

Pearl M. Tate

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Education/Honors & Awards

Social Work Major | Minors in English & Sociology | Certificates in Critical Cultural Understanding & Trauma and Resiliency Informed Care
Study Abroad Program | Migration and Social Entrepreneurship Dominican Republic, Winter 2020
Study Abroad Program | Origins of Humanistic Counseling Greece, Summer 2018
Sociology Internship | Johnson County Neighborhood Centers Spring Semester 2020
University of Iowa Liberal Arts, School of Social Work Graduation Date: Spring of 2020
Current GPA of 3.53 on a 4.0 scale Honors 2016-2019

Relevant Field Experience

Child Serve | Merle Hay Road Johnston, IA 50131

Resident Assistant/Direct Support Provider April 2020- Current

- Provided supervision and care for four adult men with intellectual disabilities.
- Encouraged accountability and empowerment through assistance of bathing, cleaning, meal times and daytime scheduling during COVID-19 lock-down.
- Received trainings for: Seizure Management, G-Tube Nutrition, Vital Signs, Safe Patient Handling, Positive Behavior Support Basics, Lifting and Transferring Patients, Med Documentation.

Leadership Service and Civic Engagement | Iowa Memorial Union, 125 N. Madison Iowa City, IA 52242

Student Involvement Ambassador May 2019- May 2020

- Provided trainings surrounding policy, organizational expectations, equity on campus, and collaboration tools with campus organizations.
- Welcomed 400+ students onto campus through orientation presentations and student involvement events.

Women's Resource and Action Center | Bowman House, 230 N. Clinton Street, Iowa City, IA 52242

Peer Educator August 2019- May 2020

- Facilitated workshops surrounding sexual misconduct, rape culture, consent, and more to campus groups and organizations.

University of Iowa Housing and Dining | 413 North Clinton Street, Iowa City, IA 52242

Resident Assistant August 2019- March 2020

- Resident Assistant for a floor of co-ed all returning students, with 48 directly in care.
- Worked to provide a positive community and space to promote a continued healthy college experience
- Planned monthly socials, and interacted with all students on a 1:1 basis at least three times a semester to ensure positive growth and a beneficial

Resident Assistant August 2018- May 2019

- Resident Assistant for a building of all first-year students, 41 directly in care.
- Worked to provide a positive learning environment for residents as well as "a home away from home".
- Planned and executed outings, floor social, and building wide events.

Resident Assistant August 2017- May 2018

- Hawks Up Floor, containing 48 students all second-year students, international students, and transfer students
- Helped residents transition into College and University Life by planning events including socials, hall events, LLC events, and Late Night events that allow a sense of community development.

Montessori Children's Garden | 20 Circle Dr, North Liberty, IA 52317

Assistant Preschool Teacher April 2019 - March 2020

- Worked within interdisciplinary team supporting children infant age up until 5 years to encourage Montessori learning methods
- Provided a safe, learning environment for children to grow personally and interpersonally with one another
- Engaged in disciplinary action, and encouraged self-accountability.
- Maintained physical space of center rooms, fed children, and kept behavioral and incident reports up to date.

Iowa First Nations | 413 North Clinton Street, Iowa City, IA 52242

Program Advisor July 2019

- Supervised and assisted two Resident Assistants with the care and support of 30 Native 9-12th grade students from across the country in a one week long summer camp centered around self-growth and understanding the college experience

Iowa Youth Advocacy Board | Lucas Building 321 E 12th St Des Moines, IA 50319

Practicum Placement December 2018- May 2019

- Facilitated focus groups, and team meeting surrounding re-branding and diversity trainings
- Assisted with implementation of new national CASA requirements related to diversity and cultural competence;
- Became familiar with and assessing Iowa's disproportionality data in juvenile court and child welfare systems
- Assisted with development of a specialized recruitment effort to increase the range of diversity for CASA Advocates, FCRB Members and staff.

Kids West | Crestview School of Inquiry 8355 Franklin Ave, Clive, IA 50325

Summer Day Camp Teacher

June 2016-August 2018, seasonal

- Facilitated activities, supervised field trips organized learning activities and provided supervision for children ages 3rd-4th grade.

Lutheran Church of Hope | 925 Jordan Creek Parkway, West Des Moines IA, 50266 | 515-222-1520

Child Care Provider

September 2015-May 2018

- Cared for children, aged infant-sixth grade. Including feeding snack, changing diapers/giving restroom breaks, supervising play.
- Facilitated classroom discussion surrounding weekly bible study

Hancher Auditorium 141 East Park Road, Iowa City, IA 52242

Usher/Isle Captain/Floor Captain/Main Lobby Greeter

September 2016- May 2017

- Directed guests to the various resources of Hancher Auditorium.
- Directed and cared for other Ushers, answering any questions they have from guests that they cannot answer themselves.

Applebee's Restaurant and Grill | Merle Hay Road, Clive IA 50310

Hostess

December 2014-May 2015

- Greeted and sat incoming customers, while providing any help to the servers as needed.
- Assisted in the cleaning the restaurant and making sure all customers are comfortable and happy.
- Engaged in positive environment creation through being polite, happy, smiling, and helpful at all times.

Blooming Genius | 812 Valley West Drive, West Des Moines IA, 50266

At-Home Child Care Provide & Program Organizer

May 2014- August 2015

- Entertained, cared-for, fed, and insured the safety and supervision of children aged 3months - 12yrs.
- Maintained a safe, clean, and mind-improving environment for children, providing age appropriate games and activities.

Volunteering

Big Brothers Big Sisters

February 2019- current

- Supported a "little sister" through the transitions of life, both positive and negative.
- Planned activities for positive academic, social, and physical/mental health to encourage empowered choices.

Free Mental Health Clinic

August 2018 – current

- Processed patient intake and work with an inter-disciplinary medical team to ensure ultimate patient care

Johnston County Crisis Center/CommUnity Center

February 2016 -current

- Interacted with and stabilized anonymous callers or chat users concerning anything they deem a crisis
- Performed suicide interventions and create safety plans with call/chat users

Domestic Violence Intervention Program

April 2019- August 2019

- Interacted with survivor/victims of domestic violence and encouraged a safe place of healing
- Cleaned house accommodations, sorted donations, and participated in resident drop off and pick up arrangements

Wesley Woods Camp & Retreat Center

Summer 2014 & Summer 2015 Seasonal

- Camp Counselor for groups of 8-15 children aged 7-13 overnight for one week
- Lived in outdoor accommodations, preparing meals over the fire, caring for children as well as farm animals
- Planned and facilitated a schedule for campers daily, dealing with any conflict or outside issues that arise

Dance Marathon

August 2016- January 2017

- Raised \$500 towards cancer research and cancer patient care
- Participated in the University of Iowa's Big Event, staying awake and without caffeine or rest for 24hour total

Food Bank of Iowa

July 2009- May 2011

- Distributed food to clients, noting frequency, family size, and governmental regulations surrounding amounts and portions available for family units

Campus Activities and Leadership

Co-President Student Advisor for UII Committee on Sexual Assault

August 2018-current

- Engage in an attempt to actively change the culture in the University of Iowa surrounding sexual violence and advocacy.
- Worked directly to implement and create an educational series titled "How to Help A Friend" allowing students access to resources that encourage empowering language and interactions with fellow students who disclose some type of assault or violence.
- Worked to implement and revise a handbook on how to talk with your student about sexual misconduct.

Campus Activities Board | Executive Board | Variety Committee

March 2018 -December 2019

- Planned and executed ~65 events per semester while directing a group of 18 student in order to successfully produce engaging entertainment
- Reorganized and structured position to contain 3 events each week rather than 3 events throughout an entire semester.

Social Work Students Association | Co-Executive Director

December 2018- August 2019

- Created a space for advocacy and engagement for social work students encouraging connections within the field.

University of Iowa Homecoming Executive Board | Multicultural Initiatives Director

2018-2019

- Plan and Execute a block party celebrating all cultures represented on the University of Iowa's Campus as a part of the University's largest celebration of the year.

Leadershape Participant

Winter Term 2018

- Learned components of inclusive leadership including diversity and integrity
- Developed skills to work towards a vision, including values, strengths and goals
- Collaborated with participants to explore team dynamic, influence and reliability