Beth Ann Alboucq

New Tripoli, Pennsylvania • (610) 392-7177 balboucq@outlook.com • www.linkedin.com/in/beth-alboucq

Education

Kutztown University, Kutztown, PA

May 2020

Master of **Public Administration** GPA 3.83 | Summa Cum Laude

Bachelor of Applied Science in Public Administration/Paralegal Studies May 2018

Member of **Phi Kappa Phi** and **Pi Sigma Alpha**GPA 4.0 | Summa Cum Laude

Peters/Dixon Political Sciences Award Recipient 2018

Lehigh Carbon Community College, Schnecksville, PA

August 2016

Associate of Applied Science in Paralegal Studies GPA 4.0 | Summa Cum Laude

Lehigh Carbon Community College, Schnecksville, PA May 2005

Associate of Applied Science in Criminal Justice Administration GPA 3.25 | Dean's List 2002

Qualifications

Experience communicating clearly and interacting with diverse populations to identify and resolve complex issues

- Outstanding administrative and management talent with a flair for building interpersonal rapport between stakeholders
- Effectively balance multiple priorities and meet deadlines while improving best practice policies
- Manage and enhance vital political/professional negotiation by providing relevant and accurate subject matter analyses

Professional Experience

Maehrer Law Offices, Wescosville, PA

May 2018-current

Executive Paralegal

- Preparation of PA inheritance tax schedules, decedent tax documents, and other Probate and Orphans' court filings
- Draft documents for attorney review in matters of Estates & Trusts, Contract law and Business organization
- Serve as personal liaison between counsel and client while using trusted judgment to derive pertinent case facts
- Manage client meetings and conduct supplemental research into relevant legal issues for corresponding cases
- Office management, General and IOLTA account management, bookkeeping, payroll, and office supply procurement

Kutztown University, Kutztown, PA

May 2019-current

Programming & Policy Analyst, Pennsylvania Small Business Development Center Lead Office

- Draft new program guidelines directing the conduct of all employees throughout the statewide PASBDC network
- Review, research and update existing PASBDC operational policies to ensure federal and state legal compliance
- Perform systemic audits of state center client files for adherence to program guidelines and compile advisory reports
- Complete various specialized projects under the direction of the PASBDC Associate Statewide Program Director

Borough of Lehighton, Lehighton, PA

September 2019-current

Main Street Steering Committee Coordinator

- Fostered and supported relationships between downtown district businesses and local government officials
- Developed and administered small business and consumer surveys to measure community metrices
- · Assisted individual owners with funding and program applications to increase business viability and longevity
- Attended and participated in various community-oriented and borough directed meetings and events

Kutztown University, Kutztown, PA

August 2018-May 2019

Graduate Assistant, Department of Political Science and Public Administration

- Assisted departmental faculty with research projects, assignments, and design of course-specific academic materials
- Maintained office hours for tutoring services and curriculum guidance for undergraduate and graduate students
- Proctored examinations and contributed to undergraduate class curriculum as a topic-specified guest lecturer
- Scheduled and coordinated department-specific tours, meetings, and events for both student and public attendance

Lehigh Carbon Community College, Schnecksville, PA

September 2016-December 2019

Para-graduate Tutor

- Worked with individual students or small groups of students to reinforce and enhance program educational goals
- Conducted comprehensive analyses of legal theorem and classroom resources alongside tutor clients
- Offered clients further clarification regarding theories of law and an alternate explanation of key paralegal concepts
- Bolstered student client self-confidence through the introduction and development of effective study habits

Beth Ann Alboucq

New Tripoli, Pennsylvania • (610) 392-7177 balboucq@outlook.com • www.linkedin.com/in/beth-alboucq

Office of Lieutenant Governor Mike Stack III, Harrisburg, PA

January 2018-May 2018

Intern/Legislative Aide

- Organized and coordinated logistics for large events between constituents and government groups throughout the state
- · Researched and presented findings at vital legislative meetings comprised of elected officials and distinguished guests
- Drafted correspondence, agendas, and reports on legal and legislative issues for the briefing of senior staff members
- Implemented new technologies to encourage continuous improvement to existing office practices

RiverWalck Restaurant Inc, Parryville, PA

May 2014-October 2018

Assistant Bar Manager

- Personnel management of 15 or more employees, adjusting to meet the needs of restaurant organizational demands
- Oversight of physical bar area, ensuring staff compliance with state/local liquor and food-service regulations and laws
- Reviewed daily accounts and sales, reconciled discrepancies in register funds, and ensured proper cash management
- Facilitated communication between the kitchen and floor staff to provide an exceptional customer experience
- Resolved all employee and customer issues in a timely manner and according to established company guidelines

Rapa Law Offices, P.C., Lehighton, PA

April 2016-August 2016

Intern Paralegal

- · Drafted client letters, various legal documents and form filings for use by counsel and entry into official court records
- Docketed and calendared court hearings and scheduled client consultations for three managing attorneys
- Conducted factual and legal research, provided support on various legal projects, and completed assigned tasks
- Served as the initial office contact for clients and maintained confidential telephone and in-person contact practices

EvieIan LLC/The Zoo Health Club, Lehighton, PA

February 2012-January 2014

Managing Partner/Owner

- Managed employee staffing and scheduling, human resource obligations and staff member performance reviews
- Oversaw operational budgeting and fiscal records, payroll services, and conducted cost/benefit investment analyses
- Oversaw business marketing and promotion, supply procurement, and conducted vendor contract negotiations
- Provided customer service and support for individual gym members and prospective clients throughout the community

Lehigh County Juvenile Detention, Allentown, PA

November 2004-February 2012

Juvenile Correctional Officer/Supervisor

- Led a staff complement of 10 officers tasked with the security and safety of juvenile offenders within a locked facility
- Preserved staff compliance with all policies, procedures, and regulations of the PA state correctional department
- · Provided care, direct supervision, and resource management to juvenile residents and their families
- Drafted daily operational reports on facility-wide events, inmate misconduct reports, and behavior management plans

Professional Associations & Licensure

- Pennsylvania State Notary Public | Commission expires December 21, 2022
- Northwestern Swim & Fitness, Inc | Board of Directors, Treasurer
 - American Bar Association, Member No.: 03319498
 - National Association of Legal Assistants (NALA), Member No.: 217151

^{**}References available upon request