the book.

VOLUNTEER WORK:

Matthew is currently the New York State Society of Human Resource Management (NYSSHRM) District Director of the Southern District, President of the Human Resource Association of the Twin Tiers (HRATT), a board member for the Community Dispute Resolution Center (CDRC) and Boy Scouts of America (BSA) Merit Badge Counselor.

EDUCATION & TRAINING:

Degree's & Certifications

<i>Academic Institution</i>	<i>Degree</i>	<i>Certifying Agency</i>	<i>Certification</i>
Tompkins Cortland Community College	Associate Business Administration	NewPage Corporation	Lean Six Sigma Green Belt
Elmira College	Bachelor Business Management	HRCI	SPHR
University of Illinois	MHRIR	SHRM	SHRM-SCP
Syracuse University	MBA	HRCI	GPHR
Tulane University (Anticiated 2021)	MJLEL	CPHR British Columbia & Yukon	CPHR

FEATURED IN & ON:

Matthew has been featured on CNN Money, Fast Company, Fits Small Business, Magnify Money, Monster.com, My Twin Tiers, Namely, Student Loan Hero, Smart Sheet and CEO Blog Nation, Human Resource Certification Institute (HRCI), Society of Human Resource Management (SHRM).