

Healthcare Ethics, Humanities and Social Justice:

A webinar series produced by Geisinger Commonwealth School of Medicine in conjunction with Misericordia University with support from the National Endowment for the Humanities

Diversity and Inclusion: Practical Meanings and Application for Healthcare

Thursday, Dec. 10 • Noon – 1 p.m. ET

Geisinger
Commonwealth
School of Medicine



Annie Deaver, LMSW, and Vicki T. Sapp, PhD, will discuss the implication of social determinants of health and their relationship to the inequities prevalent in healthcare; the healthcare quadruple aim (improve population health, reduce cost of care, improve patient experience and improve employee well-being to mitigate bias in healthcare); and the tools, tips and strategies to cultivate employee well-being as it relates to diversity, inclusion and sense of belongingness.



Annie Deaver, LMSW

Associate Executive Director, Sunrise Senior Living/Brighton Gardens of Raleigh North Carolina

Annie Deaver, LMSW, is a for-profit and not-for-profit healthcare leader with over 20 years' experience. Ms. Deaver has a bachelor of arts, cum laude, sociology/health services administration, and a master of social work, mental health concentration. Additionally, Ms. Deaver has a certificate in trauma counseling and is a 2016 health fellow with Health Foundation of Western and Central New York. Ms. Deaver has instructed at the graduate level and facilitated workshops on conflict resolution, self-care and mental health in communities of color. Ms. Deaver relocated to Raleigh, N.C., from Buffalo, N.Y., in 2017 and since has worked for local government and an assisted living community, where she is an associate executive director. Ms. Deaver has a passion for women's empowerment and underserved communities, especially communities of color.



Vicki T. Sapp, PhD

Director of Student Engagement, Diversity and Inclusion and Assistant Professor, Geisinger Commonwealth School of Medicine

Vicki T. Sapp, PhD, has over 20 years of experience in higher education, and 15 have been directly focused on inclusion, diversity, equity, access, retention and success (IDEA+RS). Dr. Sapp is an administrator, researcher, educator and service provider. Her research, scholarship and publications focus on making the inVISIBLE visible. She focuses on first-generation and student of color populations, college access, retention and success, social justice, diversity, equity, inclusion and healthcare topics. Dr. Sapp is responsible for bringing the Safe Zone project to Geisinger Commonwealth School of Medicine. Additionally, she trains, coordinates and is responsible for the design, development and continuous enhancement of the Geisinger Commonwealth Professional Identity Formation Cultural Humility Curriculum: Part I: Cross-Cultural Communication, Part II: DIY: Human Experiences, Part II: Trauma is REAL: Understanding and Interrupting Microaggressions in Healthcare, Part III: Microaggressions Navigating Triggering Events, Part IV: Intersectionality: Examining Concepts of Privilege, Part I: Safe Zone, Part II: Ally Trainings, and Part III: Transgender 101. Moreover, Dr. Sapp is responsible for implementing initiatives such as the diversity challenge pledge, diversity video, courage card, Cultural Humility Certificate Program, cultural bazaars, admissions diversity presentations, cultural biographies, cultural banner series and other programs and initiatives for students, faculty and staff. She is also a Title IX Resource Advisor and Mental Health First Aid advisor, emotional intelligence coach and Green Dot sexual assault prevention trainer. She has her Title IX Level One Coordinator and Adult Mental Health First Aid certificates. She serves as a board member on several boards, including Geisinger Diversity and Inclusion Council, Geisinger Commonwealth Accessibility and Learning Environment Committees, Geisinger's Black Outreach and Leadership Development employee resource group, the Black Scranton Project and the Northeast Pennsylvania Diversity and Inclusion Consortium.

Planning Committee

Carly Ellman, LCSW, Assistant Professor

Stacy Gallin, DMH, Consultant

Darrell McBride, DO, Assistant Professor

Jeff Pallas, PA-C, Instructor of Medicine

Vicki T. Sapp, PhD, Assistant Professor

Mary Lawhon Triano, CRNP-C, Assistant Professor

To learn more about future webinars and presenters, visit go.geisinger.edu/NEHwebinars.

Continuing medical education credits and continuing education units are available. Participants must attend the entire webinar and then complete and submit the evaluation to get credit. If you have questions about continuing education, contact the Geisinger Continuing Professional Development Office at 570-271-6692.



NATIONAL
ENDOWMENT
FOR THE
HUMANITIES

This webinar series has been made possible in part by the National Endowment for the Humanities CARES grant, *"Humanities in the Time of COVID-19: Fostering Community Dialogue," Award Number: AH-274885-20*

Any views, findings, conclusions, or recommendations expressed in this [article, book, exhibition, film, program, database, report, Web resource], do not necessarily represent those of the National Endowment for the Humanities.

Geisinger Commonwealth School of Medicine is committed to non-discrimination in all employment and educational opportunities.

Accreditation Statement



In support of improving patient care, Geisinger Commonwealth School of Medicine is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.



As a Jointly Accredited Organization, Geisinger Commonwealth School of Medicine is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Geisinger Commonwealth School of Medicine maintains responsibility for this course. Social workers completing this course receive 1 Ethics continuing education credits.

Credit Designation Statement

Geisinger Commonwealth School of Medicine designates this live activity for a maximum of *1 AMA PRA Category 1 Credit(s)*[™]. Physicians should only claim credit commensurate with the extent of their participation in the educational activity.

Geisinger Commonwealth School of Medicine designates this activity for 1 contact hours for nurses. Nurses should only claim credit commensurate with the extent of their participation in the educational activity.



Geisinger Commonwealth School of Medicine has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 1 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.

