

2-year goals:

- By the May 2021, I will complete my BSN and begin studying for the NCLEX using study tools and programs promptly after graduation to become a board-certified Registered Nurse. This goal is measured by whether or not I graduate with a BSN and whether or not I pass the NCLEX. This goal is achievable because I will have received the appropriate education, experience, and preparation to pass the boards and become an RN. The result of this goal will demonstrate my success in the Elmira College Nursing Program. This goal is time-bound, as I need to take the NCLEX as soon as possible after graduation so that I am still fresh out of school and more prepared than if I postpone the exam.
- By August 2021, I will have a job as a nurse in the Intensive Care Unit at Providence Medical Center in Anchorage, Alaska. This will be achieved by passing the NCLEX and using that to apply for a position. This goal is measurable in that I will or will not get the job. This goal is attainable because I have had new nurse friends from home and across the country obtain positions as a new nurse in the ICU. I will also have the necessary knowledge, skills, and abilities to do this (and will learn everything else as I go!). The purpose of accomplishing this goal is to begin working as a nurse in an acute care setting. Having a set month to begin working is important so that I do not lose any skills and can begin my career as soon as possible after graduating.
- By April 2022, I will be nine months into my job as a new nurse in the ICU and will have the training and experience to feel comfortable handling patients independently without supervision or guidance. This will be measured by work performance evaluations and confidence with patients. This goal is achievable, as I have seen new nurses thrive in the intensive care. It will be challenging but I am excited to grow as a nurse and overcome whatever obstacles I encounter. The purpose of this goal is to prove that I am a competent nurse and have continued to learn and become more comfortable throughout my first year as a nurse. The completion date pushes me to jump into my career head first and have a few months to get comfortable with the foreign independence a nurse has.

5-year goals:

- April 2025, I will obtain a job as a Pediatric Intensive Care Unit nurse. I will have worked in the ICU to obtain the knowledge and experience of working with critically ill patients. By this time will have learned how to manage complex patients independently, making the goal achievable for me. The purpose of accomplishing this goal is that I have always wanted to be a pediatric nurse. After spending time in the ICU during clinical, I found that I really enjoy the intensity and level of critical thinking required in the critical care setting. Setting a goal of April 2025 sets a practical sense of urgency that still allows me to gain knowledge and become comfortable with myself as a nurse.
- By April 2025, I will begin taking classes to obtain a Master of Science in Nursing to hopefully become a Nurse Practitioner. I will achieve this by taking classes while working as a fulltime nurse to further advance my career. This will be measured completion of all required courses. This goal is achievable and attainable as many of my predecessors have accomplished the same things. It will be very challenging to do school while working as a fulltime nurse, but it is very possible. The purpose of this goal is to

further advance my career and continue challenging myself. The set date of this goal creates an urgency to begin the MSN program before I get to comfortable being out of school. This way, I am also able to gain some field experience as a nurse before becoming a nurse practitioner.

- By April 2025 I will be a travel nurse, as this is something I have always been interested in doing. I will use this to combined two things I love to do: nursing and traveling. I will be able to do this before I start a family because I will have the freedom to do so. This will be measured by whether or not I do travel nursing. This is an achievable goal and I have met many travel nurses who love what they do. It will be challenging to relearn different hospital protocols and systems, but I feel comfortable learning this stuff quickly, as we have done this in the Elmira area for clinical. The result of this goal is that I will have a more diverse experience working in PICUs across the country. This will help me to have a more thorough understanding of the different hospitals as well. I will get to spend time traveling and helping children overcome illness, two things that are exciting to accomplish. This has a time urgency because I want to do it before I start a family and while I have more individual freedom.